

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE February 26, 2013 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Goldman, Scott M.	Education Program Specialist I, Education Accountability Specialist	21	Accountability, Assessments, and Data Systems	TBD
Kebetz, Lori L.	Library Media Coordinator	IEPP	Career and College Readiness, Juvenile Services Education Program	TBD
Mitchell, Kristi M.	Principal	IEPP	Career and College Readiness, Juvenile Services Education Program (Victor Cullen Center)	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Goode, Eleshiea R.	Teacher, School Counselor	IEPP	Career and College Readiness, Juvenile Services Education Program (Alfred D. Noyes Center)	02/20/2013
Miller-Redd, Janice A.	Teacher, Special Education	IEPP	Career and College Readiness, Juvenile Services Education Program (William Donald Schaefer House)	03/06/2013
Perry, Nora	Vocational Rehabilitation Technical Specialist	15	Rehabilitation Services, Office of Blindness and Vision Services	02/06/2013
Pierce, Jill	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Region II	02/06/2013

III. Other Actions:

**DATE OF
APPOINTMENT**

**SALARY
GRADE**

DIVISION/OFFICE

POSITION

NAME

None



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

February 26, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Scott M. Goldman
Position: Education Program Specialist I, Education Accountability Specialist
Division: Accountability, Assessments and Data Systems
Salary Grade: 21 (\$56,496-\$92,521)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

Experience:

Four (4) years of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research, or data management preferred; SAS (Statistical Analysis Software) experience desired.

DESCRIPTION:

This is a professional position responsible for providing program support and technical assistance in conducting research related to the State accountability program in the Accountability Branch of the Division of Accountability, Assessment and Data Systems.

Maryland Public Schools: *#1 in the Nation Five Years in a Row*

Qualifications:

Education:

University of Central Oklahoma (Edmond, Oklahoma) 2000 – Master of Arts in Experimental Psychology; 1998 – Bachelor of Arts in Psychology

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2012 – Present: Education Program Specialist I, Student-Teacher Data Analysis (Contractual)

Oklahoma State Department of Education (Oklahoma City, Oklahoma)

2007 – 2012: Director Research and Evaluation

Oklahoma State Department of Health (Oklahoma City, Oklahoma)

2006 - 2007: Manager, Quality Assurance and Data Analysis

Civil Aerospace Medical Institute (Oklahoma City, Oklahoma)

2000 - 2006: Psychology Technician

University of Central Oklahoma (Edmond, Oklahoma)

1998 - 2000: Graduate Research Assistant

Employment Status

New Hire



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lori L. Kebetz
Position: Library Media Coordinator
Division: Career and College Readiness,
Juvenile Services Education Program
Salary Grade: IEPP (\$95,910 - \$100,709)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree from an accredited college or university. Candidates must meet the requirements for certification as a Library Media Specialist and possess or be eligible for an Administrator I endorsement by the Maryland State Department of Education. A Master's Degree in Library Media from a program accredited by the American Library Association is preferred.

Experience:

Three years of satisfactory library media program experience; juvenile detention/treatment facility experience preferred. Experience including supervision of professional staff and/or administration of a library information and media services program desired.

DESCRIPTION:

This is a professional position responsible for the administration and coordination of the library media program for MSDE's Juvenile Services Education Program.

Lori L. Kebetz

Page two

Qualifications:

Education:

McDaniel College (Westminster, Maryland) 2011 – Master's Degree in Counselor Education; 1999
– Master's Degree in School Library Media

University of Maryland (College Park, Maryland) 1987 – Master of Library Science

University of Kansas (Lawrence, Kansas) 1979 – Bachelor's Degree in Journalism

MSDE – Advanced Professional Certificate with endorsements in Educational Media Generalist, Administrator I/II, Family and Consumer Sciences 7-12, General Special Education/Infant/1-8/6-Adult, Guidance Counselor, Library Media Administrator, Professional Public Librarian, and Pupil Personnel Worker

