



Staff Employed at School and Central Office Levels Maryland Public Schools

October 2003

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Introduction

The following tables were prepared from the annual staff reports submitted by the 25 Maryland local education agencies (LEAs) to the Maryland State Department of Education (MSDE) as of October 15, 2003. All positions, with the exception of temporary and hourly personnel and contractual personnel with less than a school-year contract, are included in the report.

In Maryland, instructional personnel include teachers, therapists, guidance counselors, school psychologists, school librarians, teacher trainers, athletic coaches, teacher aides, and others who work directly with students in the delivery of instructional programs and activities. Noninstructional personnel are staff in the central office and staff at school level who are not involved directly in the delivery of instructional services.

Definitions

Budget Categories

Administration - General regulation, direction, and control of the LEA, including board of education, personnel, research and development, data processing, planning, business services, and instructional program supervision and direction for non-special education programs

Mid-level Administration - District-wide administration and supervision of instructional programs and school administration.

Instruction - Direct and supportive activities dealing with student instruction, including classroom instruction; career and technology education; cocurricular activities; school media services, special programs for limited English proficient students, gifted and talented students, and compensatory education; guidance services; psychological services; instructional staff development; and adult education.

Special Education - Activities designed for students who, through appropriate assessment, have been determined to have temporary or long-term special education needs arising from cognitive, emotional, and/or physical factors, as defined in the State Board of Education's Special Education Bylaw.

Student Personnel Services - School attendance, school social work, and student accounting services

Health Services - Physical and mental health activities that provide students with medical services, including health screening, emergency injury, illness care, dental services, appraisal services, etc.

Student Transportation Services - Conveyance of students before, during, and after the school day, including the regular servicing and maintenance of vehicles

Operation of Plant - Care and upkeep of buildings and grounds, warehousing and distribution services, and security and safety services

Maintenance of Plant - Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency

Food Services - School cafeteria services, including food preparation and food delivery

Community Services - Services provided by the LEA for the community or some segment of the community other than for public school activities and adult education programs. Examples are community recreation programs, civic activities, and programs of custody and care of children.

School Construction - Major renovation and construction projects of the LEA

Capital Outlay - expenditures of current funds for directing and managing the acquisition of, or addition to, fixed assets, including money spent for land or existing buildings, improvements to grounds, construction, remodeling, or renovations.

Position Types

Superintendent - The chief administrative officer of the school system

Director, Coordinator, Supervisor, Other Administrators - Staff with broad LEA responsibilities who direct and supervise other employees

Principal - The administrative head of a school

Vice Principals - Staff assigned to assist the principal with the daily administration and supervision of school activities and services

Teachers - Staff with duties relating to instructing students, including classroom teachers, home and hospital teachers, distance learning teachers, etc.

Therapists - Staff who perform activities related to physical or occupational methods of treatment and rehabilitation of students

Librarian/Media Specialists - Staff who perform duties related to organizing and managing school libraries

Guidance Counselors - Staff responsible for counseling students with regard to their academic, self-management, education/career decision-making, interpersonal, or related needs that impact directly on educational and career choices

Psychological Personnel - Staff who evaluate a student's cognitive and emotional development, diagnose educational and personal disabilities, and provide appropriate follow-up in the form of consultation or direct intervention

Pupil Personnel Workers (PPWs) - Staff who work with the family, school, and community to determine the cause of and provide solutions for serious attendance, academic, and/or disciplinary problems of students

Social Workers - Staff assigned to investigate, diagnose, and provide case work and group work services for student problems arising from the home, school, or community

Nurses - Staff who provide services such as health appraisals, treatment of minor injuries, and referrals for other health services

Teacher Aides - Staff who are assigned to assist in delivery of instructional services to students

Library Aides - Staff who are assigned to assist in the school media center

Other Aides - Assistant counselors, computer aides, extra-curricular activity aides, psychological assistants, etc.

Secretaries and Clerks - Staff whose occupations require skill and training in clerical-type work including preparing, transcribing, systematizing, or preserving written communications and reports. Included are bookkeepers, messengers, and office machine operators

Table 1
 Staff Employed in All Positions
 Maryland Public Schools: October 2003

Local Education Agency	Total Staff Employed	Instructional					Noninstructional					
		Total Instructional	Teachers and Therapists	Media, Guidance, and Psychologists	Other Professionals*	Aides	Total Noninstructional	Superintendents, Associate, and Assistant Superintendents	Directors, Coordinators, and Supervisors^	Principals, Vice Principals, and Other School Administrators	Other Professionals†	Support Staff@
Total State	107,242.7	73,049.2	56,675.0	3,999.1	1,846.7	10,528.3	34,193.5	146.0	1,617.9	3,503.6	3,210.3	25,715.7
Allegany	1,374.1	991.0	716.0	52.0	18.0	205.0	383.1	4.0	28.0	39.0	13.0	299.1
Anne Arundel	8,352.9	5,874.7	4,616.0	357.6	197.5	703.6	2,478.2	7.0	84.5	279.0	209.7	1,898.0
Baltimore City	11,914.0	8,461.0	6,308.0	396.0	345.0	1,412.0	3,453.0	19.0	299.0	556.0	477.0	2,102.0
Baltimore	13,941.4	9,172.3	7,532.4	547.6	92.5	999.8	4,769.1	20.0	199.9	432.5	455.0	3,661.7
Calvert	2,003.6	1,472.7	1,069.3	72.0	40.5	291.0	530.9	3.0	27.3	55.0	40.6	405.0
Caroline	709.2	482.9	359.0	30.3	11.8	81.8	226.3	2.0	20.8	20.0	21.9	161.6
Carroll	3,129.9	2,193.9	1,786.6	123.9	17.0	266.5	935.9	11.0	51.8	96.5	94.3	682.3
Cecil	1,910.5	1,355.2	1,058.2	85.0	39.5	172.5	555.3	4.0	25.0	60.0	28.0	438.3
Charles	2,641.9	1,976.7	1,476.6	108.4	136.9	254.8	665.2	4.0	44.0	85.0	48.3	483.9
Dorchester	574.1	390.9	315.9	26.0	5.5	43.5	183.3	2.0	11.9	21.0	10.7	137.7
Edison Schools	217.0	164.5	108.0	2.0	0.0	54.5	52.5	0.0	3.0	16.0	1.0	32.5
Frederick	4,580.1	3,084.4	2,464.4	164.6	38.0	417.4	1,495.6	9.0	84.1	146.7	95.6	1,160.2
Garrett	661.4	470.0	366.0	15.0	9.0	80.0	191.4	2.0	17.0	19.0	7.0	146.4
Harford	4,570.8	3,103.7	2,356.8	151.5	88.0	507.4	1,467.1	5.0	83.8	307.0	82.5	988.9
Howard	6,510.9	4,917.7	3,452.6	265.4	217.1	982.6	1,593.1	4.0	104.5	168.0	184.0	1,132.6
Kent	340.0	242.1	171.5	14.6	5.9	50.1	97.9	3.0	8.0	11.0	4.0	71.9
Montgomery	18,557.4	12,248.6	9,312.0	704.6	395.3	1,836.6	6,308.9	15.0	224.5	425.0	816.1	4,828.2
Prince George's	16,102.7	9,969.2	8,327.8	539.5	29.0	1,072.9	6,133.5	11.0	102.8	489.4	392.1	5,138.2
Queen Anne's	878.8	615.6	453.1	33.0	30.0	99.5	263.2	2.0	14.0	21.0	53.0	173.3
St. Mary's	1,793.5	1,283.6	1,028.7	74.7	4.0	176.1	510.0	3.0	36.0	62.0	44.0	365.0
Somerset	421.7	291.6	218.1	14.0	10.5	49.0	130.1	2.0	10.4	14.0	14.7	89.1
Talbot	613.2	387.8	311.5	23.5	3.5	49.3	225.4	2.0	24.7	18.0	26.8	153.9
Washington	2,400.0	1,687.7	1,315.0	97.4	58.5	216.8	712.3	5.0	42.0	75.0	12.0	578.3
Wicomico	2,006.6	1,460.5	1,031.8	64.1	23.5	341.1	546.1	4.0	47.0	59.5	49.0	386.6
Worcester	1,037.0	750.9	519.8	36.4	30.3	164.4	286.1	3.0	24.0	28.0	30.1	201.0

* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals

^ Also includes pupil personnel workers, school social workers, and other administrators

† Includes nurses, admission officers, research specialists, etc.

