

MINUTES OF THE MARYLAND STATE BOARD OF EDUCATION

Tuesday
February 28, 2012

Maryland State Board of Education
200 W. Baltimore Street
Baltimore, Maryland 21201

The Maryland State Board of Education met in regular session on Tuesday, February 28, 2012 at 9 a.m. at the Nancy S. Grasmick State Education Building. The following members were in attendance: Mr. James H. DeGraffenreidt, Jr., President; Dr. Mary Kay Finan; Dr. James Gates, Jr.; Ms. Nina Marks; Ms. Luisa Montero-Diaz; Mr. Sayed Naved; Mrs. Madhu Sidhu; Donna Hill Staton, Esq.; Dr. Ivan Walks; Ms. Kate Walsh and Dr. Bernard Sadusky, Interim Secretary/Treasurer and State Superintendent of Schools. Dr. Charlene M. Dukes, Vice President; and Mr. Guffrie M. Smith, Jr. were absent.

Elizabeth Kameen, Esq., Assistant Attorney General, and the following staff members were also present: Dr. John Smeallie, Deputy State Superintendent for Administration; Mr. Steve Brooks, Deputy State Superintendent for Finance and Mr. Anthony South, Executive Director to the State Board.

CONSENT AGENDA

Mr. DeGraffenreidt made a motion to approve the Consent Agenda, Dr. Walks seconded the motion, and with unanimous agreement, the Board approved the consent agenda as follows: (In Favor – 10)

- Approval of Minutes of January 24, 2012 and February 13, 2012
- Personnel (copy attached to these minutes)
- Budget Adjustments for January, 2012

RACE TO THE TOP UPDATE

Superintendent Sadusky introduced Dr. Jim Foran, Assistant State Superintendent, Division of Academic Reform and Innovation, to provide the Board with an update on the Race To The Top (RTTT) initiative.

Dr. Foran reported that Department staff are preparing for an onsite visit by the U.S. Department of Education (USDE) on March 12-16, 2012. He provided the Board with two documents – a master grid reflecting each day's agenda and the second providing a more detailed account of each day's activities and contact information. He reported that the USDE personnel will also be visiting three local education agencies (LEAs): Prince George's County Public Schools, Baltimore City Public Schools and St. Mary's County Public Schools.

RACE TO THE TOP (RTTT) FOCUS AREA: TRANSITION TO THE COMMON CORE STANDARDS

Dr. Sadusky invited Mary Cary, Assistant State Superintendent, Division of Instruction, to give a briefing on the transition to the Common Core State Curriculum.

Ms. Cary said the transition involves moving from the current accountability system to the common core and that there are some areas of concern regarding testing in certain areas. She said that the Board is asked to consider what effects the various options for transitioning will have on local school systems. She explained that Department staff met with local school superintendents who expressed the importance of the training provided by the Department last summer. She said the expectation expressed by the superintendents is, "stay the course."

Ms. Cary reminded Board members that this discussion began at the last Board meeting and that the President asked that it continue through the March Board meeting at which time the PARCC assessments will be discussed. She noted that the Board asked for a presentation to be made on the options for accomplishing the transition and the risks that are associated with those options at this meeting. Ms. Cary said that school superintendents asked her to convey two items of information to the Board:

1. They want the Board to know that there is anxiety among teachers and principals particularly around the two years in which all of these initiatives will collide.
2. There are concerns around professional development expectations throughout this transformation. She explained that professional development for teachers is required on multiple fronts: technology and the new curriculum.

Ms. Cary reported that Dr. Sadusky asked the Secretary of Education to provide a national message on the transition path and reminded Board members that there will be no Maryland School Assessments (MSA) beginning with the 2014-2015 school year. She reported that Title I requires that each child be tested, noting that taking a moratorium on MSAs would put Title I funding at risk. She provided a chart depicting a timeline for each school year beginning with 2009-2010 through and beyond 2014-2015. She also provided a chart depicting five transition options regarding assessments and accountability for school years 2012-2013 and 2013-2014.

President DeGraffenreidt said, "This is just another change management problem to be resolved." He said the value of information about student growth and teacher effectiveness in year one is of little value. He indicated his support for option 2: conducting the high school assessments (HSAs) with flexibility in the application of the results in the evaluation requirements.

In response to a question by Ms. Walsh, Ms. Cary said that writing and mathematics would be difficult for students in this transition period. Ms. Cary said that local superintendents discussed this issue at length and agreed on option 5 – stay the course and make no changes. She reported that principals will be trained this summer in student learning objectives (SLOs) and assessments.

