



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools June 2009



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**Professional Staff by Type of Degree and Years of Experience
Maryland Public Schools
June 2009**

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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of June 1, 2009. This report replaces the "*Characteristics of Professional Staff*" report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, January 2009*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,129	1,414	1.8	14,479	18.5	27,601	35.3	13,278	17.0	19,714	25.2	467	0.6	1,176	1.5
Allegany	904	6	0.7	79	8.7	511	56.5	156	17.3	134	14.8	5	0.6	13	1.4
Anne Arundel	6,582	98	1.5	771	11.7	2,696	41.0	1,295	19.7	1,572	23.9	28	0.4	122	1.9
Baltimore City	8,196	196	2.4	1,329	16.2	2,456	30.0	1,437	17.5	2,590	31.6	36	0.4	152	1.9
Baltimore	9,609	194	2.0	3,156	32.8	3,409	35.5	362	3.8	2,455	25.5	16	0.2	17	0.2
Calvert	1,461	23	1.6	66	4.5	694	47.5	0	0.0	618	42.3	24	1.6	36	2.5
Caroline	515	12	2.3	29	5.6	246	47.8	0	0.0	213	41.4	8	1.6	7	1.4
Carroll	2,464	25	1.0	498	20.2	707	28.7	560	22.7	603	24.5	35	1.4	36	1.5
Cecil	1,517	17	1.1	115	7.6	889	58.6	0	0.0	461	30.4	29	1.9	6	0.4
Charles	2,286	28	1.2	134	5.9	994	43.5	382	16.7	733	32.1	7	0.3	8	0.3
Dorchester	438	2	0.5	4	0.9	223	50.9	0	0.0	208	47.5	0	0.0	1	0.2
Frederick	3,433	35	1.0	1,132	33.0	745	21.7	671	19.5	806	23.5	18	0.5	26	0.8
Garrett	430	4	0.9	37	8.6	228	53.0	89	20.7	59	13.7	7	1.6	6	1.4
Harford	3,473	23	0.7	141	4.1	2,019	58.1	60	1.7	1,162	33.5	37	1.1	31	0.9
Howard	5,155	87	1.7	537	10.4	2,663	51.7	817	15.8	967	18.8	23	0.4	61	1.2
Kent	227	6	2.6	38	16.7	87	38.3	45	19.8	48	21.1	1	0.4	2	0.9
Montgomery	13,306	204	1.5	3,930	29.5	2,425	18.2	4,541	34.1	1,728	13.0	43	0.3	435	3.3
Prince George's	11,165	384	3.4	1,871	16.8	3,897	34.9	1,929	17.3	2,885	25.8	88	0.8	111	1.0
Queen Anne's	703	7	1.0	22	3.1	309	44.0	91	12.9	248	35.3	8	1.1	18	2.6
St. Mary's	1,412	13	0.9	3	0.2	641	45.4	3	0.2	707	50.1	21	1.5	24	1.7
SEED School	36	0	0.0	1	2.8	12	33.3	0	0.0	20	55.6	3	8.3	0	0.0
Somerset	317	1	0.3	6	1.9	99	31.2	46	14.5	154	48.6	2	0.6	9	2.8
Talbot	420	5	1.2	56	13.3	169	40.2	23	5.5	150	35.7	2	0.5	15	3.6
Washington	1,920	16	0.8	59	3.1	834	43.4	426	22.2	563	29.3	5	0.3	17	0.9
Wicomico	1,404	19	1.4	373	26.6	352	25.1	259	18.4	381	27.1	11	0.8	9	0.6
Worcester	756	9	1.2	92	12.2	296	39.2	86	11.4	249	32.9	10	1.3	14	1.9

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,744	233	8.5	803	29.3	1,096	39.9	165	6.0	339	12.4	31	1.1	77	2.8
Allegany	40	1	2.5	9	22.5	17	42.5	3	7.5	5	12.5	2	5.0	3	7.5
Anne Arundel	166	16	9.6	22	13.3	93	56.0	6	3.6	18	10.8	3	1.8	8	4.8
Baltimore City	454	33	7.3	172	37.9	177	39.0	24	5.3	43	9.5	2	0.4	3	0.7
Baltimore	263	28	10.6	95	36.1	73	27.8	7	2.7	60	22.8	0	0.0	0	0.0