@ Includes technicians, service workers, secretaries and clerks, drivers, crafts and trades personnel, laborers, etc.

Table 2
 Staff Employed by Position
 Maryland Public Schools: October 2003

Local Education Agency	Total Staff Employed	Superintendents, Deputy, Associate, and Assistant Superintendents	Directors, Coordinators, Supervisors, and Administrators	Principals, Vice Principals, and Other School Administrators	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel
Total State	107,242.7	146.0	1,293.2	3,503.6	55,354.0	1,564.8	1,116.0	2,234.0	661.1
Allegany	1,374.1	4.0	29.0	39.0	690.0	26.0	23.0	23.0	6.0
Anne Arundel	8,352.9	7.0	58.0	279.0	4,504.3	111.7	107.8	196.1	54.7
Baltimore City	11,914.0	19.0	157.0	556.0	6,168.0	150.0	70.0	164.0	163.0
Baltimore	13,941.4	20.0	132.5	432.5	7,337.2	238.9	165.9	302.0	79.7
Calvert	2,003.6	3.0	34.0	55.0	1,038.3	31.0	21.0	39.0	12.0
Caroline	709.2	2.0	18.9	20.0	359.7	6.0	9.0	18.0	3.3
Carroll	3,129.9	11.0	51.1	96.5	1,722.0	64.6	34.0	77.5	13.4
Cecil	1,910.5	4.0	24.0	60.0	1,041.6	16.6	27.5	49.5	8.0
Charles	2,641.9	4.0	36.0	85.0	1,446.8	30.8	31.0	58.6	18.8
Dorchester	574.1	2.0	11.0	21.0	312.9	4.0	9.0	14.0	3.0
Edison Schools	217.0	0.0	0.0	16.0	106.0	3.0	0.0	2.0	0.0
Frederick	4,580.1	9.0	74.1	146.7	2,412.1	58.5	52.3	91.8	20.5
Garrett	661.4	2.0	15.0	19.0	360.0	6.0	2.0	12.0	2.0
Harford	4,570.8	5.0	82.8	307.0	2,302.6	54.2	54.5	75.0	23.0
Howard	6,510.9	4.0	96.5	168.0	3,325.2	129.0	81.0	124.5	59.9
Kent	340.0	3.0	9.0	11.0	168.5	4.0	1.0	11.0	2.6
Montgomery	18,557.4	15.0	174.0	425.0	9,050.4	350.7	192.0	422.1	93.5
Prince George's	16,102.7	11.0	74.6	489.4	8,193.0	193.7	129.5	348.9	64.1
Queen Anne's	878.8	2.0	12.0	21.0	460.7	8.0	11.0	17.0	5.0
St. Mary's	1,793.5	3.0	42.0	62.0	1,006.1	27.6	28.0	38.0	8.7
Somerset	421.7	2.0	13.0	14.0	214.6	3.5	4.0	9.0	1.0
Talbot	613.2	2.0	32.8	18.0	306.5	5.0	5.0	15.5	3.0
Washington	2,400.0	5.0	39.0	75.0	1,293.0	23.0	37.5	50.5	9.4
Wicomico	2,006.6	4.0	43.0	59.5	1,020.8	12.0	8.0	52.6	4.5
Worcester	1,037.0	3.0	34.0	28.0	513.8	7.0	12.0	22.4	2.0

Table 2 (continued)

Staff Employed by Position
Maryland Public Schools: October 2003

Local Education Agency	Pupil Personnel		School Nurses and Other Health Professionals	Aides			Bus Drivers and Other Transportation Personnel	Secretaries and Clerks	Support Staff^
	Workers and School Social Workers	Other Professionals*		Teacher	Library	Other			
Total State	470.9	4,084.5	570.6	9,202.4	490.1	1,466.3	4,614.1	5,743.1	14,727.9
Allegany	5.0	25.0	0.0	205.0	0.0	0.0	32.1	61.0	206.0
Anne Arundel	26.5	402.6	3.5	514.4	71.7	121.5	117.6	570.9	1,205.6
Baltimore City	167.0	786.0	0.0	942.0	0.0	542.0	81.0	343.0	1,606.0
Baltimore	70.6	329.9	170.7	959.0	18.1	52.3	970.8	728.5	1,932.8
Calvert	6.0	44.9	23.5	261.0	6.0	26.0	15.0	107.5	280.5
Caroline	2.0	19.1	7.7	71.8	0.0	31.5	10.2	40.4	89.5
Carroll	8.0	86.2	16.8	269.0	0.0	1.0	19.5	204.1	455.2
Cecil	4.0	39.5	25.0	168.0	0.0	9.0	21.0	118.3	294.5
Charles	11.0	181.2	0.0	226.9	26.9	9.5	6.0	155.6	313.9
Dorchester	3.0	12.1	1.0	24.5	3.0	16.0	9.5	41.5	86.7
Edison Schools	3.0	0.0	0.0	35.5	2.5	17.5	0.0	9.5	22.0
Frederick	16.6	120.8	0.0	372.4	1.0	45.0	318.6	272.8	567.8
Garrett	3.0	9.0	5.0	70.0	8.0	6.0	1.0	45.6	95.8
Harford	8.0	114.5	48.0	436.8	40.2	40.9	111.7	253.1	613.4
Howard	16.0	360.5	31.0	929.1	47.0	84.6	2.0	366.5	686.0
Kent	1.0	6.9	0.0	45.3	0.0	4.8	1.0	27.7	43.2
Montgomery	59.5	1,110.3	0.0	1,588.1	201.2	203.2	1,357.8	978.3	2,336.2
Prince George's	34.0	196.1	157.3	1,059.2	24.5	201.9	1,369.4	860.8	2,695.4
Queen Anne's	2.0	55.5	12.0	90.6	7.0	2.9	17.0	65.8	89.4
St. Mary's	6.0	11.0	20.0	169.2	8.0	0.0	16.8	114.0	233.1
Somerset	1.0	12.5	9.0	51.0	0.0	0.0	4.0	22.0	61.1
Talbot	5.8	16.5	0.0	49.3	0.0	0.0	29.4	38.7	85.8
Washington	5.0	67.5	0.0	194.8	0.0	24.0	95.9	136.5	344.0
Wicomico	7.0	41.5	26.0	312.5	17.0	26.8	2.0	118.5	251.0
Worcester	0.0	35.3	14.1	157.0	8.0	0.0	4.9	62.6	132.9

* Includes both instructional and noninstructional professional personnel.

^ Includes technicians, service workers, crafts and trades personnel, laborers, etc.

