

JAMES MCKEE,

Appellant

v.

BALTIMORE CITY BOARD OF  
SCHOOL COMMISSIONERS,

Appellee.

BEFORE THE

MARYLAND

STATE BOARD

OF EDUCATION

Opinion No. 13-64

## OPINION

### INTRODUCTION

The Appellant, who served as an art teacher at Grove Park Elementary School, challenges the decision of the Baltimore City Board of School Commissioners (local board) terminating him for misconduct in office for grabbing and shoving a student.

We referred this case to the Office of Administrative Hearings (OAH) as required by COMAR 13A.01.05.07A(2). On August 14, 2013, the Administrative Law Judge (ALJ) issued a proposed decision concluding that the Appellant committed misconduct in office, and recommending that the State Board uphold the local board's termination decision.

The Appellant did not file any exceptions to the ALJ's proposed decision.

### FACTUAL BACKGROUND

The factual background in this case is set forth in the ALJ's proposed decision, Findings of Fact, pp. 5 — 9.

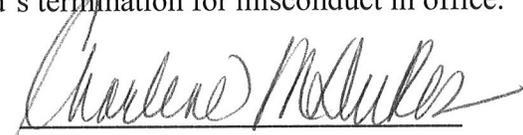
### STANDARD OF REVIEW

Because this appeal involves the termination of a certificated employee pursuant to §6-202 of the Education Article, the State Board exercises its independent judgment on the record before it in determining whether to sustain the termination. COMAR 13A.01.05.05F(1) and F(3).

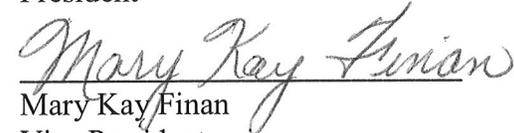
The State Board referred this case to OAH for proposed findings of fact and conclusions of law by an ALJ. In such cases, the State Board may affirm, reverse, modify or remand the ALJ's proposed decision. The State Board's final decision, however, must identify and state reasons for any changes, modifications or amendments to the proposed decision. *See* Md. Code Ann., State Gov't §10-216. In reviewing the ALJ's proposed decision, the State Board must give deference to the ALJ's demeanor based credibility findings unless there are strong reasons present that support rejecting such assessments. *See Dept. of Health & Mental Hygiene v. Anderson*, 100 Md. App. 283, 302-303 (1994).

CONCLUSION

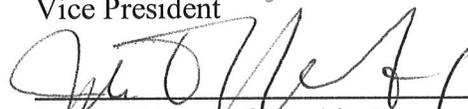
The Appellant offers no exceptions to the ALJ's decision. We concur with the ALJ that the local board's decision to terminate the Appellant should be upheld. We, therefore, adopt the ALJ's proposed decision and affirm the local board's termination for misconduct in office.



Charlene M. Dukes  
President



Mary Kay Finan  
Vice President



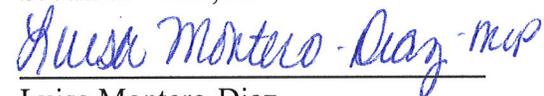
James H. DeGraffenreidt, Jr.



Linda Eberhart



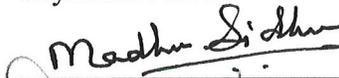
S. James Gates, Jr.



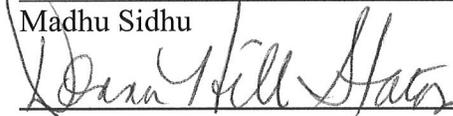
Luisa Montero-Diaz



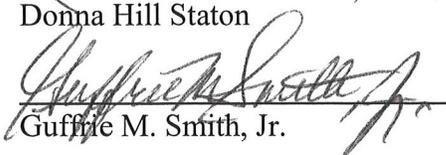
Sayed M. Naved



Madhu Sidhu



Donna Hill Staton



Guffie M. Smith, Jr.

December 16, 2013