Calvert	69	7	10.1	3	4.3	42	60.9	0	0.0	11	15.9	1	1.4	5	7.2
Caroline	26	5	19.2	0	0.0	16	61.5	0	0.0	5	19.2	0	0.0	0	0.0
Carroll	98	10	10.2	42	42.9	28	28.6	7	7.1	8	8.2	1	1.0	2	2.0
Cecil	52	7	13.5	19	36.5	17	32.7	0	0.0	7	13.5	2	3.8	0	0.0
Charles	70	1	1.4	16	22.9	38	54.3	8	11.4	7	10.0	0	0.0	0	0.0
Dorchester	22	1	4.5	1	4.5	15	68.2	0	0.0	5	22.7	0	0.0	0	0.0
Frederick	131	5	3.8	55	42.0	39	29.8	1	0.8	17	13.0	5	3.8	9	6.9
Garrett	23	2	8.7	7	30.4	11	47.8	0	0.0	2	8.7	1	4.3	0	0.0
Harford	120	5	4.2	15	12.5	76	63.3	0	0.0	23	19.2	0	0.0	1	0.8
Howard	181	14	7.7	48	26.5	69	38.1	11	6.1	25	13.8	0	0.0	14	7.7
Kent	16	2	12.5	11	68.8	2	12.5	0	0.0	0	0.0	1	6.3	0	0.0
Montgomery	321	31	9.7	145	45.2	66	20.6	47	14.6	28	8.7	1	0.3	3	0.9
Prince George's	346	42	12.1	88	25.4	153	44.2	35	10.1	20	5.8	4	1.2	4	1.2
Queen Anne's	31	1	3.2	4	12.9	13	41.9	4	12.9	7	22.6	1	3.2	1	3.2
St. Mary's	69	7	10.1	0	0.0	43	62.3	0	0.0	9	13.0	3	4.3	7	10.1
SEED School	4	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	22	1	4.5	0	0.0	15	68.2	1	4.5	5	22.7	0	0.0	0	0.0
Talbot	53	2	3.8	6	11.3	17	32.1	1	1.9	13	24.5	2	3.8	12	22.6
Washington	86	6	7.0	5	5.8	50	58.1	6	7.0	13	15.1	1	1.2	5	5.8
Wicomico	56	4	7.1	33	58.9	11	19.6	2	3.6	5	8.9	1	1.8	0	0.0
Worcester	25	2	8.0	7	28.0	11	44.0	2	8.0	3	12.0	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	150	48	32.0	35	23.3	53	35.3	2	1.3	11	7.3	0	0.0	1	0.7
Allegany	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	6	1	16.7	0	0.0	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	16	5	31.3	2	12.5	8	50.0	0	0.0	1	6.3	0	0.0	0	0.0
Baltimore	24	8	33.3	8	33.3	4	16.7	1	4.2	3	12.5	0	0.0	0	0.0
Calvert	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Carroll	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	4	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	9	2	22.2	3	33.3	2	22.2	0	0.0	2	22.2	0	0.0	0	0.0
Garrett	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	6	0	0.0	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	0	0.0
Howard	6	2	33.3	2	33.3	1	16.7	0	0.0	1	16.7	0	0.0	0	0.0
Kent	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	17	7	41.2	8	47.1	1	5.9	0	0.0	1	5.9	0	0.0	0	0.0
Prince George's	17	7	41.2	1	5.9	8	47.1	1	5.9	0	0.0	0	0.0	0	0.0
Queen Anne's	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Washington	6	2	33.3	0	0.0	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,899	160	8.4	455	24.0	723	38.1	152	8.0	307	16.2	27	1.4	75	3.9
Allegany	32	0	0.0	5	15.6	14	43.8	3	9.4	5	15.6	2	6.3	3	9.4
Anne Arundel	110	14	12.7	10	9.1	53	48.2	4	3.6	18	16.4	3	2.7	8	7.3
Baltimore City	240	23	9.6	82	34.2	73	30.4	23	9.6	34	14.2	2	0.8	3	1.3
Baltimore	141	12	8.5	37	26.2	33	23.4	5	3.5	54	38.3	0	0.0	0	0.0
Calvert	59	6	10.2	2	3.4	34	57.6	0	0.0	11	18.6	1	1.7	5	8.5
Caroline	22	5	22.7	0	0.0	13	59.1	0	0.0	4	18.2	0	0.0	0	0.0