Ms. Walsh suggested that principals and superintendents could be given opportunities to address their issues before the Board. Dr. Sadusky agreed to arrange such presentations.

The President said, "We have to make sure that students know what they are supposed to know."

NEXT GENERATION OF SCIENCE STANDARDS

The Superintendent called on Mary Cary and Mary Thurlow, Coordinator of Science Programs, to update the Board on the development of new science standards.

Ms. Cary provided a list of Maryland Lead State Committee members who are working on developing the Next Generation Science Standards (NGSS). She indicated that Professor Gates and Dr. Finan were members of this Committee and invited them to join her and Ms. Thurlow at the testimony table.

Ms. Thurlow discussed the creation approval process of a Science Framework divided into three areas: practices, crosscutting concepts and core ideas. She explained that this is a K-12 process that will demonstrate progression through all grades.

Dr. Gates said that Maryland is playing a prominent part in the standard writing.

In response to a request by Ms. Walsh, Ms. Thurlow explained that the Science standards are incorporated in all common core standards and connected to what is needed for employment.

Dr. Finan explained that the Committee is working to ensure that the standards are teacher friendly.

Ms. Cary discussed the next steps explaining that the draft standards will be released in the spring and that the Board should be poised to adopt the standards this summer.

Ms. Diaz asked if the goal is to align the NGSS with PARCC and the Common Core Standards. Ms. Cary said yes and that the science and social studies standards will be implemented one year after the Common Core standards.

In response to a request by Ms. Sidhu, Ms. Cary said that a presentation will be made to the Board at a future meeting on social studies, fine arts and physical education.

ENGLISH LANGUAGE DEVELOPMENT STANDARDS

The Superintendent asked Mary Cary and Susan Spinnato, Director of Instructional Programs, to provide an update on Maryland's transition to new English Language Development (ELD) standards and English Language Proficiency (ELP) assessments.

Ms. Spinnato said that English language learners (ELLs) need tools to achieve proficiency in the English language. To that end, she said Maryland joined the *World-Class Instructional Design*

and Assessment (WIDA), to augment the ELD standards and increase the rigor of the ELP assessment. She explained that this encompasses the language use in math, English and social studies and that a spring administration of the assessment will be conducted. Ms. Spinnato reported that professional development sessions have been conducted since June 2011.

Ms. Sidhu described her experiences volunteering in classrooms where certain students are at a disadvantage due to their difficulties in understanding the English language. Ms. Spinnato explained that teachers will be provided with an English as a Second Language (ESOL) teacher to assist the teacher and students to succeed. She assured Ms. Sidhu that these tools will help teachers and students.

Ms. Walsh expressed concern about the anxiety felt by teachers surrounding these issues. Ms. Cary said, "We need to look at what are the successful strategies that are being used in the local systems. What are the structures that would better support ELL? The expectations on teachers are extraordinary." She explained that RTTT funding will provide interventions for teachers to use.

Ms. Marks described a combination ESOL Science class provided in her school.

Dr. Finan noted that larger school systems could have full classrooms of ESOL students where as smaller counties may have one or two ESOL students. She urged the sharing of best practices among the school systems. Ms. Cary said that she will work on a structure to provide best practices and provide it to the Board.

Mr. Naved said, "This is key to narrowing the achievement gap."

Mr. DeGraffenreidt said, "What are the consequences of not getting this right? We can't succeed unless they do, given the demographic trends in the state and in the country." Ms. Walsh commented, "We are already seeing the consequences."

PSTEB PROPOSED AMENDMENTS TO REGULATIONS: SCHOOL COUNSELOR

The Superintendent asked Jean Satterfield, Assistant State Superintendent, Division of Certification and Accreditation, and Dr. Joann Ericson, Chief of the Certification Branch, to discuss an action taken by the Professional Standards and Teacher Education Board (PSTEB). He reminded Board members that no action is required of the Board but that the Board has the option of requesting a joint conference committee to discuss the proposal.

Dr. Ericson explained that the changes include a name change for that of school counselor and the addition of a fifth option for initial certification for experienced counselors.

In response to a question by Ms. Walsh, Ms. Satterfield said that the PSTEB is currently working on Chapter 1 of Maryland's certification requirements.

With no further discussion, the President thanked the presenters.