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2011 – Present: Guidance Counselor and GED Instructor (William Donald Schaefer House and Charles H. Hickey, Jr. School)

2008 – 2011: Library Media Specialist

Frederick County Public Schools (Frederick, Maryland)

2000 - 2008: Library Media Specialist

QandANJ for InfoLink (Piscataway, New Jersey)

2003 – 2011: Virtual Reference Librarian (part-time)

TUTOR.COM (New York, New York)

2002 – Present: Virtual Reference Librarian and former Mentor (Part-time)

Employment Status

Promotion



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

February 26, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kristi M. Mitchell
Position: Principal
Division: Career and College Readiness
Juvenile Services Education Program
Salary Grade: IEPP (\$85,216-\$100,709)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

Master's Degree in School Administration and Supervision or Master's Degree with 18 graduate credits in School Administration and Supervision.

Experience:

Five years of satisfactory teaching experience and eligible for a Maryland Administrator II or Principal Certificate. Principal experience is preferred; experience in alternative or correctional education programs desired.

DESCRIPTION:

This is a professional position serving as Principal, responsible for providing supervision, management, and leadership to professional teaching staff of the education program for residents of detention programs at the Victor Cullen Center.

Kristi M. Mitchell
Page two

Qualifications:

Education:

Hood College (Frederick, Maryland) 1987 – Master of Arts in Administration/Supervision

Shepherd College (Shepherdstown, West Virginia) 1978 – Bachelor of Arts in English Education

MSDE - Possesses a Maryland APC with endorsements for Administrator I and II

Experience:

Frederick County Public Schools (Frederick, Maryland)

2011 – 2012: Assistant Principal

2010 – 2011: Director High Schools

2002 – 2010: Principal – High School

1996 – 2002: Principal – Heather Ridge Alternative School

1990 – 1996: Assistant Principal

1986 – 1990: School Support Teacher/Crisis Counselor

1981 – 1986: Teacher –Language Arts, Team Leader, Department Chair

1978 – 1980: Teacher - First and Second Grade English

Employment Status

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE February 26, 2013 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Talley, Penelope Thornton	Deputy State Superintendent for School Effectiveness (Chief Performance Officer)	ES9	Office of the State Superintendent	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

February 26, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Penelope Thornton Talley, Esq.
Position: Deputy State Superintendent for School Effectiveness (Chief Performance Officer)
Division: Office of the State Superintendent
Salary Grade: ES9
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or 36 hours of post baccalaureate coursework in Education or Education Administration/Supervision, Law, or Business.

Experience:

Extensive experience in educational or business supervision, management, operations or communications.

DESCRIPTION:

This is a professional position that serves as the Chief Performance Officer responsible for providing leadership, guidance, administration, and supervision to MSDE's monitoring and support activities. These activities include providing actionable information about student learning, facilitating federal government reporting and coordinating differentiated support to local school systems.

Maryland Public Schools: **#1 in the Nation Five Years in a Row**

www.MarylandPublicSchools.org

Qualifications:

Education:

The Johns Hopkins University (Baltimore, Maryland) – Master’s Degree in Business Administration

University of Richmond Law School (Richmond, Virginia) - Juris Doctorate

University of North Carolina at Chapel Hill (Chapel Hill, North Carolina) – Bachelor of Arts in Communications

Experience:

District of Columbia Government (Washington, D.C.)

2012 – Present: Interim Chief of Staff/Deputy Chief of Staff to Deputy Mayor for Education

University of Maryland College System (College Park, Maryland)

2012 – Present: Adjunct Assistant Professor (Part-time)

Association of American Retired Persons - AARP (Washington, D.C.)

2002 – 2011: Senior Vice-President, Operations and Support Services

2002 – 2011: Senior Vice-President, Operations and Support Services
Director, Business Operations (Chief of Staff)

Global Metro Networks, Inc. (Silver Spring, Maryland)

2000 – 2001: Director of Contracts and US Corporate Operations

Ulico Casualty (Washington, D.C.)

1997 – 2000: Senior Analyst Attorney

Employment Status

New Hire