



# Staff Employed at School and Central Office Levels Maryland Public Schools

## October 1999

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Maryland State Department of Education  
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Maryland Public Schools  
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**Table of Contents**

	Page
Introduction .....	i
 <b>Tables</b>	
1 Staff Employed in All Positions .....	1
2 Staff Employed by Position.....	2
3 Two-Year Comparison Among Staff Employed in Maryland Public Schools .....	4
4 Ratios of Total Equated Enrollment to Selected Staff Positions .....	5
5 Professional Instructional Staff Employed in Grades Prek - 12 and Staffing Ratios per 1,000 Students .....	6
6 Total Instructional Staff Employed.....	7
6a Elementary Instructional Staff Employed.....	8
6b Middle and Combined Instructional Staff Employed.....	9
6c Secondary Instructional Staff Employed .....	10
7 Instructional Staff Employed in Regular Education Instruction-Related Positions.....	11
8 Instructional Staff Employed in Special Education Instruction-Related Positions .....	12
9 Staff Employed in Administration-Related Positions .....	13
10 Staff Employed in Student Personnel and Health Services .....	14
11 Staff Employed in Operation and Maintenance of Plant.....	15
12 Staff Employed in Student Transportation and Food Services.....	16
13 Staff Employed in Community Services and School Construction.....	17

## **Introduction**

The following tables were prepared from the annual staff reports submitted by the 24 Maryland local education agencies (LEAs) to the Maryland State Department of Education (MSDE) as of October 15, 1999. All positions, with the exception of temporary and hourly personnel and contractual personnel with less than a school-year contract, are included in the report.

In Maryland, instructional personnel include teachers, therapists, guidance counselors, school psychologists, school librarians, teacher trainers, athletic coaches, teacher aides, and others who work directly with students in the delivery of instructional programs and activities. Noninstructional personnel are staff in the central office and staff at school level who are not involved directly in the delivery of instructional services.

## Definitions

### Budget Categories

**Administration** - General regulation, direction, and control of the LEA, including board of education, personnel, research and development, data processing, planning, business services, and instructional program supervision and direction for non-special education programs

**Mid-level Administration** - expenditures for district-wide administration and supervision of instructional programs and for school administration.

**Instruction** - Direct and supportive activities dealing with student instruction, including classroom instruction; career and technology education; cocurricular activities; school media services, special programs for limited English proficient students, gifted and talented students, and compensatory education; guidance services; psychological services; instructional staff development; and adult education.

**Special Education** - Activities designed for students who, through appropriate assessment, have been determined to have temporary or long-term special education needs arising from cognitive, emotional, and/or physical factors, as defined in the State Board of Education 's Special Education Bylaw.

**Student Personnel Services** - School attendance, school social work, and student accounting services

**Health Services** - Physical and mental health activities that provide students with medical services, including health screening, emergency injury, illness care, dental services, appraisal services, etc.

**Student Transportation Services** - Conveyance of students before, during, and after the school day, including the regular servicing and maintenance of vehicles

**Operation of Plant** - Care and upkeep of buildings and grounds, warehousing and distribution services, and security and safety services

**Maintenance of Plant** - Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency

**Food Services** - School cafeteria services, including food preparation and food delivery

**Community Services** - Services provided by the LEA for the community or some segment of the community other than for public school activities and adult education programs. Examples are community recreation programs, civic activities, and programs of custody and care of children.

**School Construction** - Major renovation and construction projects of the LEA

**Capital Outlay** - expenditures of current funds for directing and managing the acquisition of, or addition to, fixed assets, including money spent for land or existing buildings, improvements to grounds, construction, remodeling, or renovations.

## **Position Types**

**Superintendent** - The chief administrative officer of the school system

**Director, Coordinator, Supervisor, Other Administrators** - Staff with broad LEA responsibilities who direct and supervise other employees

**Principal** - The administrative head of a school

**Vice Principals** - Staff assigned to assist the principal with the daily administration and supervision of school activities and services

**Teachers** - Staff with duties relating to instructing students, including classroom teachers, home and hospital teachers, distance learning teachers, etc.

**Therapists** - Staff who perform activities related to physical or occupational methods of treatment and rehabilitation of students

**Librarian/Media Specialists** - Staff who perform duties related to organizing and managing school libraries

**Guidance Counselors** - Staff responsible for counseling students with regard to their academic, self-management, education/career decision-making, interpersonal, or related needs that impact directly on educational and career choices

**Psychological Personnel** - Staff who evaluate a student's cognitive and emotional development, diagnose educational and personal disabilities, and provide appropriate follow-up in the form of consultation or direct intervention

**Pupil Personnel Workers (PPWs)** - Staff who work with the family, school, and community to determine the cause of and provide solutions for serious attendance, academic and/or disciplinary problems of students

**Social Workers** - Staff assigned to investigate, diagnose, and provide case work and group work services for student problems arising from the home, school, or community

**Nurses** - Staff who provide services such as health appraisals, treatment of minor injuries, and referrals for other health services

**Teacher Aides** - Staff who are assigned to assist in delivery of instructional services to students

**Library Aides** - Staff who are assigned to assist in the school media center

**Other Aides** - Assistant counselors, computer aides, extra-curricular activity aides, psychological assistants, etc.

**Secretaries and Clerks** - Staff whose occupations require skill and training in all clerical-type work including preparing, transcribing, systematizing, or preserving written communications and reports. Included are bookkeepers, messengers, and office machine operators

Table 1  
 Staff Employed in All Positions  
 Maryland Public Schools: October 1999  
 Revised 7/21/00

Local Education Agency	Total Staff Employed	Instructional					Noninstructional					
		Total Instructional	Teachers and Therapists	Media, Guidance, and Psychologists	Other Professionals*	Aides	Total Noninstructional	Superintendents, Associate, and Assistant Superintendents	Directors, Coordinators, and Supervisors^	Principals, Vice Principals, and Other School Administrators	Other Professionals#	Support Staff@
Total State	97,319.2	66,187.2	52,302.1	3,606.6	1,058.1	9,220.4	31,131.9	116.5	1,529.5	3,445.6	2,566.8	23,473.6
Allegany	1,353.8	951.9	680.5	48.6	10.0	212.8	402.0	5.0	23.0	40.0	8.0	326.0
Anne Arundel	7,663.5	5,385.6	4,326.9	315.2	144.3	599.2	2,277.9	5.0	85.4	263.0	131.5	1,793.0
Baltimore City	11,254.1	7,798.6	5,947.6	361.6	120.0	1,369.4	3,455.5	13.0	262.2	801.2	557.6	1,821.6
Baltimore	12,200.6	8,150.7	6,837.4	496.4	130.5	686.4	4,049.9	10.0	236.7	413.0	337.0	3,053.2
Calvert	1,627.6	1,182.3	878.2	63.2	21.1	219.8	445.3	3.0	19.0	53.0	28.2	342.1
Caroline	680.4	470.0	336.6	28.0	11.7	93.7	210.4	1.0	21.4	18.7	11.9	157.5
Carroll	2,803.0	1,957.5	1,591.4	103.9	19.5	242.7	845.5	6.0	44.0	91.0	79.4	625.1
Cecil	1,801.9	1,266.9	1,023.4	76.0	2.0	165.5	535.0	4.0	24.0	53.0	19.8	434.2
Charles	2,322.5	1,649.0	1,266.7	93.8	97.6	190.9	673.5	3.0	31.9	76.0	34.0	528.5
Dorchester	590.1	413.9	335.2	26.0	1.5	51.2	176.3	3.0	11.0	23.0	10.3	129.0
Frederick	4,044.3	2,688.3	2,225.8	139.5	52.0	271.0	1,356.0	4.0	65.2	118.0	36.8	1,132.0
Garrett	670.7	483.6	367.5	14.0	17.7	84.4	187.1	2.0	16.0	20.0	6.6	142.5
Harford	4,282.6	3,104.9	2,441.7	147.8	55.0	460.4	1,177.7	6.0	85.0	124.0	65.2	897.4
Howard	5,403.4	3,985.2	2,947.6	227.5	109.0	701.0	1,418.2	4.0	83.0	153.0	120.2	1,058.0
Kent	361.6	251.4	183.3	17.5	5.0	45.6	110.2	3.0	9.0	10.0	1.8	86.4
Montgomery	16,418.6	10,954.7	8,502.3	623.3	63.5	1,765.6	5,463.9	9.0	160.5	397.0	539.4	4,358.0
Prince George's	15,317.3	9,462.2	7,762.9	498.2	128.3	1,072.9	5,855.0	16.0	185.0	533.5	408.0	4,712.5
Queen Anne's	787.7	567.2	426.2	32.0	17.0	92.0	220.5	2.5	10.5	20.5	26.1	160.9
St. Mary's	1,568.9	1,126.9	919.3	71.8	4.0	131.9	441.9	2.0	34.7	52.0	27.9	325.3
Somerset	432.5	296.8	218.2	12.6	2.0	64.0	135.7	2.0	14.0	14.0	12.5	93.2
Talbot	600.7	381.0	293.3	24.0	6.7	57.0	219.7	3.0	14.0	17.2	23.5	162.0
Washington	2,364.8	1,668.5	1,339.4	91.9	6.0	231.2	696.4	3.0	40.0	70.0	14.0	569.4
Wicomico	1,841.4	1,319.0	978.4	57.2	12.5	270.9	522.4	4.0	38.6	56.0	41.0	382.8
Worcester	927.3	671.1	472.4	36.6	21.1	141.0	256.2	3.0	15.4	28.5	26.0	183.3