COMAR 13A.04.07 GIFTED AND TALENTED EDUCATION (ADOPTION)

Superintendent Sadusky introduced Mary Cary and Dr. Jeanne Paynter, Specialist in Gifted and Talented Education, to discuss the adoption of COMAR 13A.04.07, Gifted and Talented Education.

Ms. Cary reported that the Governor issued a Proclamation to declare February as Gifted and Talented Month. She also reported that Maryland received a Jack Kent Cook Award of approximately \$700 thousand to support the Gifted and Talented Summer Centers Program. The purpose of the award is to provide financially disadvantaged students an opportunity to participate in the Summer Centers Program. She noted that there is no State funding for the Program.

Ms. Cary explained that LSSs are required to provide a description of how they address the needs of gifted and talented students in their Master Plans and that funding for such programs is provided to LSSs through the Bridge to Excellence program. Ms. Cary said that superintendents and assistant superintendents are in support of these regulations. She recognized members of the Maryland State Advisory Council for Gifted and Talented Education who were present in the audience. She noted that the Council is very supportive of the proposed regulations.

Dr. Paynter discussed the various programs offered to all students that promote education and equity. She said, "We don't let students fall through the cracks. We need policy in writing to support gifted and talented students." She discussed the purpose of the proposed regulation, the identification of gifted and talented students, the professional development and the reporting requirements outlined in the regulation.

Mr. DeGraffenreidt thanked the presenters and moved the adoption of COMAR 13A.04.07, Gifted and Talented Education. Dr. Finan seconded the motion.

Ms. Diaz expressed concern about ensuring that every child has opportunities for these programs. Ms. Cary said she shares that concern but that she is hopeful this regulation will make a difference for under-represented populations of students. Dr. Paynter noted that the adoption of the common core standards will provide an enriched program for all students.

In response to another question by Ms. Diaz, Ms. Cary said that the Master Plan process ensures that disaggregated data, by cohort, will be collected on students in the gifted and talented programs.

Dr. Walks stressed the need to look at the data to ensure that progress in providing these programs to all students is being made. He said we must make this "a culturally appropriate process." Ms. Cary said, "That is why we need the policy."

Ms. Marks discussed the need for "loopholes" for students to take gifted and talented courses since the current policies are very restricted. Dr. Paynter said that this policy will ensure opportunities for all students and explained that most school systems will have a school-based process for identifying students and some will have a centrally-located process.

In response to a question by Ms. Staton, Dr. Paynter said that providing multiple entry points for students throughout their school career is the recommended practice. Ms. Staton expressed her concern about discriminatory practices by school systems based on their resources. She also expressed concern about students who enter the gifted and talented programs late and must "catch up."

Ms. Cary said that one of the reasons we want an early look at students is so that students don't get lost later. She said, "We are trying to address the entry point issue."

Dr. Paynter assured the Board that teachers will be monitoring students with data on a daily basis more than ever before.

In response to a concern expressed by Dr. Gates about the reporting requirements, Dr. Paynter said that LSSs are already reporting on their gifted and talented programs. She said that LSSs could be mandated to disaggregate the data.

Mr. Naved said that while he agrees with the concerns, he feels that this is a policy document at a high level and that the concerns expressed have to do with implementation details.

In response to a question by Ms. Walsh, Dr. Paynter said that all states are working on this issue of helping under-served populations participate in gifted and talented programs and that Maryland falls somewhere in the middle of the discussion.

Dr. Walks encouraged implementation oversight on a regular basis.

In response to a suggestion by Ms. Staton, Mr. DeGraffenreidt said that the Board could hear from some of the respondents who provided negative comments on the policy at a future Board meeting. He then summarized the Board concerns and requested Board action on the regulatory proposal.

The Board voted to adopt the proposed regulation (In favor – 8; 1 opposed - Diaz; 1 abstention - Gates).

MARYLAND'S ESEA FLEXIBILITY REQUEST

Dr. Sadusky introduced Mary Gable, Assistant State Superintendent, Division of Academic Policy, and Ann Chafin, Assistant State Superintendent, Division of School, Family and Student Services, to discuss the ESEA Flexibility request.

Ms. Gable reported that the ESEA flexibility application was sent to the USDE yesterday and is posted on the Department's website. She thanked the Board for their participation in the special board meeting held earlier this month and noted the changes made in the application as a result of that meeting. She assured the Board that they will be kept apprised of the comments and questions from the USDE as well as the responses from the Department.