Table 3

Two-Year Comparison Among Staff Employed in Maryland Public Schools
2002-2003 and 2003-2004

Local Education Agency	2002-2003					2003-2004				
	Total Staff Employed	Instructional Staff*			Non- instructional Staff^	Total Staff Employed	Instructional Staff*			Non- instructional Staff^
		Elemen- tary	Middle/ Combined	Secun- dary			Elemen- tary	Middle/ Combined	Secun- dary	
Total State	107,017.9	34,529.8	18,026.1	18,533.4	35,928.6	107,242.7	34,162.8	17,746.6	18,708.3	36,625.0
Allegany	1,413.5	439.1	278.2	266.3	430.0	1,374.1	441.1	244.2	251.8	437.1
Anne Arundel	8,386.4	2,622.4	1,560.8	1,469.1	2,734.1	8,352.9	2,632.2	1,561.1	1,487.8	2,671.8
Baltimore City	11,782.5	4,280.5	2,193.7	2,018.9	3,289.3	11,914.0	3,954.0	2,376.0	1,994.0	3,590.0
Baltimore	14,073.4	3,866.4	2,419.7	2,539.7	5,247.6	13,941.4	3,955.2	2,395.7	2,638.1	4,952.4
Calvert	1,948.6	621.6	379.3	356.5	591.3	2,003.6	643.3	384.9	366.0	609.5
Caroline	696.5	247.8	97.5	120.8	230.4	709.2	251.7	104.0	124.5	229.0
Carroll	2,998.3	930.5	544.7	611.7	911.4	3,129.9	946.9	550.6	649.6	982.8
Cecil	1,910.6	599.1	292.2	338.6	680.7	1,910.5	621.5	323.7	366.5	598.8
Charles	2,579.9	850.4	476.9	553.5	699.2	2,641.9	855.7	505.3	582.7	698.2
Dorchester	586.3	198.2	92.4	109.1	186.6	574.1	194.4	86.9	106.6	186.3
Edison Schools	228.3	171.5	0.0	0.0	56.8	217.0	164.5	0.0	0.0	52.5
Frederick	4,474.0	1,355.0	795.4	756.7	1,566.9	4,580.1	1,439.4	796.4	778.5	1,565.8
Garrett	663.4	239.0	99.0	126.0	199.4	661.4	240.0	99.0	126.0	196.4
Harford	4,505.1	1,624.3	839.1	806.2	1,235.5	4,570.8	1,637.2	764.1	691.3	1,478.1
Howard	6,255.2	2,280.9	1,189.6	1,109.1	1,675.7	6,510.9	2,324.8	1,209.6	1,179.8	1,796.6
Kent	364.8	112.1	75.3	67.0	110.4	340.0	101.6	72.2	65.3	100.8
Montgomery	18,470.8	5,735.7	2,876.7	3,136.7	6,721.8	18,557.4	5,636.3	2,881.6	3,239.7	6,799.8
Prince George's	16,684.0	5,271.2	2,369.8	2,476.9	6,566.1	16,102.7	4,981.7	1,903.6	2,364.9	6,852.5
Queen Anne's	854.8	287.6	133.6	167.9	265.8	878.8	286.8	146.8	161.4	283.8
St. Mary's	1,735.0	604.9	271.8	333.0	525.3	1,793.5	623.6	290.5	341.6	537.9
Somerset	422.7	132.1	73.9	77.8	139.0	421.7	139.7	67.3	84.7	130.1
Talbot	621.7	199.6	104.3	79.9	238.0	613.2	196.1	108.3	76.9	231.9
Washington	2,391.7	766.8	436.7	429.7	758.4	2,400.0	767.7	434.9	436.7	760.7
Wicomico	1,937.7	735.1	249.5	386.7	566.5	2,006.6	772.5	257.7	395.6	580.8
Worcester	1,032.7	358.1	176.2	195.9	302.5	1,037.0	354.9	182.2	198.3	301.6

* Instructional staff does not include principals and vice principals.

^ Includes instructional staff at the central office level.

Table 4

Ratios of Total Equated Enrollment to Selected Staff Positions
Maryland Public Schools: October 2003

Local Education Agency	Equated 9/30/02 Enrollment	Principals and Assistant Principals*		Teachers		Teachers and Therapists		Noninstructional Staff^	
		Number	Ratio	Number	Ratio	Number	Ratio	Number	Ratio
Total State	847,416.0	3,503.6	241.9	55,354.0	15.3	59,187.8	14.3	36,625.0	23.1
Allegany	9,766.0	39.0	250.4	690.0	14.2	734.0	13.3	437.1	22.3
Anne Arundel	72,078.0	279.0	258.3	4,504.3	16.0	4,830.7	14.9	2,671.8	27.0
Baltimore City	90,118.0	556.0	162.1	6,168.0	14.6	6,796.0	13.3	3,590.0	25.1
Baltimore	105,766.0	432.5	244.5	7,337.2	14.4	7,677.6	13.8	4,952.4	21.4
Calvert	16,792.5	55.0	305.3	1,038.3	16.2	1,109.8	15.1	609.5	27.6
Caroline	5,291.5	20.0	264.8	359.7	14.7	378.3	14.0	229.0	23.1
Carroll	27,796.0	96.5	288.0	1,722.0	16.1	1,814.6	15.3	982.8	28.3
Cecil	15,713.5	60.0	261.9	1,041.6	15.1	1,097.7	14.3	598.8	26.2
Charles	24,696.0	85.0	290.5	1,446.8	17.1	1,625.0	15.2	698.2	35.4
Dorchester	4,595.5	21.0	218.8	312.9	14.7	322.4	14.3	186.3	24.7
Edison Schools	2,257.5	16.0	141.1	106.0	21.3	109.0	20.7	52.5	43.0
Frederick	37,308.0	146.7	254.2	2,412.1	15.5	2,524.1	14.8	1,565.8	23.8
Garrett	4,810.0	19.0	253.2	360.0	13.4	375.0	12.8	196.4	24.5
Harford	40,200.0	307.0	130.9	2,302.6	17.5	2,446.8	16.4	1,478.1	27.2
Howard	46,093.5	168.0	274.4	3,325.2	13.9	3,674.3	12.5	1,796.6	25.7
Kent	2,473.0	11.0	224.8	168.5	14.7	178.4	13.9	100.8	24.5
Montgomery	135,659.5	425.0	319.2	9,050.4	15.0	9,984.2	13.6	6,799.8	20.0
Prince George's	135,499.0	489.4	276.9	8,193.0	16.5	8,439.3	16.1	6,852.5	19.8
Queen Anne's	7,228.0	21.0	344.2	460.7	15.7	501.6	14.4	283.8	25.5
St. Mary's	15,640.0	62.0	252.3	1,006.1	15.5	1,038.7	15.1	537.9	29.1
Somerset	2,840.0	14.0	202.9	214.6	13.2	229.6	12.4	130.1	21.8
Talbot	4,380.0	18.0	243.3	306.5	14.3	315.0	13.9	231.9	18.9
Washington	19,647.0	75.0	262.0	1,293.0	15.2	1,378.5	14.3	760.7	25.8
Wicomico	14,142.5	59.5	237.7	1,020.8	13.9	1,056.3	13.4	580.8	24.4
Worcester	6,625.0	28.0	236.6	513.8	12.9	551.1	12.0	301.6	22.0

* Includes other school-level administrators.

^ Includes instructional staff at the central office level as well as principals, assistant principals, and other administrators.