Carroll	85	9	10.6	33	38.8	26	30.6	6	7.1	8	9.4	1	1.2	2	2.4
Cecil	44	5	11.4	15	34.1	15	34.1	0	0.0	7	15.9	2	4.5	0	0.0
Charles	43	0	0.0	9	20.9	21	48.8	6	14.0	7	16.3	0	0.0	0	0.0
Dorchester	15	0	0.0	1	6.7	10	66.7	0	0.0	4	26.7	0	0.0	0	0.0
Frederick	89	3	3.4	29	32.6	29	32.6	0	0.0	14	15.7	5	5.6	9	10.1
Garrett	17	1	5.9	4	23.5	9	52.9	0	0.0	2	11.8	1	5.9	0	0.0
Harford	104	4	3.8	12	11.5	65	62.5	0	0.0	22	21.2	0	0.0	1	1.0
Howard	155	12	7.7	37	23.9	57	36.8	11	7.1	24	15.5	0	0.0	14	9.0
Kent	12	2	16.7	8	66.7	1	8.3	0	0.0	0	0.0	1	8.3	0	0.0
Montgomery	240	21	8.8	83	34.6	60	25.0	45	18.8	27	11.3	1	0.4	3	1.3
Prince George's	222	30	13.5	45	20.3	90	40.5	34	15.3	19	8.6	1	0.5	3	1.4
Queen Anne's	26	0	0.0	3	11.5	12	46.2	3	11.5	6	23.1	1	3.8	1	3.8
St. Mary's	59	5	8.5	0	0.0	36	61.0	0	0.0	9	15.3	3	5.1	6	10.2
SEED School	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	12	0	0.0	0	0.0	9	75.0	1	8.3	2	16.7	0	0.0	0	0.0
Talbot	36	1	2.8	4	11.1	8	22.2	1	2.8	9	25.0	1	2.8	12	33.3
Washington	71	4	5.6	5	7.0	37	52.1	6	8.5	13	18.3	1	1.4	5	7.0
Wicomico	43	3	7.0	25	58.1	7	16.3	2	4.7	5	11.6	1	2.3	0	0.0
Worcester	20	0	0.0	6	30.0	9	45.0	2	10.0	3	15.0	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	695	25	3.6	313	45.0	320	46.0	11	1.6	21	3.0	4	0.6	1	0.1
Allegany	6	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	50	1	2.0	12	24.0	35	70.0	2	4.0	0	0.0	0	0.0	0	0.0
Baltimore City	198	5	2.5	88	44.4	96	48.5	1	0.5	8	4.0	0	0.0	0	0.0
Baltimore	98	8	8.2	50	51.0	36	36.7	1	1.0	3	3.1	0	0.0	0	0.0
Calvert	7	0	0.0	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	10	0	0.0	7	70.0	2	20.0	1	10.0	0	0.0	0	0.0	0	0.0
Cecil	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	22	1	4.5	6	27.3	13	59.1	2	9.1	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Frederick	33	0	0.0	23	69.7	8	24.2	1	3.0	1	3.0	0	0.0	0	0.0
Garrett	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	10	1	10.0	2	20.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	20	0	0.0	9	45.0	11	55.0	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	64	3	4.7	54	84.4	5	7.8	2	3.1	0	0.0	0	0.0	0	0.0
Prince George's	107	5	4.7	42	39.3	55	51.4	0	0.0	1	0.9	3	2.8	1	0.9
Queen Anne's	3	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
St. Mary's	7	1	14.3	0	0.0	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	0	0.0	5	62.5	0	0.0	3	37.5	0	0.0	0	0.0
Talbot	14	0	0.0	1	7.1	9	64.3	0	0.0	3	21.4	1	7.1	0	0.0
Washington	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	10	0	0.0	8	80.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,432	90	6.3	505	35.3	681	47.6	120	8.4	36	2.5	0	0.0	0	0.0
Allegany	22	0	0.0	5	22.7	17	77.3	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	120	6	5.0	34	28.3	80	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	186	15	8.1	99	53.2	58	31.2	8	4.3	6	3.2	0	0.0	0	0.0