EXECUTIVE SESSION

Pursuant to §10-503(a)(1)(i) & (iii) and §10-508(a)(1),(7), & (8) of the State Government Article, Annotated Code of Maryland, and upon motion by Dr. Gates seconded by Ms. Montero-Diaz, and with unanimous agreement, the Board met in closed session on Tuesday, February 28, 2012, in Conference Room 1, 8th floor of the Nancy S. Grasmick State Education Building. All board members were present except Charlene Dukes and Guffrie Smith. In attendance were Dr. Bernard Sadusky, Interim State Superintendent; Dr. John Smeallie, Deputy State Superintendent for Administration; Steve Brooks, Deputy State Superintendent for Finance; and Tony South, Executive Director to the State Board. Assistant Attorneys General Elizabeth M. Kameen and Jackie La Fiandra were also present as was Law Clerk, Rexanah Wyse. The Executive Session commenced at 1:30 p.m. (In favor – 10)

The Board deliberated two cases. They will be published at a later date.

- *George and Sharon K. v. Montgomery County Board of Education* – denial of admission to highly gifted center
- *Talbot County Lacrosse Players Suspension Cases*

The State Board approved one Opinion and two Orders for publication.

- *Casnell Jackson v. Howard County Board of Education* – employee termination – Opinion No. 12-08
- *Monica D. v. Montgomery County Board of Education* – early entry – Order No. OR12-04
- *Elnora Winston v. Prince George's County Board of Education* – teacher termination – Order No. OR12-05

Prior to the Executive Session, the Board discussed internal board management issues related to the search for the State Superintendent. Tony South was in attendance.

The meeting ended at 2:45 p.m.

RECONVENE

The meeting reconvened at 3 p.m.

A SAFE SCHOOL, SUCCESSFUL STUDENTS, AND A FAIR AND EQUITABLE DISCIPLINARY PROCESS GO HAND IN HAND

The President announced that a draft report on suspensions and proposed regulations will be released today for public comment. He reported that the Board will allow comments to be received until the end of March and the Board will discuss the comments received at its April meeting.

Upon motion by Dr. Walks, seconded Ms. Walsh, and with unanimous agreement, the Board supported the issuance of the report with a 30-day comment period. (In Favor – 10)

Mr. DeGraffenreidt commended Ms. Kameen and the MSDE staff who worked on this project for their commitment and hard work.

STATE LEGISLATIVE UPDATE

Dr. Sadusky invited Rene Spence, Executive Director, Government Relations, and Steve Brooks, Deputy State Superintendent for Finance, to provide updates on legislative proposals and the State Education Budget.

Mr. Brooks described a very positive legislative session surrounding the State Budget. He discussed the effects of Maintenance of Effort (MOE) legislation and legislation transferring retirement system funding to county governments. He reported that the State Budget includes no changes in the funding of educational organizations.

Mr. Brooks reported that a new proposed Maintenance of Effort (MOE) bill will be heard in the House and Senate this week. This bill includes numerous changes in the MOE law. He explained that this bill allows county governments to exceed tax limits and requires them to apply for an MOE waiver or be penalized for not meeting MOE.

The President said, “The MOE proposals are moving in the right direction.”

Ms. Spence discussed the following bills with the Board:

- Age for Compulsory Public School Attendance – Exemptions
- State Personnel – Collective Bargaining – Applicability
- Maryland Advisory Council for Virtual Learning – Establishment
- State Department of Education – Regulation Adoption Process
- Public Charter Schools – Chartering Authorities, Application Requirements, and Funding
- Core Content Areas – Accountability Program
- Online Courses – Approval Processing Fees
- Partnership for Student Education and Community Investment Tax Credit
- Public School Teachers and Administrators – Appeals and Layoffs – Right and Limitations
- Preschool for All – Establishment and Funding

The President suggested that the Board draft and send an appropriate letter of support for the bill raising the age of compulsory school attendance to eighteen by 2016. Ms. Walsh expressed concern about the effects to local school systems (LSSs) and Ms. Spence reported that the local superintendents have supported this effort. Mr. DeGraffenreidt asked the Superintendent to draft a letter explaining that the Board supports the concept if it is properly implemented.

Ms. Marks reported that the Maryland Association of Student Councils (MASC) is not in support of this legislation. She said, "Kids don't want kids in school who are not interested in learning."

Ms. Spence reported that there are provisions where a parent can give consent for a student to drop out if the student wishes to do so.

Ms. Spence reported that Department staff is in support of a bill establishing a Maryland Advisory Council for Virtual Learning with amendments. The President assured Board members that they will receive a draft of the letter prior to its dissemination.