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals

^ Also includes pupil personnel workers, school social workers, and other administrators

# Includes nurses, admission officers, research specialists, etc.

@ Includes technicians, service workers, secretaries and clerks, drivers, crafts and trades, laborers, etc.

Table 2

Staff Employed by Position  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Total Staff Employed	Superintendents, Deputy, Associate, and Assistant Superintendents	Directors, Coordinators, Supervisors, and Administrators	Principals, Vice Principals, and Other School Administrators	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel
Total State	97,319.2	116.5	1,368.6	3,445.6	51,145.9	1,261.7	1,086.7	2,024.4	504.5
Allegany	1,353.8	5.0	22.0	40.0	663.5	17.0	22.0	21.6	5.0
Anne Arundel	7,663.5	5.0	59.0	263.0	4,227.5	99.9	105.5	185.2	25.6
Baltimore City	11,254.1	13.0	273.2	801.2	5,925.0	33.4	71.7	166.1	125.8
Baltimore	12,200.6	10.0	202.4	413.0	6,650.8	187.6	160.6	269.4	66.4
Calvert	1,627.6	3.0	25.0	53.0	849.7	28.7	20.0	36.0	7.2
Caroline	680.4	1.0	21.3	18.7	335.6	5.0	9.0	16.0	3.0
Carroll	2,803.0	6.0	39.0	91.0	1,524.7	66.7	35.8	57.1	12.0
Cecil	1,801.9	4.0	21.0	53.0	1,014.3	14.1	26.5	42.5	7.0
Charles	2,322.5	3.0	25.9	76.0	1,244.9	22.8	30.0	54.0	9.8
Dorchester	590.1	3.0	11.0	23.0	330.4	4.8	10.0	13.0	3.0
Frederick	4,044.3	4.0	48.0	118.0	2,170.0	55.8	47.0	73.5	19.0
Garrett	670.7	2.0	14.0	20.0	361.5	6.0	2.0	11.0	1.0
Harford	4,282.6	6.0	76.0	124.0	2,393.2	48.5	52.8	89.0	6.0
Howard	5,403.4	4.0	75.0	153.0	2,850.6	99.0	75.0	108.0	45.5
Kent	361.6	3.0	8.8	10.0	179.3	4.0	2.5	13.0	2.0
Montgomery	16,418.6	9.0	118.0	397.0	8,218.0	302.2	185.0	364.7	73.6
Prince George's	15,317.3	16.0	158.0	533.5	7,624.8	183.1	123.1	317.3	61.8
Queen Anne's	787.7	2.5	11.5	20.5	419.6	6.6	10.0	18.0	4.0
St. Mary's	1,568.9	2.0	33.7	52.0	900.8	24.5	28.2	37.0	6.6
Somerset	432.5	2.0	16.3	14.0	214.0	4.2	4.0	7.7	0.9
Talbot	600.7	3.0	19.5	17.2	289.3	4.0	6.0	15.0	3.0
Washington	2,364.8	3.0	34.0	70.0	1,325.4	25.0	40.0	42.5	9.4
Wicomico	1,841.4	4.0	35.6	56.0	966.4	12.0	8.0	45.2	4.0
Worcester	927.3	3.0	20.4	28.5	466.7	6.8	12.0	21.6	3.0

NOTE: Positions shown above are irrespective of budget codes.



Table 2 (continued)

Staff Employed by Position  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Pupil Personnel Workers and School Social Workers		School Nurses and Other Health Professionals	Aides			Bus Drivers and Other Transportation Personnel	Secretaries and Clerks	Support Staff^
	Other Professionals*	Teacher		Library	Other				
Total State	292.0	2,883.9	495.4	8,021.8	499.3	1,282.4	3,813.1	5,437.3	13,640.2
Allegany	3.0	16.0	0.0	213.8	0.0	0.0	31.0	69.0	225.0
Anne Arundel	27.4	271.3	2.0	434.0	68.3	100.8	111.0	529.1	1,148.9
Baltimore City	5.0	648.8	0.0	991.7	0.0	451.7	84.0	322.0	1,341.6
Baltimore	51.4	279.3	170.1	669.7	16.2	20.6	505.2	710.5	1,817.3
Calvert	4.0	22.1	17.0	183.3	21.5	18.0	10.9	89.5	238.7
Caroline	1.0	12.7	6.0	91.0	0.0	25.4	10.9	40.1	83.6
Carroll	7.5	91.6	3.8	241.7	0.0	2.8	23.7	164.6	435.0
Cecil	3.0	2.0	14.8	179.2	3.0	2.0	21.5	114.0	280.0
Charles	6.0	130.6	0.0	163.4	23.5	11.0	9.5	172.8	339.2
Dorchester	2.0	7.8	2.0	29.5	6.0	15.7	9.1	35.5	84.4
Frederick	25.2	80.8	0.0	271.0	0.0	0.0	258.7	256.8	616.6
Garrett	3.0	18.7	4.6	74.4	10.0	4.1	1.0	43.7	93.7
Harford	11.0	61.2	57.0	405.4	35.4	19.6	119.5	237.2	540.7
Howard	16.0	196.2	22.0	682.6	39.0	62.0	5.0	342.4	628.0
Kent	1.0	6.0	0.0	43.3	1.0	2.3	1.3	27.5	56.6
Montgomery	45.5	581.9	0.0	1,417.2	187.4	274.6	1,179.7	899.4	2,165.2
Prince George's	54.0	338.3	122.0	1,009.3	41.8	233.9	1,279.6	850.3	2,370.5
Queen Anne's	2.0	26.9	13.2	79.0	13.0	0.0	22.4	62.5	76.0
St. Mary's	6.0	8.0	12.9	124.5	7.3	0.0	3.0	107.0	215.3
Somerset	0.0	4.2	8.0	65.0	0.0	0.0	2.2	25.0	65.0
Talbot	7.0	17.7	0.0	58.0	0.0	0.0	37.0	34.0	90.0
Washington	6.0	7.0	2.0	212.1	0.0	19.1	83.0	143.3	343.0
Wicomico	5.0	26.5	25.0	249.6	17.8	14.5	2.0	103.8	266.0
Worcester	0.0	28.1	13.0	133.0	8.0	4.2	2.0	57.2	119.9

\* Includes both instructional and noninstructional professional personnel.