Baltimore	172	5	2.9	77	44.8	38	22.1	32	18.6	20	11.6	0	0.0	0	0.0
Calvert	25	3	12.0	0	0.0	22	88.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	1	10.0	0	0.0	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	43	1	2.3	29	67.4	10	23.3	2	4.7	1	2.3	0	0.0	0	0.0
Cecil	30	2	6.7	12	40.0	16	53.3	0	0.0	0	0.0	0	0.0	0	0.0
Charles	35	1	2.9	5	14.3	29	82.9	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	14	0	0.0	0	0.0	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	63	1	1.6	42	66.7	19	30.2	1	1.6	0	0.0	0	0.0	0	0.0
Garrett	15	1	6.7	4	26.7	10	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	52	3	5.8	13	25.0	36	69.2	0	0.0	0	0.0	0	0.0	0	0.0
Howard	74	7	9.5	22	29.7	42	56.8	3	4.1	0	0.0	0	0.0	0	0.0
Kent	9	0	0.0	4	44.4	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	204	20	9.8	82	40.2	64	31.4	37	18.1	1	0.5	0	0.0	0	0.0
Prince George's	218	17	7.8	44	20.2	117	53.7	34	15.6	6	2.8	0	0.0	0	0.0
Queen Anne's	14	1	7.1	3	21.4	9	64.3	0	0.0	1	7.1	0	0.0	0	0.0
St. Mary's	26	0	0.0	0	0.0	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	1	11.1	7	77.8	0	0.0	1	11.1	0	0.0	0	0.0
Talbot	8	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	43	4	9.3	1	2.3	35	81.4	3	7.0	0	0.0	0	0.0	0	0.0
Wicomico	26	0	0.0	22	84.6	4	15.4	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	2	14.3	6	42.9	6	42.9	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Vice Principals* by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,168	88	4.1	643	29.7	1,055	48.7	235	10.8	136	6.3	4	0.2	7	0.3
Allegany	21	1	4.8	7	33.3	11	52.4	1	4.8	1	4.8	0	0.0	0	0.0
Anne Arundel	175	5	2.9	49	28.0	105	60.0	2	1.1	6	3.4	2	1.1	6	3.4
Baltimore City	315	9	2.9	152	48.3	112	35.6	34	10.8	8	2.5	0	0.0	0	0.0
Baltimore	266	27	10.2	57	21.4	86	32.3	18	6.8	78	29.3	0	0.0	0	0.0
Calvert	49	1	2.0	2	4.1	40	81.6	0	0.0	6	12.2	0	0.0	0	0.0
Caroline	11	0	0.0	0	0.0	10	90.9	0	0.0	1	9.1	0	0.0	0	0.0
Carroll	61	1	1.6	24	39.3	26	42.6	5	8.2	5	8.2	0	0.0	0	0.0
Cecil	38	1	2.6	11	28.9	26	68.4	0	0.0	0	0.0	0	0.0	0	0.0
Charles	75	1	1.3	14	18.7	50	66.7	9	12.0	1	1.3	0	0.0	0	0.0
Dorchester	13	0	0.0	0	0.0	11	84.6	0	0.0	2	15.4	0	0.0	0	0.0
Frederick	89	4	4.5	47	52.8	34	38.2	3	3.4	1	1.1	0	0.0	0	0.0
Garrett	4	0	0.0	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0
Harford	88	1	1.1	2	2.3	84	95.5	0	0.0	1	1.1	0	0.0	0	0.0
Howard	110	5	4.5	18	16.4	79	71.8	7	6.4	1	0.9	0	0.0	0	0.0
Kent	6	0	0.0	1	16.7	4	66.7	0	0.0	0	0.0	1	16.7	0	0.0
Montgomery	282	8	2.8	108	38.3	75	26.6	90	31.9	1	0.4	0	0.0	0	0.0
Prince George's	405	22	5.4	123	30.4	189	46.7	58	14.3	11	2.7	1	0.2	1	0.2
Queen Anne's	9	0	0.0	0	0.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0
St. Mary's	40	0	0.0	0	0.0	32	80.0	0	0.0	8	20.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	0	0.0	2	40.0	0	0.0	3	60.0	0	0.0	0	0.0