Upon motion by Ms. Staton, seconded by Mr. DeGraffenreidt, and with unanimous agreement, the Board voted to support HB 745/SB Maryland Advisory Council for Virtual Learning -- Establishment. (In Favor -- 10)

After discussion of HB 1014 State Department of Education -- Regulation Adoption Process, and upon motion by the President, seconded by Ms. Staton, the Board voted to oppose this legislation. (In Favor -- 10)

There was brief discussion about the Public Charter Schools -- Chartering Authorities legislation. Ms. Chafin reported on the loss of charter school funding due to the lack of an independent chartering authority and other caveats. She noted that this bill would authorize the State Board to be a primary chartering authority for the granting of a charter to a public charter school applicant. She explained that although charter schools are doing very well in Maryland, there is no existing staff at the Department to support this bill.

The President agreed to "stand aside."

After brief discussion on various other bills brought to the Board's attention by Ms. Spence, there was no further action taken.

SUPERINTENDENT'S REPORT

Dr. Sadusky reported on the following items:

1. Issues addressed at the fall Board Retreat will be discussed at the next Board meeting. He reported that the MSDE website is being update at no cost to the State with assistance provided by Prince George's Community College and the University of Maryland at Baltimore County.
2. The Governor will be extending the term of existence of the Maryland Council on Educator Effectiveness until December, 2013.
3. His visit to several Charles County public schools and information on a new high school that is under construction which will include a planetarium that will be placed under the oversight of NASA.

COMMENTS BY BOARD MEMBERS

The President reported that he and Dr. Dukes provided testimony before the House and Senate on identical bills requiring that all students take and pass a financial literacy course in high school.

PUBLIC COMMENT

Mr. DeGraffenreidt explained procedures by which the Board hears public comments. The following persons presented comments:

Helaine Zinaman – gifted and talented regulations
Stephen C. Bounds – guidance on appeals
Rick Tyler – gifted and talented regulations

OPINIONS

Ms. Kameen announced the following Opinion:

12-08 *Casnell Jackson v. Howard County Board of Education* – employee termination
(affirmed the local board's decision)

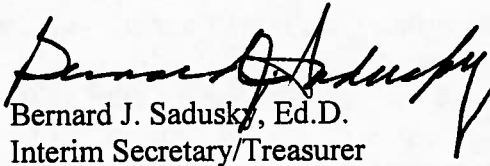
Ms. Kameen announced the following Orders:

OR12-04 *Monica D. v. Montgomery County Board of Education* – early entry (dismissed as moot)
OR12-05 *Elnora Winston v. Prince George's County Board of Education* – teacher termination (dismissed for failure to prosecute)

ADJOURNMENT

With no further business before the Board, the meeting adjourned at 4:30 p.m.

Respectfully submitted,


Bernard J. Sadusky, Ed.D.
Interim Secretary/Treasurer

Approved: *3/27/12*

MARYLAND STATE BOARD OF EDUCATION

CLOSED SESSION

On this 28th day of February 2012, at the hour of 12:35 am/pm, the Members of the State Board of Education voted as follows to meet in closed session:

Motion made by: Carter

Seconded by: Rowland

In Favor: All Opposed: None Member(s) Opposed: None

The meeting was closed under authority of §10-503 (a) (1) (I) and §10-508 (a) of the State Government Article of the Annotated Code of Maryland for the following reason(s): (check all which apply)

- (1) To discuss: (I) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals.
- (2) To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) To consider the acquisition of real property for a public purpose and matters directly related thereto.
- (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5) To consider the investment of public funds.
- (6) To consider the marketing of public securities.
- (7) To consult with counsel to obtain legal advice.
- (8) To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans.
- (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination.
- (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

The topics to be addressed during this closed session include the following:

1. Discuss 2 legal appeals.
2. Review 2 draft orders.
3. Review 1 draft opinion.
4. Receive legal advice on a draft report.
5. Receive a report on an internal Board management/personnel matter.