^ Includes technicians, service workers, crafts and trades, laborers, etc.

Table 3

Two-Year Comparison Among Staff Employed in Maryland Public Schools  
1998-99 and 1999-2000

Revised 7/21/00

Local Education Agency	1998-99					1999-2000				
	Total Staff Employed	Instructional Staff*			Non-instructional Staff^	Total Staff Employed	Instructional Staff*			Non-instructional Staff^
		Elementary	Middle/Combined	Secondary			Elementary	Middle/Combined	Secondary	
Total State	95,025.8	31,196.1	15,201.9	16,317.9	32,309.9	97,319.2	32,056.4	15,861.3	16,767.1	32,634.3
Allegany	1,358.7	414.0	260.5	261.0	423.2	1,353.8	415.9	260.5	263.5	414.0
Anne Arundel	7,470.4	2,378.1	1,384.2	1,354.0	2,354.1	7,663.5	2,454.3	1,384.0	1,392.0	2,433.3
Baltimore City	11,323.4	3,992.1	1,935.9	1,936.1	3,459.3	11,254.1	3,879.5	1,894.8	1,885.2	3,594.6
Baltimore	12,339.1	3,753.1	2,186.1	2,092.9	4,307.0	12,200.6	3,729.2	2,128.2	2,171.4	4,171.8
Calvert	1,533.6	500.0	308.0	244.8	480.8	1,627.6	548.7	320.3	259.2	499.4
Caroline	691.7	276.0	101.4	118.0	196.3	680.4	260.2	97.3	112.5	210.4
Carroll	2,705.3	873.8	490.3	516.7	824.5	2,803.0	880.9	502.8	536.1	883.2
Cecil	1,725.5	606.4	286.0	303.0	530.1	1,801.9	617.9	300.1	317.1	566.8
Charles	2,222.8	732.8	384.9	447.5	657.6	2,322.5	754.2	395.7	475.0	697.6
Dorchester	578.8	212.3	83.0	107.5	176.0	590.1	216.3	86.6	109.0	178.3
Frederick	3,880.6	1,243.6	597.1	703.8	1,336.1	4,044.3	1,287.5	626.3	700.1	1,430.4
Garrett	659.9	241.5	98.0	127.7	192.7	670.7	251.4	98.5	126.7	194.1
Harford	4,066.2	1,390.0	767.7	768.5	1,140.0	4,282.6	1,548.9	769.5	776.5	1,187.7
Howard	5,018.7	1,826.4	938.6	859.4	1,394.3	5,403.4	1,974.1	1,009.4	885.4	1,534.4
Kent	346.6	101.4	76.8	61.5	106.9	361.6	108.0	75.1	66.0	112.5
Montgomery	15,727.2	5,043.2	2,436.1	2,611.5	5,636.4	16,418.6	5,247.1	2,573.0	2,726.2	5,872.2
Prince George's	15,280.3	4,691.2	1,641.2	2,290.4	6,657.5	15,317.3	4,941.6	1,961.7	2,379.4	6,034.6
Queen Anne's	712.2	253.0	114.5	138.5	206.2	787.7	276.2	121.5	164.5	225.5
St. Mary's	1,539.6	549.6	243.0	297.0	450.0	1,568.9	544.7	256.6	306.9	460.6
Somerset	433.0	136.0	66.0	84.0	147.0	432.5	137.0	72.6	86.2	136.7
Talbot	568.0	173.0	101.0	75.0	219.0	600.7	196.0	103.5	76.5	224.7
Washington	2,177.9	766.8	388.6	398.6	623.9	2,364.8	794.0	412.1	409.4	749.3
Wicomico	1,748.7	734.3	156.0	350.5	507.9	1,841.4	677.4	248.2	368.9	547.0
Worcester	917.6	307.5	157.0	170.0	283.1	927.3	315.2	163.3	173.6	275.2

\* Instructional staff does not include principals and vice principals.

^ Includes instructional staff at the central office level.

NOTE: School-based administration staff became a noninstructional category beginning July 1, 1998.

Table 4

Ratios of Total Equated Enrollment to Selected Staff Positions  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Equated 9/30/99 Enrollment	Principals and Assistant Principals*		Teachers		Teachers and Therapists		Noninstructional Staff^	
		Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio
Total State	813,780.5	3,445.6	236.2	51,145.9	15.9	53,666.9	15.2	32,634.3	24.9
Allegany	10,519.5	40.0	263.0	663.5	15.9	690.5	15.2	414.0	25.4
Anne Arundel	71,697.5	263.0	272.6	4,227.5	17.0	4,479.7	16.0	2,433.3	29.5
Baltimore City	97,578.5	801.2	121.8	5,925.0	16.5	6,078.4	16.1	3,594.6	27.1
Baltimore	103,390.0	413.0	250.3	6,650.8	15.5	6,968.9	14.8	4,171.8	24.8
Calvert	15,171.0	53.0	286.2	849.7	17.9	899.5	16.9	499.4	30.4
Caroline	5,509.5	18.7	295.2	335.6	16.4	353.3	15.6	210.4	26.2
Carroll	26,496.0	91.0	291.2	1,524.7	17.4	1,612.9	16.4	883.2	30.0
Cecil	14,935.0	53.0	281.8	1,014.3	14.7	1,030.4	14.5	566.8	26.4
Charles	21,741.0	76.0	286.1	1,244.9	17.5	1,380.3	15.8	697.6	31.2
Dorchester	4,844.0	23.0	210.6	330.4	14.7	336.7	14.4	178.3	27.2
Frederick	34,508.0	118.0	292.4	2,170.0	15.9	2,277.8	15.1	1,430.4	24.1
Garrett	4,989.5	20.0	249.5	361.5	13.8	386.2	12.9	194.1	25.7
Harford	37,500.0	124.0	302.4	2,393.2	15.7	2,496.7	15.0	1,187.7	31.6
Howard	41,832.0	153.0	273.4	2,850.6	14.7	3,068.6	13.6	1,534.4	27.3
Kent	2,716.5	10.0	271.7	179.3	15.1	188.3	14.4	112.5	24.1
Montgomery	125,482.5	397.0	316.1	8,218.0	15.3	8,676.0	14.5	5,872.2	21.4
Prince George's	127,438.5	533.5	238.9	7,624.8	16.7	8,006.2	15.9	6,034.6	21.1
Queen Anne's	6,688.5	20.5	325.9	419.6	15.9	445.2	15.0	225.5	29.7
St. Mary's	14,229.5	52.0	273.6	900.8	15.8	929.3	15.3	460.6	30.9
Somerset	2,962.0	14.0	211.6	214.0	13.8	220.2	13.5	136.7	21.7
Talbot	4,325.5	17.2	251.7	289.3	15.0	300.0	14.4	224.7	19.3
Washington	18,996.5	70.0	271.4	1,325.4	14.3	1,356.4	14.0	749.3	25.4
Wicomico	13,601.5	56.0	242.9	966.4	14.1	990.9	13.7	547.0	24.9
Worcester	6,628.0	28.5	232.6	466.7	14.2	494.5	13.4	275.2	24.1

\* Includes other school-level administrators.