Talbot	10	0	0.0	6	60.0	4	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	48	0	0.0	1	2.1	40	83.3	6	12.5	1	2.1	0	0.0	0	0.0
Wicomico	33	2	6.1	18	54.5	12	36.4	0	0.0	1	3.0	0	0.0	0	0.0
Worcester	15	0	0.0	3	20.0	12	80.0	0	0.0	0	0.0	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,321	592	1.0	9,077	15.3	20,157	34.0	11,669	19.7	17,550	29.6	49	0.1	227	0.4
Allegany	696	3	0.4	28	4.0	394	56.6	142	20.4	120	17.2	0	0.0	9	1.3
Anne Arundel	5,073	46	0.9	447	8.8	1,922	37.9	1,214	23.9	1,421	28.0	0	0.0	23	0.5
Baltimore City	5,844	82	1.4	589	10.1	1,628	27.9	1,187	20.3	2,319	39.7	11	0.2	28	0.5
Baltimore	7,504	54	0.7	2,280	30.4	2,836	37.8	265	3.5	2,069	27.6	0	0.0	0	0.0
Calvert	1,130	9	0.8	46	4.1	482	42.7	0	0.0	579	51.2	2	0.2	12	1.1
Caroline	402	4	1.0	17	4.2	174	43.3	0	0.0	199	49.5	5	1.2	3	0.7
Carroll	1,904	5	0.3	294	15.4	541	28.4	522	27.4	526	27.6	8	0.4	8	0.4
Cecil	1,173	4	0.3	49	4.2	691	58.9	0	0.0	422	36.0	3	0.3	4	0.3
Charles	1,737	14	0.8	40	2.3	635	36.6	331	19.1	712	41.0	1	0.1	4	0.2
Dorchester	346	0	0.0	3	0.9	152	43.9	0	0.0	190	54.9	0	0.0	1	0.3
Frederick	2,755	15	0.5	786	28.5	531	19.3	652	23.7	761	27.6	6	0.2	4	0.1
Garrett	346	0	0.0	22	6.4	179	51.7	86	24.9	53	15.3	1	0.3	5	1.4
Harford	2,732	8	0.3	77	2.8	1,500	54.9	58	2.1	1,074	39.3	1	0.0	14	0.5
Howard	3,886	38	1.0	319	8.2	1,940	49.9	757	19.5	832	21.4	0	0.0	0	0.0
Kent	175	2	1.1	18	10.3	65	37.1	43	24.6	45	25.7	0	0.0	2	1.1
Montgomery	9,728	73	0.8	2,501	25.7	1,745	17.9	3,884	39.9	1,465	15.1	0	0.0	60	0.6
Prince George's	8,612	214	2.5	1,190	13.8	2,907	33.8	1,698	19.7	2,592	30.1	0	0.0	11	0.1
Queen Anne's	529	3	0.6	10	1.9	219	41.4	80	15.1	206	38.9	3	0.6	8	1.5
St. Mary's	1,036	3	0.3	2	0.2	400	38.6	3	0.3	616	59.5	5	0.5	7	0.7
SEED School	9	0	0.0	1	11.1	3	33.3	0	0.0	5	55.6	0	0.0	0	0.0
Somerset	229	0	0.0	1	0.4	57	24.9	39	17.0	130	56.8	0	0.0	2	0.9
Talbot	307	3	1.0	37	12.1	117	38.1	19	6.2	129	42.0	0	0.0	2	0.7
Washington	1,496	5	0.3	26	1.7	544	36.4	379	25.3	535	35.8	1	0.1	6	0.4
Wicomico	1,089	6	0.6	242	22.2	271	24.9	241	22.1	324	29.8	0	0.0	5	0.5
Worcester	583	1	0.2	52	8.9	224	38.4	69	11.8	226	38.8	2	0.3	9	1.5

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,887	60	3.2	618	32.8	915	48.5	108	5.7	178	9.4	6	0.3	2	0.1
Allegany	22	0	0.0	5	22.7	15	68.2	2	9.1	0	0.0	0	0.0	0	0.0
Anne Arundel	221	1	0.5	7	3.2	160	72.4	2	0.9	51	23.1	0	0.0	0	0.0
Baltimore City	129	4	3.1	17	13.2	83	64.3	14	10.9	11	8.5	0	0.0	0	0.0
Baltimore	259	9	3.5	147	56.8	86	33.2	3	1.2	14	5.4	0	0.0	0	0.0
Calvert	34	1	2.9	0	0.0	24	70.6	0	0.0	7	20.6	0	0.0	2	5.9
Caroline	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	59	0	0.0	15	25.4	27	45.8	3	5.1	8	13.6	6	10.2	0	0.0
Cecil	23	0	0.0	1	4.3	16	69.6	0	0.0	6	26.1	0	0.0	0	0.0
Charles	40	1	2.5	6	15.0	27	67.5	4	10.0	2	5.0	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Frederick	75	2	2.7	42	56.0	31	41.3	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	77	0	0.0	2	2.6	65	84.4	0	0.0	10	13.0	0	0.0	0	0.0