President

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE February 28-29, 2012 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Auerbach, David N., M.D.	Physician Program Specialist (Part-time)	35	Rehabilitation Services, Disability Determination Services	03/21/2012
Baker, Richard B.	Fiscal Services Administrator V (Budget Chief)	22	Business Services, Budget Branch	TBD
Lowen, Marc, M.D.	Physician Program Specialist (Part-time)	35	Rehabilitation Services, Disability Determination Services	03/21/2012
Miller, Michael S., Ph.D., M.D.	Physician Program Specialist (Part-time)	35	Rehabilitation Services, Disability Determination Services	03/21/2012
Pio Roda, Claro L. M.D., FACS	Physician Program Specialist (Part-time)	35	Rehabilitation Services, Disability Determination Services	03/21/2012
Stewart, Argenia S.	Fiscal Services Administrator III (Deputy Budget Chief)	20	Business Services, Budget Branch	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Precht, Laurie G.	Teacher, Library Media Specialist	IEPP	Career and College Readiness, Juvenile Services Education Program Charles H. Hickey Jr. Center	02/22/2012

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



Bernard J. Sadusky, Ed.D.
Interim State Superintendent of Schools

Suzanne R. Page
Assistant State Superintendent

Division of Rehabilitation Services

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February 28 – 29, 2012

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: David N. Auerbach, M.D.
Position: Physician Program Specialist (Part-time)
Division: Rehabilitation Services, Disability Determination Services
Salary Grade: 35 (\$106,269 - \$175,211)
Effective Date: March 21, 2012

JOB REQUIREMENTS:

Education:

Possession of a Master's Degree in the field of public health from an accredited college or university. Possession of a license and currently registered with the Maryland State Board of Medical Examiners to practice medicine under the Maryland State Law.

Experience:

A total of four years of experience in the practice of medicine.

JOB DESCRIPTION:

Responsible for providing consultative medical services, medical record review as part of the adjudication of disability claims in accordance with regulations of the Social Security Administration.

David Auerbach, M.D.

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QUALIFICATIONS:

Education:

University of Pittsburgh (Pittsburgh, PA) 1980-1983 – Residence Radiology

University of Pittsburgh (Pittsburgh, PA) 1979-1980 – Internship- Radiology

University of Maryland School of Medicine (Baltimore, MD) 1975-1979- MD

University of Maryland (College Park, MD) 1971-1975 - BS

Experience:

Montgomery Radiology Associates (Pottstown, PA)

2008 – Present: Radiologist

Quantum Imaging and Therapeutic Associates (Lewisberry, PA)

1998 – 2008: Radiologist

American Radiology Services (Baltimore, MD)

1983- 1998: Radiologist

EMPLOYMENT STATUS:

New Hire



February 28-29, 2012

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Richard B. Baker
Position: Fiscal Services Administrator V (Budget Chief)
Division: Business Services
Salary Grade: 22 (\$61,040 - \$97,558)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Bachelor's Degree from an accredited college or university in Business Administration, Finance, Accounting, or a related area. Master's Degree and/or CPA a plus.

Experience:

Five (5) years of professional experience with analyzing and developing, financial, budget, and control systems for multiple programs. Management and/or supervisory experience is desired.

NOTES:

1. Applicants may substitute possession of a certificate as a Certified Public Accountant (CPA) or a Master's Degree in Accounting, Finance, or Economics for one year of the required experience.
2. Applicants may substitute one year of professional accounting or auditing experience for one year of the required experience.

DESCRIPTION:

This position will serve as the Chief of the Budget Branch responsible for the development, justification, execution, and analysis of the Department's Education budgets.

Qualifications:

Education:

University of Baltimore (Baltimore, Maryland) 1982 – Master of Business Administration

Towson University (Towson, Maryland) 1981 – Bachelor's Degree in Business Administration and Accounting

Experience:

Maryland State Department of Education, Division of Rehabilitation Services (Baltimore, Maryland)

2007 – Present Fiscal Services Administrator III (Deputy Branch Chief)

2002 – 2007: Staff Specialist III, Fiscal Operations

Spherion (Baltimore, Maryland)

2001 – 2002: Assistant Controller/Accountant

The Mills Corporation (Hanover, Maryland)

2000 – 2001: Accounting Manager

The Rouse Company (Columbia, Maryland)

1997 – 2000: Manager, Audits and Special Projects

Maryland State Department of Budget and Fiscal Planning, Maryland)

1988 – 1997: Financial Manager/Program Analyst

Employment Status

Promotion



Bernard J. Sadusky, Ed.D.
Interim State Superintendent of Schools

Suzanne R. Page
Assistant State Superintendent

Division of Rehabilitation Services

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February 28 – 29, 2012

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marc Lowen, M.D.
Position: Physician Program Specialist (Part-time)
Division: Rehabilitation Services, Disability Determination Services
Salary Grade: 35 (\$106,269 - \$175,211)
Effective Date March 21, 2012

JOB REQUIREMENTS:

Education:

Possession of a Master's Degree in the field of public health from an accredited college or university. Possession of a license and currently registered with the Maryland State Board of Medical Examiners to practice medicine under the Maryland State Law.