^ Includes instructional staff at the central office level as well as principals, assistant principals and other administrators.

NOTE: Positions shown above are irrespective of budget codes.

Table 5

Professional Instructional Staff\* Employed in Grades Prek - 12 and Staffing Ratios per 1,000 Students  
 Maryland Public Schools: 1996-97 Through 1999-2000

Revised 7/21/00

Local Education Agency	1996-97		1997-98		1998-99		1999-2000	
	Number	Per 1,000 Students	Number <sup>^</sup>	Per 1,000 Students	Number <sup>^</sup>	Per 1,000 Students	Number <sup>^</sup>	Per 1,000 Students
Total State	55,010.3	70.1	53,878.5	67.6	54,715.1	69.3	56,966.8	70.0
Allegany	783.0	71.7	772.0	70.6	765.5	70.7	739.1	70.3
Anne Arundel	4,688.3	67.7	4,633.6	65.9	4,692.3	63.3	4,786.5	66.8
Baltimore City	7,088.7	68.4	6,518.6	63.6	6,525.2	64.9	6,429.2	65.9
Baltimore	7,449.3	74.2	7,205.1	71.2	7,344.6	70.9	7,464.3	72.2
Calvert	850.8	62.9	853.3	60.5	899.2	59.0	962.5	63.4
Caroline	360.2	64.6	359.7	67.3	373.2	69.0	376.3	68.3
Carroll	1,642.3	65.4	1,611.5	62.5	1,683.9	64.3	1,714.8	64.7
Cecil	1,030.3	72.8	1,022.1	70.3	1,070.4	72.4	1,101.4	73.7
Charles	1,344.1	66.2	1,362.9	65.8	1,422.4	66.8	1,458.1	67.1
Dorchester	354.3	71.3	339.3	69.1	348.8	71.7	362.7	74.9
Frederick	2,274.7	70.6	2,253.6	68.2	2,333.6	68.9	2,417.3	70.1
Garrett	409.1	79.3	390.1	76.4	388.7	76.5	399.2	80.0
Harford	2,568.9	71.6	2,500.4	68.1	2,562.5	69.0	2,644.5	70.5
Howard	2,857.7	76.3	2,875.6	74.1	3,015.6	74.9	3,284.1	78.5
Kent	207.8	76.5	200.0	73.3	204.3	74.7	205.8	75.8
Montgomery	8,369.5	71.5	8,278.9	69.2	8,712.7	71.0	9,189.1	73.2
Prince George's	7,915.9	65.3	8,007.6	64.3	7,497.8	59.3	8,389.4	65.8
Queen Anne's	425.2	70.4	411.5	65.9	452.0	69.3	475.2	71.0
St. Mary's	972.5	71.8	946.6	68.1	977.4	70.0	995.1	69.9
Somerset	245.0	81.0	233.0	77.7	220.0	74.5	232.8	78.6
Talbot	311.4	73.8	304.8	70.4	322.0	73.9	324.0	74.9
Washington	1,394.6	73.7	1,332.5	70.0	1,385.5	72.2	1,437.3	75.7
Wicomico	979.1	73.8	983.8	72.9	1,003.0	73.9	1,048.2	77.1
Worcester	488.0	75.7	482.0	74.2	514.5	78.1	530.1	80.0

\* Includes all instructional staff who work at the central office, elementary, middle and combined, and secondary levels.

<sup>^</sup> Does not include principals and vice principals.

Table 6

Total Instructional Staff\* Employed  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psycho-logical Personnel	Other Instructional Personnel^	Aides		
								Teacher	Library	Other
Total State	66,187.2	51,044.6	1,257.5	1,083.7	2,021.4	501.5	1,058.1	7,861.0	496.3	863.2
Allegany	951.9	663.5	17.0	22.0	21.6	5.0	10.0	212.8	0.0	0.0
Anne Arundel	5,385.6	4,227.0	99.9	105.5	184.2	25.6	144.3	434.0	66.3	98.8
Baltimore City	7,798.6	5,914.2	33.4	71.7	165.1	124.8	120.0	982.7	0.0	386.7
Baltimore	8,150.7	6,649.8	187.6	160.6	269.4	66.4	130.5	669.2	16.2	1.0
Calvert	1,182.3	849.7	28.5	20.0	36.0	7.2	21.1	181.3	20.5	18.0
Caroline	470.0	331.6	5.0	9.0	16.0	3.0	11.7	89.3	0.0	4.4
Carroll	1,957.5	1,524.7	66.7	34.8	57.1	12.0	19.5	241.7	0.0	1.0
Cecil	1,266.9	1,009.3	14.1	26.5	42.5	7.0	2.0	161.5	3.0	1.0
Charles	1,649.0	1,243.9	22.8	30.0	54.0	9.8	97.6	162.4	23.5	5.0
Dorchester	413.9	330.4	4.8	10.0	13.0	3.0	1.5	29.5	6.0	15.7
Frederick	2,688.3	2,170.0	55.8	47.0	73.5	19.0	52.0	271.0	0.0	0.0
Garrett	483.6	361.5	6.0	2.0	11.0	1.0	17.7	74.4	10.0	0.0
Harford	3,104.9	2,393.2	48.5	52.8	89.0	6.0	55.0	405.4	35.4	19.6
Howard	3,985.2	2,848.6	99.0	75.0	108.0	44.5	109.0	658.0	39.0	4.0
Kent	251.4	179.3	4.0	2.5	13.0	2.0	5.0	42.3	1.0	2.3
Montgomery	10,954.7	8,200.0	302.2	185.0	364.7	73.6	63.5	1,339.0	187.4	239.2
Prince George's	9,462.2	7,579.8	183.1	121.1	316.3	60.8	128.3	992.3	41.8	38.8
Queen Anne's	567.2	419.6	6.6	10.0	18.0	4.0	17.0	79.0	13.0	0.0
St. Mary's	1,126.9	897.8	21.5	28.2	37.0	6.6	4.0	124.5	7.3	0.0
Somerset	296.8	214.0	4.2	4.0	7.7	0.9	2.0	64.0	0.0	0.0
Talbot	381.0	289.3	4.0	6.0	15.0	3.0	6.7	57.0	0.0	0.0
Washington	1,668.5	1,315.4	24.0	40.0	42.5	9.4	6.0	212.1	0.0	19.1
Wicomico	1,319.0	966.4	12.0	8.0	45.2	4.0	12.5	244.6	17.8	8.5
Worcester	671.1	465.7	6.8	12.0	21.6	3.0	21.1	133.0	8.0	0.0

\* Includes all instructional staff who work at the central office, elementary, middle and combined, and secondary levels.

^ Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 6a

Elementary Instructional Staff Employed  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psycho-logical Personnel	Other Instructional Personnel*	Aides		
								Teacher	Library	Other
Total State	32,056.4	24,174.1	764.4	659.0	670.6	105.2	359.5	4,673.9	237.6	412.2
Allegany	415.9	262.4	17.0	13.0	6.1	0.0	6.0	111.4	0.0	0.0
Anne Arundel	2,454.3	1,973.8	65.2	66.5	63.7	0.0	5.6	235.7	16.8	27.0
Baltimore City	3,879.5	2,880.8	11.0	37.7	27.6	65.4	90.0	603.5	0.0	163.5
Baltimore	3,729.2	2,956.5	137.1	100.8	99.9	21.2	57.2	356.1	0.5	0.0
Calvert	548.7	384.1	3.0	12.0	11.0	0.0	10.1	106.0	12.5	10.0
Caroline	260.2	168.4	5.0	5.0	4.0	1.0	6.4	70.1	0.0	0.4
Carroll	880.9	670.8	37.3	20.8	21.0	0.0	0.0	131.0	0.0	0.0
Cecil	617.9	464.8	14.1	14.5	13.0	0.0	1.0	107.5	3.0	0.0
Charles	754.2	541.8	14.3	18.0	19.0	3.4	62.3	82.0	13.5	0.0
Dorchester	216.3	161.2	4.8	6.0	4.0	0.0	0.0	28.5	3.5	8.3
Frederick	1,287.5	1,007.1	41.9	28.0	28.5	0.0	28.5	153.5	0.0	0.0
Garrett	251.4	188.0	6.0	0.0	3.0	0.0	1.0	46.4	7.0	0.0
Harford	1,548.9	1,118.7	39.8	32.8	30.5	5.0	13.0	283.3	19.2	6.6
Howard	1,974.1	1,315.6	70.0	37.0	26.5	0.0	65.0	438.0	22.0	0.0
Kent	108.0	72.2	4.0	0.0	4.0	0.0	1.0	24.8	0.0	2.0
Montgomery	5,247.1	3,842.6	140.3	121.0	115.5	0.0	0.0	770.3	100.7	156.7
Prince George's	4,941.6	4,045.3	91.5	87.1	133.5	7.0	3.4	546.0	10.8	17.0
Queen Anne's	276.2	195.6	6.0	5.6	7.0	1.0	7.0	49.0	5.0	0.0
St. Mary's	544.7	418.5	15.9	18.2	15.0	0.0	0.0	70.9	6.3	0.0
Somerset	137.0	89.4	3.2	0.0	2.7	0.3	0.0	41.5	0.0	0.0
Talbot	196.0	140.0	4.0	3.0	6.0	0.0	1.0	42.0	0.0	0.0
Washington	794.0	605.4	21.0	25.0	15.5	1.0	0.0	112.0	0.0	14.1
Wicomico	677.4	461.9	9.1	1.0	7.0	0.0	0.0	176.1	15.8	6.5
Worcester	315.2	209.2	3.1	6.0	6.6	0.0	1.0	88.3	1.0	0.0

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 6b

Middle and Combined Instructional Staff Employed  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel*	Aides		
								Teacher	Library	Other
Total State	15,861.3	12,541.7	232.6	214.4	570.1	65.8	183.3	1,719.3	127.5	206.6
Allegany	260.5	192.6	0.0	4.0	7.5	0.0	0.0	56.4	0.0	0.0
Anne Arundel	1,384.0	1,058.1	26.2	19.5	54.0	4.5	14.6	152.3	19.0	35.8
Baltimore City	1,894.8	1,501.0	4.0	17.0	57.5	30.6	17.0	166.8	0.0	100.9
Baltimore	2,128.2	1,752.7	36.6	28.5	75.7	17.2	37.0	170.3	10.2	0.0
Calvert	320.3	249.0	1.0	3.0	13.0	0.0	0.0	47.9	3.5	3.0
Caroline	97.3	75.5	0.0	2.0	5.0	0.0	4.6	8.2	0.0	2.0
Carroll	502.8	403.0	16.6	8.0	15.6	1.0	3.0	55.6	0.0	0.0
Cecil	300.1	254.1	0.0	6.0	12.0	0.0	0.0	27.0	0.0	1.0
Charles	395.7	304.4	5.7	7.0	14.0	3.2	17.0	38.5	5.0	1.0
Dorchester	86.6	76.6	0.0	2.0	3.0	1.0	0.5	1.0	0.5	2.0
Frederick	626.3	540.8	7.5	10.0	17.0	0.0	13.0	38.0	0.0	0.0
Garrett	98.5	77.5	0.0	0.0	3.0	1.0	3.0	12.0	2.0	0.0
Harford	769.5	617.0	8.7	9.0	26.0	1.0	11.0	78.1	7.7	11.0
Howard	1,009.4	758.2	12.2	17.0	38.0	0.0	26.0	140.0	17.0	1.0
Kent	75.1	56.6	0.0	1.5	5.0	0.0	4.0	8.0	0.0	0.0
Montgomery	2,573.0	2,044.5	49.9	37.5	104.6	1.0	0.0	250.4	40.6	44.4
Prince George's	1,961.7	1,475.4	58.6	18.0	66.2	4.3	22.0	299.7	14.0	3.5
Queen Anne's	121.5	93.5	0.6	2.4	4.0	1.0	3.0	14.0	3.0	0.0
St. Mary's	256.6	217.5	2.0	4.0	8.5	0.0	0.0	23.7	1.0	0.0
Somerset	72.6	53.3	1.0	2.0	2.0	0.0	0.0	14.3	0.0	0.0
Talbot	103.5	85.3	0.0	2.0	5.0	0.0	0.7	10.5	0.0	0.0
Washington	412.1	343.0	0.0	8.0	14.0	0.0	0.0	47.1	0.0	0.0
Wicomico	248.2	195.2	1.0	3.0	13.5	0.0	2.0	31.5	1.0	1.0
Worcester	163.3	117.3	1.0	3.0	6.0	0.0	5.0	28.0	3.0	0.0

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 6c

Secondary Instructional Staff Employed  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel*	Aides		
								Teacher	Library	Other
Total State	16,767.1	13,767.1	63.0	200.2	755.0	42.8	263.1	1,325.8	130.1	220.0
Allegany	263.5	206.5	0.0	5.0	8.0	0.0	1.0	43.0	0.0	0.0
Anne Arundel	1,392.0	1,160.9	3.0	12.0	65.5	5.0	39.5	40.5	30.6	35.0
Baltimore City	1,885.2	1,431.0	3.0	16.0	79.0	20.9	13.0	211.0	0.0	111.3
Baltimore	2,171.4	1,865.7	4.0	30.7	93.8	7.5	30.3	132.9	5.5	1.0
Calvert	259.2	203.7	0.0	5.0	11.0	0.0	5.0	25.0	4.5	5.0
Caroline	112.5	87.7	0.0	2.0	7.0	2.0	0.8	11.0	0.0	2.0
Carroll	536.1	439.9	4.1	6.0	20.5	0.0	11.5	53.1	0.0	1.0
Cecil	317.1	271.1	0.0	6.0	17.0	0.0	0.0	23.0	0.0	0.0
Charles	475.0	391.2	2.5	5.0	21.0	3.3	5.0	38.0	5.0	4.0
Dorchester	109.0	92.6	0.0	2.0	6.0	0.0	1.0	0.0	2.0	5.4
Frederick	700.1	592.4	2.7	8.0	28.0	0.0	0.5	68.5	0.0	0.0
Garrett	126.7	96.0	0.0	2.0	5.0	0.0	7.7	15.0	1.0	0.0
Harford	776.5	650.5	0.0	11.0	32.5	0.0	29.0	43.0	8.5	2.0
Howard	885.4	723.4	5.0	21.0	42.0	0.0	15.0	76.0	0.0	3.0
Kent	66.0	50.5	0.0	1.0	4.0	0.0	0.0	9.5	1.0	0.0
Montgomery	2,726.2	2,199.6	22.4	26.5	131.5	1.5	0.0	266.0	45.1	33.7
Prince George's	2,379.4	2,011.9	14.1	16.0	110.0	0.0	70.1	125.6	17.0	14.7
Queen Anne's	164.5	129.5	0.0	2.0	7.0	1.0	4.0	16.0	5.0	0.0
St. Mary's	306.9	254.8	0.6	6.0	13.5	0.0	4.0	28.0	0.0	0.0
Somerset	86.2	71.3	0.1	2.0	3.0	0.6	1.0	8.2	0.0	0.0
Talbot	76.5	64.0	0.0	1.0	4.0	0.0	4.0	3.5	0.0	0.0
Washington	409.4	346.0	0.0	7.0	13.0	1.0	2.0	39.4	0.0	1.0
Wicomico	368.9	290.7	0.9	4.0	24.7	0.0	9.5	37.0	1.0	1.0
Worcester	173.6	136.2	0.7	3.0	8.0	0.0	9.1	12.7	4.0	0.0

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.