Howard	177	1	0.6	16	9.0	142	80.2	6	3.4	12	6.8	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0
Montgomery	479	10	2.1	270	56.4	129	26.9	47	9.8	23	4.8	0	0.0	0	0.0
Prince George's	181	29	16.0	79	43.6	34	18.8	25	13.8	14	7.7	0	0.0	0	0.0
Queen Anne's	7	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	21	1	4.8	1	4.8	10	47.6	0	0.0	9	42.9	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Talbot	5	0	0.0	1	20.0	3	60.0	1	20.0	0	0.0	0	0.0	0	0.0
Washington	28	0	0.0	1	3.6	24	85.7	0	0.0	3	10.7	0	0.0	0	0.0
Wicomico	14	1	7.1	3	21.4	8	57.1	1	7.1	1	7.1	0	0.0	0	0.0
Worcester	14	0	0.0	3	21.4	8	57.1	0	0.0	3	21.4	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,253	11	0.9	437	34.9	585	46.7	140	11.2	79	6.3	1	0.1	0	0.0
Allegany	21	0	0.0	5	23.8	11	52.4	5	23.8	0	0.0	0	0.0	0	0.0
Anne Arundel	121	1	0.8	36	29.8	71	58.7	10	8.3	3	2.5	0	0.0	0	0.0
Baltimore City	101	0	0.0	30	29.7	36	35.6	14	13.9	20	19.8	1	1.0	0	0.0
Baltimore	163	1	0.6	95	58.3	55	33.7	9	5.5	3	1.8	0	0.0	0	0.0
Calvert	23	1	4.3	7	30.4	14	60.9	0	0.0	1	4.3	0	0.0	0	0.0
Caroline	10	0	0.0	1	10.0	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	33	0	0.0	11	33.3	18	54.5	4	12.1	0	0.0	0	0.0	0	0.0
Cecil	27	0	0.0	3	11.1	21	77.8	0	0.0	3	11.1	0	0.0	0	0.0
Charles	34	0	0.0	4	11.8	26	76.5	4	11.8	0	0.0	0	0.0	0	0.0
Dorchester	8	0	0.0	0	0.0	6	75.0	0	0.0	2	25.0	0	0.0	0	0.0
Frederick	56	0	0.0	31	55.4	23	41.1	1	1.8	1	1.8	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Harford	59	0	0.0	3	5.1	48	81.4	1	1.7	7	11.9	0	0.0	0	0.0
Howard	92	1	1.1	26	28.3	61	66.3	3	3.3	1	1.1	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	203	2	1.0	110	54.2	46	22.7	45	22.2	0	0.0	0	0.0	0	0.0
Prince George's	174	5	2.9	56	32.2	71	40.8	24	13.8	18	10.3	0	0.0	0	0.0
Queen Anne's	14	0	0.0	2	14.3	6	42.9	4	28.6	2	14.3	0	0.0	0	0.0
St. Mary's	29	0	0.0	0	0.0	18	62.1	0	0.0	11	37.9	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	0	0.0	2	33.3	3	50.0	0	0.0	0	0.0
Talbot	8	0	0.0	0	0.0	6	75.0	2	25.0	0	0.0	0	0.0	0	0.0
Washington	41	0	0.0	5	12.2	28	68.3	6	14.6	2	4.9	0	0.0	0	0.0
Wicomico	15	0	0.0	6	40.0	6	40.0	1	6.7	2	13.3	0	0.0	0	0.0
Worcester	12	0	0.0	4	33.3	4	33.3	4	33.3	0	0.0	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,453	41	1.7	1,006	41.0	1,270	51.8	103	4.2	33	1.3	0	0.0	0	0.0
Allegany	27	0	0.0	6	22.2	21	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	214	4	1.9	105	49.1	104	48.6	1	0.5	0	0.0	0	0.0	0	0.0
Baltimore City	150	1	0.7	66	44.0	72	48.0	6	4.0	5	3.3	0	0.0	0	0.0
Baltimore	309	3	1.0	180	58.3	106	34.3	20	6.5	0	0.0	0	0.0	0	0.0
Calvert	46	1	2.2	2	4.3	43	93.5	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	16	1	6.3	3	18.8	12	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	88	1	1.1	48	54.5	36	40.9	1	1.1	2	2.3	0	0.0	0	0.0