Experience:

A total of four years of experience in the practice of medicine.

JOB DESCRIPTION:

Responsible for providing consultative medical services, medical record review as part of the adjudication of disability claims in accordance with regulations of the Social Security Administration.

Marc Lowen, M.D.

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QUALIFICATIONS:

Education:

New York Medical College (New York, NY) 1967 - MD

University of Buffalo (Buffalo, NY) 1962 - BA - Psychology

Post Doctoral Training:

Sinai Hospital (Baltimore, MD)

1970 - 1971: Chief Resident - Obstetrics and Gynecology

Sinai Hospital (Baltimore, MD)

1968 - 1970: Assistant Resident - Obstetrics and Gynecology

Sinai Hospital (Baltimore, MD)

1967 - 1968: Intern

Military:

Martin Army Hospital (Ft. Benning, GA)

1972 - 1973: Assistant Chief - Dept. of Obstetrics and Gynecology

Fort Benning, GA

1971: Major - Army Medical Corps

Board Certification:

American Board of Obstetrics & Gynecology - 1971

Experience:

Sinai Hospital (Baltimore, MD)

2000 - Present: Medical Advisory Cancer Board Committee Member

Sinai Hospital (Baltimore, MD)

1999 - 2000: Acting Chairman, Obstetrics & Gynecology

1997 - 2010: Medical Student Director, Dept. of Obstetrics and Gynecology

1997 - 2010: Director, Residency Education Program, Dept. of Obstetrics & Gynecology

1997 - 2010: Associate Obstetrician & Gynecologist-in-Chief

1993 - 2004: Medical Director, Mid-Life Health Center

Johns Hopkins Hospital (Baltimore, MD)

1984 - 1990: Instructor, Physical Diagnosis

Sinai Hospital (Baltimore, MD)

1973 - 1980: Director of Gynecological Dysplasia and Colposcopy Clinics

Martin Army Hospital (Ft. Benning, GA)

1971 - 1973: Director of Colposcopy

EMPLOYMENT STATUS:

New Hire



Bernard J. Sadusky, Ed.D.
Interim State Superintendent of Schools

Suzanne R. Page
Assistant State Superintendent

Division of Rehabilitation Services

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February 28 – 29, 2012

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Michael S. Miller, Ph.D, M.D.
Position: Physician Program Specialist (Part-time)
Division: Rehabilitation Services, Disability Determination Services
Salary Grade: 35 (\$106,269 - \$175,211)
Effective Date March 21, 2012

JOB REQUIREMENTS:

Education:

Possession of a Master's Degree in the field of public health from an accredited college or university. Possession of a license and currently registered with the Maryland State Board of Medical Examiners to practice medicine under the Maryland State Law.

Experience:

A total of four years of experience in the practice of medicine.

JOB DESCRIPTION:

Responsible for providing consultative medical services, medical record review as part of the adjudication of disability claims in accordance with regulations of the Social Security Administration.

Michael S. Miller, Ph.D., M.D.

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QUALIFICATIONS:

Education:

Northwestern Memorial Hospital (Chicago, IL) 1976 – 1979 – Internship - Neurology
University of Maryland School of Medicine (Baltimore, MD) 1976 - MD
Northwestern University (Evanston, IL) 1971 – Ph.D., Physical Chemistry
University of Maryland (College Park, MD) 1966 – BS

Board Certification:

American Board of Psychiatry and Neurology (Neurology) – November 1981 – Cert. # 23128

Experience:

Private Practice (Baltimore, MD)
1979 - 2010: Neurology Practice
Northwest Hospital (Randallstown, MD)
2001 – 2010: Courtesy
Taylor Manor Hospital (Ellicott City, MD)
1991- 1993: Consultant
Social Security Administration (Baltimore, MD)
1986 – Present: Disability Consultant
Howard County General Hospital (Columbia, MD)
1985 – 2000: Courtesy
Church Hospital (Baltimore, MD) – hospital now closed
1984 – 1999: Consultant
Bon Secours Hospital (Baltimore, MD)
1984 – 2003: Associate
Liberty Medical Center (Baltimore, MD) hospital now closed
1984 – 1999: Courtesy
St. Agnes Hospital (Baltimore, MD)
1983 – 2010: Senior Attending
St. Lukes Hospital (Bethlehem, PA)
1980 – 1983: Attending Physician
Easton Hospital (Easton, PA)
1980 – 1983: Attending Physician