Table 5

Professional Instructional Staff* Employed in Grades Prek - 12 and Staffing Ratios per 1,000 Students
Maryland Public Schools: 2000-2001 Through 2003-2004

Local Education Agency	2000-2001		2001-2002		2002-2003		2003-2004	
	Number [^]	Per 1,000 Students	Number [^]	Per 1,000 Students	Number [^]	Per 1,000 Students	Number [^]	Per 1,000 Students
Total State	58,952.9	71.5	60,718.9	72.8	62,681.1	74.2	62,520.9	73.8
Allegany	742.5	72.2	750.0	74.8	779.0	78.0	786.0	80.5
Anne Arundel	4,968.0	69.4	5,103.3	70.6	5,188.1	72.1	5,171.1	71.7
Baltimore City	6,729.2	70.3	6,975.9	73.1	7,335.3	78.5	7,049.0	78.2
Baltimore	7,707.8	74.2	7,736.1	74.2	7,964.8	75.6	8,172.5	77.3
Calvert	1,020.9	63.5	1,078.9	67.3	1,139.9	69.1	1,181.8	70.4
Caroline	375.1	68.8	380.6	69.2	392.6	72.3	401.1	75.8
Carroll	1,749.4	65.9	1,791.5	66.1	1,875.7	68.3	1,927.5	69.3
Cecil	1,129.5	74.5	1,079.2	70.2	1,099.8	70.9	1,182.7	75.3
Charles	1,548.1	68.9	1,598.7	69.5	1,661.2	69.7	1,721.9	69.7
Dorchester	366.5	78.4	358.0	77.1	352.2	77.1	347.4	75.6
Edison Schools	NA	NA	NA	NA	114.7	53.0	110.0	48.7
Frederick	2,479.8	70.2	2,558.1	69.7	2,661.0	72.0	2,667.0	71.5
Garrett	395.7	80.0	391.7	80.5	391.0	80.9	390.0	81.1
Harford	2,672.9	70.7	2,795.3	73.4	2,791.3	69.3	2,596.3	64.6
Howard	3,475.2	80.4	3,649.7	82.0	3,786.9	83.4	3,935.1	85.4
Kent	206.8	77.9	212.6	81.7	204.6	80.6	192.0	77.6
Montgomery	9,831.6	76.2	10,111.6	76.3	10,435.6	77.0	10,411.9	76.8
Prince George's	8,443.6	63.9	8,909.0	66.8	9,213.3	68.9	8,896.3	65.7
Queen Anne's	496.0	72.6	500.5	72.5	520.3	72.0	516.1	71.4
St. Mary's	1,024.9	71.1	1,057.0	71.7	1,071.9	69.6	1,107.4	70.8
Somerset	230.0	78.8	237.5	81.6	236.7	83.0	242.6	85.4
Talbot	328.7	74.6	346.5	78.1	342.4	77.5	338.5	77.3
Washington	1,408.9	74.3	1,446.0	75.9	1,442.5	75.0	1,470.9	74.9
Wicomico	1,070.7	79.5	1,087.2	81.1	1,097.7	80.4	1,119.4	79.2
Worcester	551.1	83.9	564.0	85.9	582.6	87.6	586.5	88.5

* Includes all instructional staff who work at the central office, elementary, middle and combined, and secondary levels.

[^] Does not include principals and vice principals.

Table 6
 Total Instructional Staff* Employed
 Maryland Public Schools: October 2003

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psycho-logical Personnel	Other Instructional Personnel [^]	Aides		
								Teacher	Library	Other
Total State	73,049.2	55,171.0	1,504.1	1,113.0	2,226.0	660.1	1,846.7	8,991.6	485.3	1,051.4
Allegany	991.0	690.0	26.0	23.0	23.0	6.0	18.0	205.0	0.0	0.0
Anne Arundel	5,874.7	4,504.3	111.7	107.8	195.1	54.7	197.5	514.4	69.7	119.5
Baltimore City	8,461.0	6,158.0	150.0	70.0	163.0	163.0	345.0	938.0	0.0	474.0
Baltimore	9,172.3	7,293.5	238.9	165.9	302.0	79.7	92.5	959.0	18.1	22.7
Calvert	1,472.7	1,038.3	31.0	21.0	39.0	12.0	40.5	259.0	6.0	26.0
Caroline	482.9	353.0	6.0	9.0	18.0	3.3	11.8	70.2	0.0	11.6
Carroll	2,193.9	1,722.0	64.6	33.0	77.5	13.4	17.0	266.5	0.0	0.0
Cecil	1,355.2	1,041.6	16.6	27.5	49.5	8.0	39.5	163.5	0.0	9.0
Charles	1,976.7	1,445.8	30.8	31.0	58.6	18.8	136.9	221.9	26.9	6.0
Dorchester	390.9	311.9	4.0	9.0	14.0	3.0	5.5	24.5	3.0	16.0
Edison Schools	164.5	106.0	2.0	0.0	2.0	0.0	0.0	35.5	2.5	16.5
Frederick	3,084.4	2,411.1	53.3	52.3	91.8	20.5	38.0	372.4	0.0	45.0
Garrett	470.0	360.0	6.0	2.0	11.0	2.0	9.0	70.0	8.0	2.0
Harford	3,103.7	2,302.6	54.2	54.5	74.0	23.0	88.0	434.2	40.2	32.9
Howard	4,917.7	3,323.6	129.0	81.0	124.5	59.9	217.1	924.6	47.0	11.0
Kent	242.1	167.5	4.0	1.0	11.0	2.6	5.9	45.3	0.0	4.8
Montgomery	12,248.6	9,007.8	304.2	192.0	419.1	93.5	395.3	1,457.7	199.4	179.5
Prince George's	9,969.2	8,138.1	189.7	127.5	347.9	64.1	29.0	1,021.1	24.5	27.3
Queen Anne's	615.6	445.2	8.0	11.0	17.0	5.0	30.0	89.6	7.0	2.9
St. Mary's	1,283.6	1,005.1	23.6	28.0	38.0	8.7	4.0	168.2	8.0	0.0
Somerset	291.6	214.6	3.5	4.0	9.0	1.0	10.5	49.0	0.0	0.0
Talbot	387.8	306.5	5.0	5.0	15.5	3.0	3.5	49.3	0.0	0.0
Washington	1,687.7	1,292.0	23.0	37.5	50.5	9.4	58.5	193.8	0.0	23.0
Wicomico	1,460.5	1,019.8	12.0	8.0	52.6	3.5	23.5	302.5	17.0	21.6
Worcester	750.9	512.8	7.0	12.0	22.4	2.0	30.3	156.4	8.0	0.0

* Includes all instructional staff who work at the central office, elementary, middle and combined, and secondary levels.

[^] Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 6a

Elementary Instructional Staff Employed
Maryland Public Schools: October 2003

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psycho-logical Personnel	Other Instructional Personnel*	Aides		
								Teacher	Library	Other
Total State	34,162.8	25,503.7	853.6	677.6	725.9	156.9	702.0	4,840.3	246.0	456.8
Allegany	441.1	289.6	8.0	13.0	6.5	0.0	3.0	121.0	0.0	0.0
Anne Arundel	2,632.2	2,031.2	77.0	69.2	66.9	17.1	42.0	268.1	25.7	35.0
Baltimore City	3,954.0	2,844.0	82.0	40.0	29.0	79.0	158.0	536.0	0.0	186.0
Baltimore	3,955.2	3,095.4	165.2	105.8	109.4	27.6	37.0	410.8	0.0	4.0
Calvert	643.3	439.3	1.0	12.0	12.0	0.0	13.5	149.5	4.0	12.0
Caroline	251.7	175.2	5.0	5.0	6.0	2.0	5.0	48.9	0.0	4.6
Carroll	946.9	735.3	34.9	19.0	22.0	0.0	0.0	135.7	0.0	0.0
Cecil	621.5	444.6	16.4	17.5	16.5	0.0	23.5	103.0	0.0	0.0
Charles	855.7	603.6	16.3	19.0	17.6	8.1	71.1	103.1	17.0	0.0
Dorchester	194.4	140.4	4.0	4.5	5.0	1.0	5.0	23.5	3.0	8.0
Edison Schools	164.5	106.0	2.0	0.0	2.0	0.0	0.0	35.5	2.5	16.5
Frederick	1,439.4	1,098.6	34.0	32.5	31.0	2.0	13.0	194.3	0.0	34.0
Garrett	240.0	183.0	6.0	0.0	3.0	0.0	1.0	41.0	6.0	0.0
Harford	1,637.2	1,138.6	36.2	35.5	30.5	9.0	56.0	290.7	22.7	18.0
Howard	2,324.8	1,501.9	89.3	39.0	36.0	0.0	86.0	544.6	28.0	0.0
Kent	101.6	63.8	4.0	0.0	4.0	0.0	0.4	25.8	0.0	3.7
Montgomery	5,636.3	4,207.1	127.0	124.0	123.1	0.0	125.6	727.2	105.1	97.2
Prince George's	4,981.7	4,182.4	87.6	83.5	135.9	8.2	0.0	467.7	3.0	13.3
Queen Anne's	286.8	201.6	5.6	7.0	6.0	1.0	16.0	46.6	3.0	0.0
St. Mary's	623.6	470.0	14.5	17.6	17.0	0.0	0.0	96.5	8.0	0.0
Somerset	139.7	98.7	3.5	0.0	4.0	1.0	2.5	30.0	0.0	0.0
Talbot	196.1	147.5	4.0	3.0	6.0	0.0	1.0	34.6	0.0	0.0
Washington	767.7	575.0	18.0	23.5	17.5	1.0	26.5	90.2	0.0	16.0
Wicomico	772.5	499.9	8.6	1.0	12.0	0.0	16.0	209.5	17.0	8.5
Worcester	354.9	231.0	3.5	6.0	7.0	0.0	0.0	106.4	1.0	0.0

* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 6b

Middle and Combined Instructional Staff Employed
Maryland Public Schools: October 2003

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psycho-logical Personnel	Other Instructional Personnel*	Aides		
								Teacher	Library	Other
Total State	17,746.6	13,626.5	272.9	225.9	626.4	107.5	366.6	2,115.2	129.1	276.4
Allegany	244.2	189.2	2.5	5.0	6.5	1.0	0.0	40.0	0.0	0.0
Anne Arundel	1,561.1	1,165.1	17.9	20.6	63.2	12.5	34.5	181.3	20.5	45.5
Baltimore City	2,376.0	1,730.0	46.0	17.0	59.0	50.0	83.0	253.0	0.0	138.0
Baltimore	2,395.7	1,858.5	49.9	27.5	83.0	14.8	24.0	315.4	12.2	10.4
Calvert	384.9	282.3	0.6	6.0	12.0	0.0	9.0	68.0	1.0	6.0
Caroline	104.0	82.5	1.0	2.0	5.0	1.3	3.6	6.8	0.0	1.9
Carroll	550.6	437.5	20.1	8.0	21.0	1.0	2.0	61.0	0.0	0.0
Cecil	323.7	257.0	0.2	5.0	16.0	0.0	12.0	28.5	0.0	5.0
Charles	505.3	365.7	13.5	7.0	18.0	5.4	27.5	61.4	5.9	1.0
Dorchester	86.9	77.9	0.0	2.5	3.0	0.0	0.5	0.0	0.0	3.0
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Frederick	796.4	632.6	13.6	10.8	24.3	0.5	2.0	103.6	0.0	9.0
Garrett	99.0	79.0	0.0	0.0	2.0	1.0	3.0	12.0	2.0	0.0
Harford	764.1	580.5	17.1	9.0	20.0	8.0	18.0	92.5	8.0	11.0
Howard	1,209.6	866.4	16.7	19.0	39.0	0.0	40.0	209.5	19.0	0.0
Kent	72.2	50.7	0.0	1.0	3.0	0.0	5.5	12.0	0.0	0.0
Montgomery	2,881.6	2,197.2	45.0	39.0	123.4	4.0	72.6	314.8	45.9	39.7
Prince George's	1,903.6	1,612.8	22.3	23.5	72.5	4.0	0.0	156.0	10.5	2.0
Queen Anne's	146.8	104.0	1.8	3.0	5.0	3.0	6.0	23.0	1.0	0.0
St. Mary's	290.5	240.5	2.3	4.0	9.0	1.0	0.0	33.7	0.0	0.0
Somerset	67.3	53.3	0.0	2.0	2.0	0.0	0.0	10.0	0.0	0.0
Talbot	108.3	92.0	0.0	1.0	5.0	0.0	0.5	9.8	0.0	0.0
Washington	434.9	350.0	0.0	7.0	16.0	0.0	8.0	53.9	0.0	0.0
Wicomico	257.7	196.0	1.2	3.0	12.5	0.0	4.0	37.0	0.0	4.0
Worcester	182.2	126.0	1.2	3.0	6.0	0.0	11.0	32.0	3.0	0.0

* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 6c
 Secondary Instructional Staff Employed
 Maryland Public Schools: October 2003

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psycho-logical Personnel	Other Instructional Personnel*	Aides		
								Teacher	Library	Other
Total State	18,708.3	15,299.6	72.5	199.1	835.4	58.2	285.1	1,568.7	109.3	280.5
Allegany	251.8	201.3	3.5	5.0	8.0	0.0	0.0	34.0	0.0	0.0
Anne Arundel	1,487.8	1,249.3	4.3	12.0	64.0	10.9	30.8	54.0	23.5	39.0
Baltimore City	1,994.0	1,541.0	7.0	13.0	75.0	30.0	52.0	142.0	0.0	134.0
Baltimore	2,638.1	2,239.2	3.9	31.6	109.6	2.0	28.9	210.2	5.9	6.8
Calvert	366.0	299.0	0.0	3.0	15.0	0.0	5.0	36.0	1.0	7.0
Caroline	124.5	95.3	0.0	2.0	7.0	0.0	3.2	14.6	0.0	2.5
Carroll	649.6	527.7	5.6	6.0	33.5	0.0	9.0	67.8	0.0	0.0
Cecil	366.5	305.5	0.0	5.0	17.0	0.0	3.0	32.0	0.0	4.0
Charles	582.7	470.5	1.1	5.0	23.0	4.3	16.5	53.4	4.0	5.0
Dorchester	106.6	93.6	0.0	2.0	5.0	0.0	0.0	1.0	0.0	5.0
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Frederick	778.5	656.4	3.1	9.0	36.5	2.0	1.0	68.5	0.0	2.0
Garrett	126.0	98.0	0.0	2.0	6.0	0.0	1.0	17.0	0.0	2.0
Harford	691.3	580.5	0.9	10.0	23.5	6.0	6.0	51.0	9.5	3.9
Howard	1,179.8	924.8	9.0	22.0	46.5	0.0	21.0	146.5	0.0	10.0
Kent	65.3	53.0	0.0	0.0	4.0	0.0	0.0	7.5	0.0	0.8
Montgomery	3,239.7	2,532.5	20.4	28.0	160.3	1.0	76.4	339.6	48.4	33.1
Prince George's	2,364.9	2,067.7	10.6	19.5	122.0	1.0	0.0	122.1	10.0	12.0
Queen Anne's	161.4	134.6	0.0	1.0	6.0	0.0	0.0	15.0	3.0	1.9
St. Mary's	341.6	284.0	0.6	6.0	12.0	0.0	4.0	35.0	0.0	0.0
Somerset	84.7	62.7	0.0	2.0	3.0	0.0	8.0	9.0	0.0	0.0
Talbot	76.9	67.0	1.0	1.0	4.0	0.0	1.0	2.9	0.0	0.0
Washington	436.7	359.0	0.0	7.0	17.0	1.0	4.0	45.7	0.0	3.0
Wicomico	395.6	303.4	1.2	4.0	28.1	0.0	2.5	48.0	0.0	8.5
Worcester	198.3	153.8	0.3	3.0	9.4	0.0	11.8	16.0	4.0	0.0

* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 7

Instructional Staff Employed in Regular Education Instruction-Related Positions*
Maryland Public Schools: October 2003