Table 7

Instructional Staff Employed in Regular Education Instruction-Related Positions\*  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel <sup>^</sup>	Aides		
								Teacher	Library	Other
Total State	53,204.5	43,716.8	39.7	1,078.2	2,007.1	491.2	977.9	3,595.1	490.5	808.0
Allegany	697.9	576.5	0.0	22.0	21.6	5.0	8.0	64.8	0.0	0.0
Anne Arundel	4,340.1	3,621.0	0.0	105.5	184.2	25.6	129.3	123.4	66.3	84.8
Baltimore City	5,785.0	4,574.7	0.0	71.7	165.1	124.8	115.5	354.0	0.0	379.2
Baltimore	6,550.3	5,745.1	0.0	158.1	269.4	66.4	115.3	179.8	15.2	1.0
Calvert	979.2	735.7	17.7	20.0	36.0	7.2	21.1	103.5	20.0	18.0
Caroline	391.5	289.6	0.0	9.0	16.0	3.0	9.7	59.8	0.0	4.4
Carroll	1,581.0	1,374.0	0.0	34.8	57.1	11.0	7.0	97.1	0.0	0.0
Cecil	999.3	840.3	0.0	26.5	36.5	7.0	2.0	83.0	3.0	1.0
Charles	1,335.8	1,066.0	0.0	30.0	54.0	9.8	92.6	54.9	23.5	5.0
Dorchester	353.8	291.6	0.0	10.0	12.0	3.0	1.5	26.3	6.0	3.4
Frederick	2,304.1	1,931.6	8.5	47.0	73.5	19.0	52.0	172.5	0.0	0.0
Garrett	407.6	326.5	0.0	2.0	11.0	1.0	13.7	43.4	10.0	0.0
Harford	2,555.8	2,130.0	1.0	52.8	88.0	6.0	48.0	177.0	35.4	17.6
Howard	3,159.4	2,451.9	1.0	75.0	108.0	44.5	108.0	329.0	39.0	3.0
Kent	218.3	163.3	0.0	2.5	13.0	2.0	5.0	30.5	1.0	1.0
Montgomery	8,901.6	7,096.4	6.1	182.0	360.7	73.6	62.5	707.0	183.1	230.1
Prince George's	7,663.4	6,479.7	5.4	121.1	314.0	53.5	123.3	487.4	41.8	37.3
Queen Anne's	460.1	367.1	0.0	10.0	18.0	4.0	15.0	33.0	13.0	0.0
St. Mary's	910.4	762.7	0.0	28.2	37.0	6.6	4.0	64.5	7.3	0.0
Somerset	241.2	186.0	0.0	4.0	7.7	0.9	2.0	40.6	0.0	0.0
Talbot	320.1	261.4	0.0	6.0	15.0	1.0	5.7	31.0	0.0	0.0
Washington	1,382.6	1,184.4	0.0	40.0	42.5	9.4	3.0	84.1	0.0	19.1
Wicomico	1,088.8	847.7	0.0	8.0	45.2	4.0	12.5	150.6	17.8	3.0
Worcester	577.4	413.7	0.0	12.0	21.6	3.0	21.1	98.0	8.0	0.0

\* See the definition of the Instruction category on page ii of this report.

<sup>^</sup> Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 8

Instructional Staff Employed in Special Education Instruction-Related Positions  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel*	Aides		
								Teacher	Library	Other
Total State	12,982.7	7,327.8	1,217.9	5.5	14.3	10.3	80.2	4,265.9	5.8	55.1
Allegany	254.0	87.0	17.0	0.0	0.0	0.0	2.0	148.0	0.0	0.0
Anne Arundel	1,045.5	606.0	99.9	0.0	0.0	0.0	15.0	310.6	0.0	14.0
Baltimore City	2,013.6	1,339.5	33.4	0.0	0.0	0.0	4.5	628.7	0.0	7.5
Baltimore	1,600.4	904.7	187.6	2.5	0.0	0.0	15.2	489.4	1.0	0.0
Calvert	203.2	114.0	10.8	0.0	0.0	0.0	0.0	77.9	0.5	0.0
Caroline	78.5	42.0	5.0	0.0	0.0	0.0	2.0	29.5	0.0	0.0
Carroll	376.5	150.7	66.7	0.0	0.0	1.0	12.5	144.6	0.0	1.0
Cecil	267.6	169.0	14.1	0.0	6.0	0.0	0.0	78.5	0.0	0.0
Charles	313.3	177.9	22.8	0.0	0.0	0.0	5.0	107.5	0.0	0.0
Dorchester	60.1	38.8	4.8	0.0	1.0	0.0	0.0	3.3	0.0	12.3
Frederick	384.2	238.4	47.3	0.0	0.0	0.0	0.0	98.5	0.0	0.0
Garrett	76.0	35.0	6.0	0.0	0.0	0.0	4.0	31.0	0.0	0.0
Harford	549.1	263.2	47.5	0.0	1.0	0.0	7.0	228.4	0.0	2.0
Howard	825.8	396.7	98.0	0.0	0.0	0.0	1.0	329.0	0.0	1.0
Kent	33.1	16.0	4.0	0.0	0.0	0.0	0.0	11.8	0.0	1.3
Montgomery	2,053.1	1,103.6	296.1	3.0	4.0	0.0	1.0	632.0	4.3	9.1
Prince George's	1,798.8	1,100.1	177.7	0.0	2.3	7.3	5.0	504.9	0.0	1.5
Queen Anne's	107.1	52.5	6.6	0.0	0.0	0.0	2.0	46.0	0.0	0.0
St. Mary's	216.5	135.0	21.5	0.0	0.0	0.0	0.0	60.0	0.0	0.0
Somerset	55.6	28.0	4.2	0.0	0.0	0.0	0.0	23.4	0.0	0.0
Talbot	60.9	27.9	4.0	0.0	0.0	2.0	1.0	26.0	0.0	0.0
Washington	285.9	131.0	24.0	0.0	0.0	0.0	3.0	127.9	0.0	0.0
Wicomico	230.2	118.7	12.0	0.0	0.0	0.0	0.0	94.0	0.0	5.5
Worcester	93.8	52.0	6.8	0.0	0.0	0.0	0.0	35.0	0.0	0.0

\* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 9

Staff Employed In Administration-Related Positions  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Total Administration	Superintendents	Deputy Superintendents	Associate/Assistant Superintendents	Directors	Coordinators	Supervisors	Other Administrators	Principals, Vice Principals, and Other School Administrators	Secretaries and Clerks
Total State	8,214.0	24.0	14.0	75.5	182.0	202.2	304.6	256.7	2,950.8	4,204.3
Allegany	113.0	1.0	2.0	1.0	4.0	2.0	7.0	0.0	39.0	57.0
Anne Arundel	780.1	1.0	0.0	4.0	13.0	22.0	5.0	7.0	252.0	476.1
Baltimore City	730.1	1.0	2.0	10.0	26.0	31.0	5.0	138.7	429.4	87.0
Baltimore	1,138.3	1.0	1.0	7.0	21.0	30.0	59.5	19.0	400.0	599.8
Calvert	146.0	1.0	1.0	1.0	5.0	9.0	1.0	1.0	51.0	76.0
Caroline	70.4	1.0	0.0	0.0	4.0	4.4	6.9	0.0	18.7	35.5
Carroll	248.3	1.0	2.0	2.0	4.0	5.0	18.0	1.0	87.5	127.8
Cecil	172.0	1.0	0.0	3.0	3.0	14.0	1.0	0.0	52.0	98.0
Charles	235.8	1.0	0.0	2.0	9.0	12.0	0.0	0.0	76.0	135.8
Dorchester	59.3	1.0	0.0	2.0	0.0	0.0	7.0	0.0	22.0	27.3
Frederick	373.8	1.0	0.0	3.0	12.0	2.5	17.5	0.0	114.0	223.8
Garrett	61.7	1.0	0.0	1.0	3.0	4.0	1.0	0.0	20.0	31.7
Harford	358.4	1.0	1.0	4.0	6.0	0.0	34.0	12.0	120.0	180.4
Howard	450.9	1.0	0.0	3.0	7.0	1.0	29.0	11.0	150.0	248.9
Kent	40.5	1.0	0.0	2.0	0.0	4.0	2.0	0.0	10.0	21.5
Montgomery	1,201.3	1.0	2.0	6.0	32.0	25.0	5.0	22.0	387.0	721.3
Prince George's	1,200.5	1.0	3.0	12.0	13.0	12.0	41.0	40.0	469.0	609.5
Queen Anne's	84.0	1.0	0.0	1.5	0.0	1.0	4.5	1.0	20.5	54.5
St. Mary's	152.5	1.0	0.0	1.0	3.0	1.0	10.0	3.0	50.0	83.5
Somerset	49.0	1.0	0.0	1.0	2.0	2.0	8.0	0.0	13.0	22.0
Talbot	57.2	1.0	0.0	2.0	2.0	3.0	7.0	1.0	17.2	24.0
Washington	222.8	1.0	0.0	2.0	8.0	2.0	17.0	0.0	69.0	123.8
Wicomico	174.8	1.0	0.0	3.0	4.0	7.8	15.2	0.0	56.0	87.8
Worcester	93.6	1.0	0.0	2.0	1.0	7.5	3.0	0.0	27.5	51.6

Table 10

Staff Employed in Student Personnel and Health Services  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Student Personnel Services						Health Services					
	Total Student Personnel Services	Directors, Coordinators, Supervisors, and Other Administrators	Pupil School Social Workers	Other Professional Personnel*	Aides	Secretaries and Clerks	Total Health Services	Directors, Coordinators, Supervisors, and Other Administrators	Physicians and Nurses	Other Health Professionals	Aides	Secretaries and Clerks
Total State	587.4	41.3	251.0	171.3	10.2	113.6	675.0	16.2	469.0	19.5	161.8	8.6
Allegany	4.0	1.0	2.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Anne Arundel	42.4	2.0	27.4	3.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore City	155.0	1.0	5.0	141.0	6.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore	79.0	7.0	48.6	3.0	0.0	20.4	193.0	4.0	169.4	0.0	17.6	2.0
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	7.7	3.0	1.0	0.0	2.2	1.5	13.6	0.0	6.0	0.0	7.6	0.0
Carroll	12.6	1.6	6.3	0.0	0.0	4.7	15.3	1.0	3.8	10.5	0.0	0.0
Cecil	4.5	0.5	3.0	0.0	0.0	1.0	26.8	0.0	14.8	0.0	12.0	0.0
Charles	13.0	2.0	6.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Dorchester	4.0	1.0	2.0	0.0	0.0	1.0	2.0	0.0	2.0	0.0	0.0	0.0
Frederick	24.2	1.0	20.2	0.0	0.0	3.0	2.5	1.0	0.0	1.0	0.0	0.5
Garrett	5.0	1.0	3.0	0.0	0.0	1.0	8.1	0.0	4.6	0.0	3.5	0.0
Harford	21.0	3.0	8.0	0.0	0.0	10.0	66.0	5.0	57.0	0.0	0.0	4.0
Howard	17.0	0.0	10.0	2.0	1.0	4.0	82.0	3.0	20.0	0.0	58.0	1.0
Kent	2.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Montgomery	66.8	2.0	41.5	18.3	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Prince George's	92.0	8.0	48.0	4.0	0.0	32.0	192.9	1.0	119.8	8.0	63.1	1.0
Queen Anne's	4.0	1.0	2.0	0.0	0.0	1.0	13.2	0.0	13.2	0.0	0.0	0.0
St. Mary's	12.0	1.5	6.0	0.0	0.0	4.5	12.5	1.0	11.5	0.0	0.0	0.0
Somerset	0.6	0.6	0.0	0.0	0.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0
Talbot	3.0	1.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Washington	6.8	0.0	5.0	0.0	0.0	1.8	1.0	0.0	1.0	0.0	0.0	0.0
Wicomico	9.6	1.9	5.0	0.0	0.0	2.7	25.0	0.0	25.0	0.0	0.0	0.0
Worcester	1.4	1.4	0.0	0.0	0.0	0.0	13.3	0.2	13.0	0.0	0.0	0.1

\* Includes auditors, admission and attendance officers, registrars, etc.

Table 11

Staff Employed in Operation and Maintenance of Plant  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Operation of Plant						Maintenance of Plant					
	Total Operation of Plant	Directors, Coordinators, Supervisors, and Other Administrators	Technical Personnel	Service Workers	Skilled Personnel/Laborers	Secretaries and Clerks	Total Maintenance of Plant	Directors, Coordinators, Supervisors, and Other Administrators	Technical Personnel	Service Workers	Skilled Personnel/Laborers	Secretaries and Clerks
Total State	6,918.5	35.4	746.0	5,745.3	306.9	84.9	1,916.8	21.9	187.3	340.9	1,295.6	71.2
Allegany	115.0	2.0	0.0	110.0	3.0	0.0	21.0	1.0	3.0	1.0	15.0	1.0
Anne Arundel	688.2	1.0	72.0	585.6	22.0	7.6	133.0	0.0	21.0	7.0	98.0	7.0
Baltimore City	640.8	9.0	112.0	464.5	46.3	9.0	171.0	2.0	26.0	4.0	130.0	9.0
Baltimore	1,075.3	4.0	73.0	970.3	20.0	8.0	190.3	3.0	45.3	36.0	98.0	8.0
Calvert	116.8	1.0	1.0	110.8	3.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	35.1	0.0	0.0	34.4	0.0	0.7	5.5	0.0	0.0	5.2	0.0	0.3
Carroll	224.0	1.0	43.0	173.0	6.0	1.0	57.0	0.0	0.0	0.0	55.0	2.0
Cecil	113.0	0.0	3.0	110.0	0.0	0.0	42.5	0.0	4.0	2.0	35.0	1.5
Charles	181.8	0.0	4.0	167.8	8.0	2.0	48.0	0.0	2.0	1.0	43.0	2.0
Dorchester	34.0	0.0	0.0	34.0	0.0	0.0	6.1	0.0	1.0	5.1	0.0	0.0
Frederick	306.6	0.0	22.1	272.5	7.0	5.0	91.6	2.0	12.0	0.0	73.6	4.0
Garrett	46.9	1.0	1.0	42.9	1.0	1.0	7.0	0.0	0.0	0.0	7.0	0.0
Harford	0.0	0.0	0.0	0.0	0.0	0.0	296.1	5.0	9.0	266.6	10.0	5.5
Howard	359.3	6.0	2.3	335.0	9.0	7.0	108.0	6.0	10.5	9.0	78.0	4.5
Kent	31.0	0.0	0.0	29.0	1.0	1.0	5.0	0.0	0.0	0.0	5.0	0.0
Montgomery	1,119.9	3.0	2.0	1,063.9	41.0	10.0	335.5	1.0	13.0	3.0	306.0	12.5
Prince George's	1,200.0	3.0	391.0	661.0	121.0	24.0	271.0	1.0	22.0	0.0	240.0	8.0
Queen Anne's	60.0	0.0	3.0	56.4	0.6	0.0	12.8	0.0	1.0	0.0	10.0	1.8
St. Mary's	116.1	1.8	0.0	113.4	0.0	1.0	40.0	0.5	8.0	0.0	31.0	0.5
Somerset	30.0	0.0	0.0	30.0	0.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0
Talbot	45.0	1.0	0.0	38.0	6.0	0.0	7.0	0.0	0.0	0.0	6.0	1.0
Washington	186.5	1.0	8.0	167.5	7.0	3.0	25.0	0.0	0.0	0.0	24.0	1.0
Wicomico	129.1	0.6	8.0	116.5	1.0	3.0	24.0	0.0	1.5	0.0	21.0	1.5
Worcester	64.2	0.0	0.6	58.9	4.0	0.7	11.5	0.4	0.0	1.0	10.0	0.1