EMPLOYMENT STATUS:

New Hire



Bernard J. Sadusky, Ed.D.
Interim State Superintendent of Schools

Suzanne R. Page
Assistant State Superintendent

Division of Rehabilitation Services

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February 28 – 29, 2012

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Claro L. Pio Roda, M.D., FACS
Position: Physician Program Specialist (Part-time)
Division: Rehabilitation Services, Disability Determination Services
Salary Grade: 35 (\$106,269 - \$175,211)
Effective Date: March 21, 2012

JOB REQUIREMENTS:

Education:

Possession of a Master's Degree in the field of public health from an accredited college or university. Possession of a license and currently registered with the Maryland State Board of Medical Examiners to practice medicine under the Maryland State Law.

Experience:

A total of four years of experience in the practice of medicine.

JOB DESCRIPTION:

Responsible for providing consultative medical services, medical record review as part of the adjudication of disability claims in accordance with regulations of the Social Security Administration.

Claro L. Pio Roda, M.D., FACS

Page two

QUALIFICATIONS:

Education:

Johns Hopkins University - School of Medicine (Baltimore, MD) 1970-1971 – Fellowship-Surgery

Sinai Hospital of Baltimore (Baltimore, MD) 1965–1970 – Surgical Internship & Surgical Residency

University of the Philippines (Manila, Philippines) 1963 – MD

University of the Philippines (Quezon City, Philippines) 1959 – BS

Board Certification:

American Board of Surgery - Diplomate – 1972

Experience:

Northwest Hospital (Randallstown, MD)

2003 - Present: Emeritus Attending Surgeon

Commission on Cancer, American College of Surgeons

2000 – Present: Staff Surveyor

National Accreditation Program for Breast Centers, American College of Surgeons

2009 - Present: Surveyor

Johns Hopkins School of Medicine, Dept. of Surgery (Baltimore, MD)

1973 – Present: Instructor (part-time)

Residencies at the following Locations:

1970 – 1971: Postgraduate Research Fellow in Surgery – Johns Hopkins Medical School

1966 – 1970: Surgical Resident to Chief Resident in Surgery – Sinai Hospital of Baltimore

1963 - 1965: Endocrine Research Fellow – Philippines General Hospital

EMPLOYMENT STATUS:

New Hire



Bernard J. Sadusky, Ed.D.
Interim State Superintendent of Schools

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February 28-29, 2012

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Argenia S. Stewart
Position: Fiscal Services Administrator III (Deputy Budget Chief)
Division: Business Services
Salary Grade: 20 (\$53,700 - \$85,767)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

Bachelor's Degree in Accounting, Finance, Economics or related area. Possession of a CPA Certificate is preferred.

Experience:

Four years of professional experience in the preparation and execution of budgets. Two years of the required experience must have been in direct supervision of other professional employees. Experience with State statute desired.

Notes:

1. Applicants may substitute possession of a certificate as a Certified Public Accountant (CPA) or a Master's Degree in Accounting, Finance, or Economics for one year of the required experience.
2. Applicants may substitute one year of professional accounting or auditing experience for one year of the required experience.

DESCRIPTION:

This position will serve as Deputy Budget Chief responsible for providing leadership, technical, and fiscal expertise in ensuring that the Maryland State Department of Education's budgets are in compliance with State and federal laws, regulations, and practices and for implementing State statute as mandated in the Education Article.

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Argenia S. Stewart

Page two

Qualifications:

Education:

Strayer University (Baltimore, Maryland) – Bachelor of Science in Accounting Degree expected 6/2012

Eastern Senior High School (Baltimore, Maryland) 1984 – High School Diploma

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2008 – Present: Agency Budget Specialist Lead

2007 – 2008: Agency Budget Specialist II

2000 – 2007: Fiscal Accounts Clerk Manager

1999 – 2000: Fiscal Associate

1990 – 1999: Fiscal Clerk II/Fiscal Clerk III/Fiscal Associate (Accounts Payable)

Maryland Department of Public Safety and Corrections (Baltimore, Maryland)

2004 – 2007: Fiscal Accounts Clerk Manager

1987 – 1990: Fiscal Clerk I/II

Maryland State Office of the Public Defender (Baltimore, Maryland)

2003 – 2004: Administrator of the Corporate Purchasing Card Program

Employment Status

Promotion