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel [^]	Aides		
								Teacher	Library	Other
Total State	57,470.3	47,005.8	26.0	1,109.0	2,211.9	654.1	1,556.7	3,589.8	480.2	836.8
Allegany	710.0	595.0	0.0	23.0	23.0	6.0	10.0	53.0	0.0	0.0
Anne Arundel	4,686.4	3,851.7	0.0	107.8	195.1	54.7	187.6	129.0	68.9	91.5
Baltimore City	6,490.0	4,998.0	0.0	70.0	162.0	163.0	186.0	559.0	0.0	352.0
Baltimore	7,168.4	6,337.9	0.0	164.9	302.0	79.7	86.5	174.3	18.1	5.1
Calvert	1,161.5	885.3	1.0	21.0	39.0	12.0	33.5	137.7	6.0	26.0
Caroline	387.7	305.0	0.0	9.0	17.0	3.3	8.8	34.0	0.0	10.7
Carroll	1,777.2	1,539.1	2.0	33.0	77.5	13.4	8.5	103.7	0.0	0.0
Cecil	1,058.9	865.9	0.0	27.5	43.5	8.0	39.5	65.5	0.0	9.0
Charles	1,620.1	1,242.2	0.0	31.0	58.6	18.8	126.9	109.7	26.9	6.0
Dorchester	330.9	266.9	0.0	9.0	13.0	3.0	5.5	22.5	3.0	8.0
Edison Schools	161.5	105.0	0.0	0.0	2.0	0.0	0.0	35.5	2.5	16.5
Frederick	2,619.2	2,181.1	0.8	52.3	91.8	20.5	30.0	198.7	0.0	44.0
Garrett	395.0	325.0	0.0	2.0	11.0	2.0	6.0	39.0	8.0	2.0
Harford	2,482.0	2,037.8	10.2	54.5	70.0	23.0	85.0	139.3	39.2	23.0
Howard	3,684.7	2,814.3	0.0	81.0	124.5	57.9	173.5	376.5	47.0	10.0
Kent	210.0	151.5	0.0	1.0	11.0	2.6	5.9	35.3	0.0	2.7
Montgomery	9,904.9	7,810.2	12.0	189.0	419.0	93.5	391.2	616.6	197.0	176.3
Prince George's	7,372.7	6,489.7	0.0	127.5	346.9	63.1	24.0	278.0	24.5	19.0
Queen Anne's	487.8	389.2	0.0	11.0	17.0	5.0	26.0	32.6	6.0	1.0
St. Mary's	1,017.6	853.7	0.0	28.0	38.0	7.7	4.0	78.2	8.0	0.0
Somerset	243.4	186.9	0.0	4.0	9.0	1.0	10.5	32.0	0.0	0.0
Talbot	325.4	274.5	0.0	5.0	15.5	1.0	3.5	26.0	0.0	0.0
Washington	1,376.8	1,161.5	0.0	37.5	50.5	9.4	50.5	49.4	0.0	18.0
Wicomico	1,182.1	888.4	0.0	8.0	52.6	3.5	23.5	173.0	17.0	16.1
Worcester	616.1	450.0	0.0	12.0	22.4	2.0	30.3	91.4	8.0	0.0

* See the definition of the Instruction category on page ii of this report.

[^] Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 8

Instructional Staff Employed in Special Education Instruction-Related Positions
Maryland Public Schools: October 2003

Local Education Agency	Total	Teachers	Therapists	Librarians	Guidance Counselors	Psychological Personnel	Other Instructional Personnel*	Aides		
								Teacher	Library	Other
Total State	15,578.8	8,165.1	1,478.1	4.0	14.1	6.0	290.1	5,401.8	5.2	214.6
Allegany	281.0	95.0	26.0	0.0	0.0	0.0	8.0	152.0	0.0	0.0
Anne Arundel	1,188.3	652.6	111.7	0.0	0.0	0.0	9.9	385.4	0.7	28.0
Baltimore City	1,971.0	1,160.0	150.0	0.0	1.0	0.0	159.0	379.0	0.0	122.0
Baltimore	2,003.9	955.6	238.9	1.0	0.0	0.0	6.0	784.7	0.0	17.7
Calvert	311.2	153.0	30.0	0.0	0.0	0.0	7.0	121.3	0.0	0.0
Caroline	95.2	48.0	6.0	0.0	1.0	0.0	3.0	36.2	0.0	0.9
Carroll	416.8	182.9	62.6	0.0	0.0	0.0	8.5	162.8	0.0	0.0
Cecil	296.4	175.8	16.6	0.0	6.0	0.0	0.0	98.0	0.0	0.0
Charles	356.6	203.6	30.8	0.0	0.0	0.0	10.0	112.2	0.0	0.0
Dorchester	60.0	45.0	4.0	0.0	1.0	0.0	0.0	2.0	0.0	8.0
Edison Schools	3.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Frederick	465.3	230.0	52.5	0.0	0.0	0.0	8.0	173.8	0.0	1.0
Garrett	75.0	35.0	6.0	0.0	0.0	0.0	3.0	31.0	0.0	0.0
Harford	621.7	264.8	44.0	0.0	4.0	0.0	3.0	294.9	1.0	9.9
Howard	1,233.0	509.3	129.0	0.0	0.0	2.0	43.6	548.1	0.0	1.0
Kent	32.1	16.0	4.0	0.0	0.0	0.0	0.0	10.0	0.0	2.1
Montgomery	2,343.6	1,197.6	292.2	3.0	0.1	0.0	4.1	841.1	2.4	3.2
Prince George's	2,596.5	1,648.4	189.7	0.0	1.0	1.0	5.0	743.1	0.0	8.3
Queen Anne's	127.8	56.0	8.0	0.0	0.0	0.0	4.0	57.0	1.0	1.9
St. Mary's	266.0	151.4	23.6	0.0	0.0	1.0	0.0	90.0	0.0	0.0
Somerset	48.2	27.7	3.5	0.0	0.0	0.0	0.0	17.0	0.0	0.0
Talbot	62.4	32.0	5.0	0.0	0.0	2.0	0.0	23.4	0.0	0.0
Washington	310.9	130.5	23.0	0.0	0.0	0.0	8.0	144.4	0.0	5.0
Wicomico	278.4	131.4	12.0	0.0	0.0	0.0	0.0	129.5	0.0	5.5
Worcester	134.7	62.7	7.0	0.0	0.0	0.0	0.0	65.0	0.0	0.0

* Includes staff developers, teacher trainers, athletic coaches, remedial specialists, and other school-level instructional professionals.

Table 9

Staff Employed In Administration-Related Positions
Maryland Public Schools: October 2003