Table 12

Staff Employed in Student Transportation and Food Services  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Student Transportation Services						Food Services					
	Total Student Transportation	Directors, Coordinators, Supervisors, and Other Administrators	Service Workers/ Skilled Laborers	Technical Personnel	Drivers and Aides	Secretaries and Clerks	Total Food Services	Directors, Coordinators, Supervisors, and Other Administrators	Service Workers	Skilled Laborers	Technical Personnel	Secretaries and Clerks
Total State	4,156.1	29.8	310.0	28.0	3,696.4	91.9	3,906.9	33.5	3,543.2	41.3	217.4	71.5
Allegany	36.0	1.0	0.0	3.0	31.0	1.0	85.0	1.0	77.0	3.0	2.0	2.0
Anne Arundel	116.0	1.0	4.0	5.0	103.0	3.0	232.8	1.0	225.8	0.0	3.0	3.0
Baltimore City	56.0	2.0	13.0	2.0	35.0	4.0	538.8	7.0	412.3	1.0	112.5	6.0
Baltimore	548.1	8.0	53.0	2.0	478.1	7.0	501.2	10.0	460.6	5.0	14.0	11.6
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	12.9	1.0	0.0	0.0	10.9	1.0	45.6	1.0	43.1	0.0	0.0	1.5
Carroll	27.2	0.0	0.0	0.0	23.7	3.5	123.0	1.0	120.0	0.0	0.0	2.0
Cecil	26.0	1.0	2.0	0.0	21.5	1.5	113.0	1.0	107.0	1.0	1.0	3.0
Charles	11.9	0.9	0.0	0.0	9.1	1.9	95.5	0.0	91.5	0.0	2.0	2.0
Dorchester	10.1	0.0	0.0	0.0	9.1	1.0	38.8	0.0	38.8	0.0	0.0	0.0
Frederick	279.7	1.0	14.0	0.0	258.7	6.0	163.3	0.0	163.3	0.0	0.0	0.0
Garrett	3.0	1.0	0.0	0.0	1.0	1.0	45.8	1.0	40.8	1.0	0.0	3.0
Harford	116.5	0.0	0.0	0.0	116.5	0.0	125.6	2.0	119.6	0.0	0.0	4.0
Howard	10.5	2.5	0.0	0.0	5.0	3.0	163.0	1.5	157.7	0.0	0.3	3.5
Kent	2.0	1.0	0.0	0.0	1.0	0.0	22.6	0.0	21.6	0.0	0.0	1.0
Montgomery	1,301.7	1.0	80.0	1.0	1,179.7	40.0	436.0	1.0	396.0	28.0	3.0	8.0
Prince George's	1,427.1	1.0	130.0	15.0	1,274.1	7.0	786.8	1.0	715.9	0.3	55.6	14.0
Queen Anne's	24.7	1.0	0.0	0.0	22.4	1.3	0.0	0.0	0.0	0.0	0.0	0.0
St. Mary's	7.5	2.0	0.0	0.0	3.0	2.5	64.0	1.0	62.0	0.0	0.0	1.0
Somerset	3.6	0.9	0.0	0.0	2.2	0.5	29.0	1.0	27.0	0.0	0.0	1.0
Talbot	41.0	1.0	1.0	0.0	37.0	2.0	36.9	0.0	36.0	0.0	0.0	0.9
Washington	88.5	1.0	13.0	0.0	71.5	3.0	110.5	1.0	107.5	0.0	0.0	2.0
Wicomico	4.0	1.0	0.0	0.0	2.0	1.0	102.5	1.0	74.5	2.0	24.0	1.0
Worcester	2.3	0.5	0.0	0.0	1.0	0.8	47.4	1.0	45.4	0.0	0.0	1.0

Table 13

Staff Employed in Community Services and School Construction  
Maryland Public Schools: October 1999

Revised 7/21/00

Local Education Agency	Community Services						School Construction *				
	Total Community Services	Directors, Coordinators, Supervisors, and Other Administrators	Skilled Laborers	Service Workers	Aides	Secretaries and Clerks	Total School Construction	Directors, Coordinators, Supervisors, and Other Administrators	Technical Personnel	Skilled Laborers	Secretaries and Clerks
Total State	197.8	2.5	17.0	25.5	131.3	21.4	132.2	18.4	93.6	3.0	17.2
Allegany	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anne Arundel	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore City	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore	0.0	0.0	0.0	0.0	0.0	0.0	29.0	6.0	21.0	0.0	2.0
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Carroll	1.0	0.0	0.0	0.0	1.0	0.0	10.0	1.0	7.0	0.0	2.0
Cecil	4.2	0.0	0.0	0.0	4.2	0.0	2.0	0.0	1.0	0.0	1.0
Charles	1.0	0.0	0.0	0.0	1.0	0.0	4.0	0.0	4.0	0.0	0.0
Dorchester	1.5	0.5	0.0	0.0	1.0	0.0	1.0	0.0	1.0	0.0	0.0
Frederick	0.0	0.0	0.0	0.0	0.0	0.0	10.5	4.0	3.0	0.0	3.5
Garrett	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Harford	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Howard	22.5	1.0	17.0	1.0	0.0	3.5	5.0	1.0	3.0	0.0	1.0
Kent	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Montgomery	26.5	1.0	0.0	24.5	0.0	1.0	53.0	3.0	46.0	0.0	4.0
Prince George's	141.0	0.0	0.0	0.0	124.1	16.9	5.0	0.0	3.0	2.0	0.0
Queen Anne's	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
St. Mary's	0.0	0.0	0.0	0.0	0.0	0.0	4.8	2.8	0.0	0.0	2.0
Somerset	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Talbot	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Washington	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0
Wicomico	0.0	0.0	0.0	0.0	0.0	0.0	5.6	0.6	4.0	0.0	1.0
Worcester	0.0	0.0	0.0	0.0	0.0	0.0	1.3	0.0	0.6	0.0	0.7

\* Includes staff involved in facilities acquisition and construction, budgeted to Capital Outlay category.