Cecil	52	1	1.9	7	13.5	44	84.6	0	0.0	0	0.0	0	0.0	0	0.0
Charles	76	0	0.0	7	9.2	69	90.8	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	16	1	6.3	0	0.0	13	81.3	0	0.0	2	12.5	0	0.0	0	0.0
Frederick	113	1	0.9	70	61.9	41	36.3	1	0.9	0	0.0	0	0.0	0	0.0
Garrett	10	0	0.0	2	20.0	8	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	102	1	1.0	10	9.8	90	88.2	0	0.0	1	1.0	0	0.0	0	0.0
Howard	145	1	0.7	30	20.7	114	78.6	0	0.0	0	0.0	0	0.0	0	0.0
Kent	10	0	0.0	3	30.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	481	6	1.2	299	62.2	121	25.2	55	11.4	0	0.0	0	0.0	0	0.0
Prince George's	374	14	3.7	126	33.7	208	55.6	12	3.2	14	3.7	0	0.0	0	0.0
Queen Anne's	20	0	0.0	1	5.0	18	90.0	0	0.0	1	5.0	0	0.0	0	0.0
St. Mary's	42	1	2.4	0	0.0	38	90.5	0	0.0	3	7.1	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	0	0.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	17	0	0.0	4	23.5	13	76.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	53	0	0.0	8	15.1	45	84.9	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	63	3	4.8	22	34.9	28	44.4	5	7.9	5	7.9	0	0.0	0	0.0
Worcester	21	1	4.8	7	33.3	11	52.4	2	9.5	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: June 2009

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	735	186	25.3	348	47.3	182	24.8	6	0.8	13	1.8	0	0.0	0	0.0
Allegany	7	1	14.3	5	71.4	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	66	15	22.7	9	13.6	42	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	126	30	23.8	59	46.8	31	24.6	1	0.8	5	4.0	0	0.0	0	0.0
Baltimore	89	42	47.2	46	51.7	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	14	0	0.0	2	14.3	12	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	6	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	16	6	37.5	7	43.8	3	18.8	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	8	2	25.0	4	50.0	2	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	30	5	16.7	22	73.3	3	10.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Frederick	22	7	31.8	9	40.9	6	27.3	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	32	1	3.1	13	40.6	18	56.3	0	0.0	0	0.0	0	0.0	0	0.0
Howard	66	14	21.2	20	30.3	24	36.4	3	4.5	5	7.6	0	0.0	0	0.0
Kent	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	103	30	29.1	69	67.0	3	2.9	1	1.0	0	0.0	0	0.0	0	0.0
Prince George's	99	25	25.3	60	60.6	12	12.1	1	1.0	1	1.0	0	0.0	0	0.0
Queen Anne's	6	1	16.7	2	33.3	2	33.3	0	0.0	1	16.7	0	0.0	0	0.0
St. Mary's	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	11	0	0.0	3	27.3	8	72.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	8	2	25.0	5	62.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	78,129	24,888	31.9	16,816	21.5	11,780	15.1	7,464	9.6	5,817	7.4	3,762	4.8	7,602	9.7
Allegany	904	143	15.8	157	17.4	155	17.1	117	12.9	87	9.6	66	7.3	179	19.8