Local Education Agency	Total Administration	Superintendents	Deputy Superintendents	Associate/Assistant Superintendents	Directors	Coordinators	Supervisors	Other Administrators	Principals, Vice Principals, and Other School Administrators	Secretaries and Clerks
Total State	8,497.4	23.0	23.0	90.9	241.5	228.6	240.9	136.3	3,020.8	4,492.5
Allegany	103.0	1.0	1.0	1.0	4.0	3.0	9.0	0.0	35.0	49.0
Anne Arundel	812.2	1.0	1.0	5.0	14.0	22.0	8.0	3.0	265.0	493.2
Baltimore City	632.0	1.0	4.0	13.0	37.0	32.0	1.0	19.0	437.0	88.0
Baltimore	1,148.4	1.0	2.0	16.0	19.0	24.0	48.5	10.0	399.0	628.9
Calvert	166.3	1.0	1.0	1.0	8.8	12.0	2.0	1.0	53.0	86.5
Caroline	66.9	1.0	0.0	1.0	2.0	0.0	10.4	0.0	19.0	33.5
Carroll	290.3	1.0	6.0	2.0	8.0	8.8	15.3	1.0	88.5	159.8
Cecil	187.3	1.0	0.0	3.0	3.0	16.0	1.0	0.0	59.5	103.8
Charles	250.3	1.0	0.0	3.0	12.5	15.0	0.0	0.0	83.0	135.8
Dorchester	58.4	1.0	0.0	1.0	3.0	0.0	2.9	0.0	21.0	29.5
Edison Schools	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	0.0
Frederick	414.5	1.0	2.0	5.0	15.0	9.5	7.0	2.0	132.7	240.3
Garrett	62.6	1.0	0.0	1.0	3.0	5.0	1.0	0.0	19.0	32.6
Harford	362.0	1.0	0.0	4.0	5.0	2.0	21.0	24.8	109.0	195.3
Howard	502.5	1.0	1.0	2.0	11.0	11.0	18.0	25.5	166.0	267.0
Kent	39.0	1.0	0.0	2.0	0.0	1.0	3.0	0.0	11.0	21.0
Montgomery	1,352.4	1.0	2.0	12.0	47.0	32.0	14.0	32.0	415.0	797.4
Prince George's	1,176.2	1.0	1.0	9.0	14.0	4.0	21.0	11.0	431.0	684.2
Queen Anne's	76.2	0.0	0.0	0.5	2.0	0.0	6.0	0.0	18.0	49.7
St. Mary's	171.0	1.0	1.0	0.0	6.0	0.0	8.0	5.0	61.0	89.0
Somerset	41.2	1.0	0.0	1.0	0.0	0.4	6.0	0.0	14.0	18.9
Talbot	65.5	1.0	0.0	1.0	9.0	3.0	8.5	1.0	17.0	25.0
Washington	223.0	1.0	1.0	3.0	7.0	6.0	14.5	1.0	73.0	116.5
Wicomico	185.5	1.0	0.0	2.4	5.6	12.1	11.9	0.0	57.1	95.4
Worcester	100.9	1.0	0.0	2.0	5.6	9.9	3.0	0.0	27.0	52.5

Table 10

Staff Employed in Student Personnel and Health Services
Maryland Public Schools: October 2003

Local Education Agency	Student Personnel Services						Health Services					
	Total Student Personnel Services	Directors, Coordinators, Supervisors, and Other Administrators	Pupil Personnel/ School Social Workers	Other Professional Personnel*	Aides	Secretaries and Clerks	Total Health Services	Directors, Coordinators, Supervisors, and Other Administrators	Physicians and Nurses	Other Health Professionals	Aides	Secretaries and Clerks
Total State	679.6	46.7	436.8	20.6	8.3	167.2	730.0	11.7	541.6	7.5	164.6	4.6
Allegany	5.0	1.0	3.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Anne Arundel	40.5	0.0	26.5	4.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore City	163.0	0.0	163.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Baltimore	91.2	6.0	67.9	1.0	0.0	16.3	206.6	4.5	170.7	0.0	29.4	2.0
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	7.5	2.0	2.0	0.0	1.6	1.9	14.4	0.0	7.7	0.0	6.7	0.0
Carroll	13.6	1.6	7.3	0.0	0.0	4.7	24.3	1.0	16.8	6.5	0.0	0.0
Cecil	5.0	0.0	4.0	0.0	0.0	1.0	28.0	0.0	25.0	0.0	3.0	0.0
Charles	17.0	1.0	11.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0
Dorchester	7.5	2.0	3.0	0.0	0.0	2.5	1.0	0.0	1.0	0.0	0.0	0.0
Edison Schools	12.5	0.0	3.0	0.0	0.0	9.5	0.0	0.0	0.0	0.0	0.0	0.0
Frederick	21.6	2.0	16.6	0.0	0.0	3.0	1.5	1.0	0.0	0.0	0.0	0.5
Garrett	5.0	1.0	3.0	0.0	0.0	1.0	9.0	0.0	5.0	0.0	4.0	0.0
Harford	19.5	4.0	7.0	0.0	0.0	8.5	55.0	0.0	48.0	0.0	7.0	0.0
Howard	23.0	1.0	15.0	2.0	1.0	4.0	103.0	2.0	31.0	0.0	69.0	1.0
Kent	3.0	1.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Montgomery	96.8	8.0	54.5	9.6	2.7	22.0	0.0	0.0	0.0	0.0	0.0	0.0
Prince George's	104.5	9.0	29.0	3.0	1.0	62.5	203.8	1.0	157.3	1.0	43.5	1.0
Queen Anne's	4.0	1.0	2.0	1.0	0.0	0.0	12.0	0.0	12.0	0.0	0.0	0.0
St. Mary's	10.5	1.0	5.0	0.0	0.0	4.5	20.0	1.0	18.0	0.0	1.0	0.0
Somerset	4.5	1.0	1.0	0.0	2.0	0.5	9.0	0.0	9.0	0.0	0.0	0.0
Talbot	2.3	1.3	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Washington	8.4	0.5	5.0	0.0	0.0	2.9	1.0	0.0	0.0	0.0	1.0	0.0
Wicomico	12.0	1.0	7.0	0.0	0.0	4.0	27.0	1.0	26.0	0.0	0.0	0.0
Worcester	1.8	1.4	0.0	0.0	0.0	0.4	14.4	0.2	14.1	0.0	0.0	0.1

* Includes auditors, admission and attendance officers, registrars, etc.

Table 11

Staff Employed in Operation and Maintenance of Plant
Maryland Public Schools: October 2003

Local Education Agency	Operation of Plant						Maintenance of Plant					
	Total Operation of Plant	Directors, Coordinators, Supervisors, and Other Administrators	Technical Personnel	Service Workers	Skilled Personnel/Laborers	Secretaries and Clerks	Total Maintenance of Plant	Directors, Coordinators, Supervisors, and Other Administrators	Technical Personnel	Service Workers	Skilled Personnel/Laborers	Secretaries and Clerks
Total State	7,799.2	31.1	899.8	6,342.3	458.6	67.6	1,673.6	17.2	169.5	101.1	1,308.6	77.2
Allegany	108.0	2.0	2.0	100.0	3.0	1.0	17.0	1.0	2.0	1.0	12.0	1.0
Anne Arundel	739.1	1.0	69.0	635.5	26.0	7.6	118.0	0.0	14.0	7.0	79.0	18.0
Baltimore City	919.0	2.0	125.0	675.0	109.0	8.0	97.0	1.0	4.0	3.0	86.0	3.0
Baltimore	1,079.6	1.0	37.0	932.6	100.0	9.0	188.0	1.0	42.0	15.0	121.0	9.0
Calvert	149.5	0.5	3.0	135.0	10.5	0.5	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	38.8	1.3	0.0	37.0	0.0	0.5	6.2	0.5	0.0	5.2	0.0	0.5
Carroll	248.1	0.0	35.0	202.1	10.0	1.0	60.0	0.0	0.0	10.0	48.0	2.0
Cecil	121.5	0.0	5.5	116.0	0.0	0.0	45.0	0.0	4.0	3.0	36.0	2.0
Charles	166.9	1.0	4.0	152.9	7.0	2.0	45.0	0.0	5.0	1.0	38.0	1.0
Dorchester	39.0	0.0	0.0	39.0	0.0	0.0	5.1	0.0	0.0	5.1	0.0	0.0
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	16.5	0.0	0.0	16.5	0.0	0.0
Frederick	319.1	3.0	10.0	283.5	17.6	5.0	102.6	3.0	14.0	0.0	81.6	4.0
Garrett	47.1	1.0	1.0	43.1	1.0	1.0	7.0	0.0	0.0	0.0	7.0	0.0
Harford	317.4	3.0	1.0	309.4	4.0	0.0	102.3	2.0	15.0	10.3	71.0	4.0
Howard	382.0	6.0	1.0	360.0	9.0	6.0	128.0	3.0	15.0	13.0	93.0	4.0
Kent	26.0	0.0	0.0	25.0	0.0	1.0	5.0	0.0	0.0	0.0	5.0	0.0
Montgomery	1,191.5	2.0	2.0	1,133.0	46.5	8.0	317.0	2.0	8.0	8.0	287.0	12.0
Prince George's	1,267.8	2.0	581.1	585.7	89.0	10.0	274.0	1.0	26.0	1.0	235.0	11.0
Queen Anne's	67.1	0.5	4.6	56.6	5.0	0.3	10.3	0.5	0.0	1.0	7.0	1.8
St. Mary's	122.8	0.0	1.0	117.8	2.0	2.0	48.0	1.0	11.0	1.0	35.0	0.0
Somerset	28.6	0.0	0.0	28.6	0.0	0.0	9.0	0.0	2.0	0.0	7.0	0.0
Talbot	42.0	1.0	0.0	33.0	8.0	0.0	11.0	0.0	5.0	0.0	5.0	1.0
Washington	188.5	3.5	10.0	168.0	4.0	3.0	26.5	0.5	0.0	0.0	25.0	1.0
Wicomico	119.5	0.3	6.5	110.5	1.0	1.3	24.3	0.3	1.5	0.0	21.0	1.5
Worcester	70.5	0.1	1.0	63.0	6.0	0.4	10.8	0.4	1.0	0.0	9.0	0.4

Table 12

Staff Employed in Student Transportation and Food Services
Maryland Public Schools: October 2003

Local Education Agency	Student Transportation Services						Food Services					
	Total Student Transportation	Directors, Coordinators, and Other Administrators	Service Workers/Skilled Laborers	Technical Personnel	Drivers and Aides	Secretaries and Clerks	Total Food Services	Directors, Coordinators, and Other Administrators	Service Workers	Skilled Laborers	Technical Personnel	Secretaries and Clerks
Total State	4,824.0	42.1	182.3	24.0	4,480.8	94.8	4,010.6	28.0	3,759.8	49.9	97.7	75.2
Allegany	37.1	2.0	0.0	2.0	32.1	1.0	80.0	1.0	72.0	3.0	2.0	2.0
Anne Arundel	126.6	1.0	4.0	5.0	113.6	3.0	235.2	1.0	229.6	0.0	4.0	0.7
Baltimore City	67.0	1.0	13.0	2.0	45.0	6.0	495.0	1.0	487.0	0.0	0.0	7.0
Baltimore	1,008.8	9.0	46.0	3.0	944.8	6.0	563.5	1.0	536.8	6.0	5.5	14.3
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	12.9	1.7	0.0	0.0	10.2	1.0	48.8	0.0	47.3	0.0	0.0	1.6
Carroll	25.5	1.0	1.0	0.0	19.5	4.0	121.6	1.0	119.1	0.0	0.5	1.0
Cecil	27.0	1.0	3.0	0.0	21.0	2.0	118.0	0.0	112.0	0.0	4.0	2.0
Charles	8.5	0.9	0.0	0.0	5.7	1.9	85.7	0.0	81.7	0.0	2.0	2.0
Dorchester	10.5	0.0	0.0	0.0	9.5	1.0	36.6	0.0	35.6	0.0	0.0	1.0
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Frederick	333.1	6.0	11.0	1.0	308.1	7.0	142.6	12.0	86.7	1.9	39.0	3.0
Garrett	3.0	1.0	0.0	0.0	1.0	1.0	47.7	1.0	42.7	1.0	0.0	3.0
Harford	128.7	4.0	11.0	1.0	108.7	4.0	130.1	2.0	124.1	0.0	0.0	4.0
Howard	8.0	2.0	0.0	0.0	2.0	4.0	167.0	1.0	163.0	0.0	0.0	3.0
Kent	2.0	1.0	0.0	0.0	1.0	0.0	14.9	0.0	13.2	0.0	0.0	1.7
Montgomery	1,453.6	2.0	82.0	1.0	1,330.6	38.0	496.5	1.0	447.0	35.5	3.0	10.0
Prince George's	1,383.9	1.0	0.0	9.0	1,368.9	5.0	841.3	1.0	823.3	0.0	5.0	12.0
Queen Anne's	20.2	1.0	1.3	0.0	16.7	1.3	0.0	0.0	0.0	0.0	0.0	0.0
St. Mary's	18.8	2.0	0.0	0.0	15.8	1.0	67.3	2.0	64.3	0.0	0.0	1.0
Somerset	5.9	1.0	0.0	0.0	4.0	0.9	24.0	0.0	15.8	0.0	7.7	0.5
Talbot	33.4	1.0	1.0	0.0	29.4	2.0	27.8	0.0	26.8	0.0	0.0	1.0
Washington	99.4	1.0	9.0	0.0	86.4	3.0	121.0	1.0	118.0	0.0	0.0	2.0
Wicomico	4.0	1.0	0.0	0.0	2.0	1.0	91.5	1.0	63.0	1.5	25.0	1.0
Worcester	6.2	0.5	0.0	0.0	4.9	0.8	54.5	1.0	50.9	1.0	0.0	1.6

Table 13

Staff Employed in Community Services and School Construction
Maryland Public Schools: October 2003

Local Education Agency	Community Services						School Construction *				
	Total Community Services	Directors, Coordinators, Supervisors, and Other Administrators	Skilled Laborers	Service Workers	Aides	Secretaries and Clerks	Total School Construction	Directors, Coordinators, Supervisors, and Other Administrators	Technical Personnel	Skilled Laborers	Secretaries and Clerks
Total State	217.0	6.1	14.4	38.0	140.7	17.9	190.7	20.5	139.5	3.0	27.7
Allegany	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Anne Arundel	0.0	0.0	0.0	0.0	0.0	0.0	18.0	3.0	12.0	0.0	3.0
Baltimore City	0.0	0.0	0.0	0.0	0.0	0.0	12.0	1.0	10.0	0.0	1.0
Baltimore	0.0	0.0	0.0	0.0	0.0	0.0	36.0	0.0	34.0	0.0	2.0
Calvert	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Caroline	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Carroll	0.0	0.0	0.0	0.0	0.0	0.0	8.0	2.0	4.0	0.0	2.0
Cecil	1.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	1.0
Charles	4.5	0.1	0.4	3.0	1.0	0.1	6.0	0.0	5.0	0.0	1.0
Dorchester	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	1.0	0.0	1.0
Edison Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Frederick	0.0	0.0	0.0	0.0	0.0	0.0	12.0	4.0	4.0	0.0	4.0
Garrett	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Harford	8.0	0.0	0.0	8.0	0.0	0.0	9.0	4.0	1.0	1.0	3.0
Howard	20.0	1.0	14.0	2.0	0.0	3.0	8.0	1.0	6.0	0.0	1.0
Kent	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Montgomery	31.5	5.0	0.0	25.0	0.5	1.0	57.5	3.0	49.0	1.0	4.5
Prince George's	151.9	0.0	0.0	0.0	138.2	13.8	6.0	0.0	6.0	0.0	0.0
Queen Anne's	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
St. Mary's	0.0	0.0	0.0	0.0	0.0	0.0	6.0	2.0	1.0	0.0	3.0
Somerset	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Talbot	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Washington	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0
Wicomico	0.0	0.0	0.0	0.0	0.0	0.0	6.8	0.5	5.5	0.0	0.8
Worcester	0.0	0.0	0.0	0.0	0.0	0.0	1.4	0.0	1.0	0.0	0.4

* Includes staff involved in facilities acquisition and construction, budgeted to Capital Outlay category.