Anne Arundel	6,582	2,166	32.9	1,264	19.2	926	14.1	604	9.2	484	7.4	424	6.4	714	10.8
Baltimore City	8,196	2,358	28.8	1,913	23.3	1,180	14.4	636	7.8	564	6.9	271	3.3	1,274	15.5
Baltimore	9,609	4,053	42.2	2,208	23.0	1,307	13.6	753	7.8	505	5.3	238	2.5	545	5.7
Calvert	1,461	277	19.0	326	22.3	311	21.3	224	15.3	120	8.2	79	5.4	124	8.5
Caroline	515	163	31.7	84	16.3	63	12.2	57	11.1	49	9.5	59	11.5	40	7.8
Carroll	2,464	543	22.0	492	20.0	437	17.7	314	12.7	236	9.6	173	7.0	269	10.9
Cecil	1,517	676	44.6	308	20.3	161	10.6	99	6.5	88	5.8	92	6.1	93	6.1
Charles	2,286	862	37.7	378	16.5	253	11.1	220	9.6	148	6.5	169	7.4	256	11.2
Dorchester	438	133	30.4	88	20.1	52	11.9	37	8.4	32	7.3	18	4.1	78	17.8
Frederick	3,433	738	21.5	638	18.6	576	16.8	452	13.2	387	11.3	234	6.8	408	11.9
Garrett	430	52	12.1	77	17.9	71	16.5	61	14.2	58	13.5	47	10.9	64	14.9
Harford	3,473	1,007	29.0	710	20.4	633	18.2	363	10.5	263	7.6	194	5.6	303	8.7
Howard	5,155	1,242	24.1	1,198	23.2	860	16.7	619	12.0	490	9.5	304	5.9	442	8.6
Kent	227	65	28.6	32	14.1	33	14.5	26	11.5	24	10.6	21	9.3	26	11.5
Montgomery	13,306	2,950	22.2	2,933	22.0	2,534	19.0	1,528	11.5	1,206	9.1	757	5.7	1,398	10.5
Prince George's	11,165	5,512	49.4	2,561	22.9	1,203	10.8	685	6.1	494	4.4	133	1.2	577	5.2
Queen Anne's	703	177	25.2	142	20.2	127	18.1	68	9.7	65	9.2	38	5.4	86	12.2
St. Mary's	1,412	394	27.9	301	21.3	202	14.3	144	10.2	121	8.6	102	7.2	148	10.5
SEED School	36	22	61.1	7	19.4	3	8.3	2	5.6	1	2.8	0	0.0	1	2.8
Somerset	317	97	30.6	65	20.5	43	13.6	22	6.9	21	6.6	24	7.6	45	14.2
Talbot	420	126	30.0	106	25.2	52	12.4	36	8.6	28	6.7	32	7.6	40	9.5
Washington	1,920	611	31.8	375	19.5	261	13.6	161	8.4	138	7.2	155	8.1	219	11.4
Wicomico	1,404	387	27.6	296	21.1	204	14.5	146	10.4	128	9.1	81	5.8	162	11.5
Worcester	756	134	17.7	157	20.8	133	17.6	90	11.9	80	10.6	51	6.7	111	14.7

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,744	488	17.8	411	15.0	435	15.9	305	11.1	279	10.2	214	7.8	612	22.3
Allegany	40	3	7.5	3	7.5	3	7.5	6	15.0	4	10.0	3	7.5	18	45.0
Anne Arundel	166	33	19.9	14	8.4	26	15.7	18	10.8	13	7.8	16	9.6	46	27.7
Baltimore City	454	28	6.2	107	23.6	107	23.6	49	10.8	34	7.5	21	4.6	108	23.8
Baltimore	263	177	67.3	49	18.6	29	11.0	5	1.9	1	0.4	2	0.8	0	0.0
Calvert	69	6	8.7	6	8.7	12	17.4	15	21.7	5	7.2	10	14.5	15	21.7
Caroline	26	0	0.0	3	11.5	2	7.7	5	19.2	4	15.4	4	15.4	8	30.8
Carroll	98	1	1.0	5	5.1	17	17.3	15	15.3	21	21.4	13	13.3	26	26.5
Cecil	52	8	15.4	13	25.0	6	11.5	3	5.8	2	3.8	7	13.5	13	25.0
Charles	70	2	2.9	9	12.9	7	10.0	8	11.4	7	10.0	9	12.9	28	40.0
Dorchester	22	3	13.6	2	9.1	5	22.7	2	9.1	2	9.1	1	4.5	7	31.8
Frederick	131	7	5.3	19	14.5	13	9.9	17	13.0	24	18.3	12	9.2	39	29.8
Garrett	23	2	8.7	1	4.3	5	21.7	2	8.7	0	0.0	3	13.0	10	43.5
Harford	120	15	12.5	14	11.7	25	20.8	14	11.7	7	5.8	15	12.5	30	25.0
Howard	181	24	13.3	32	17.7	21	11.6	27	14.9	28	15.5	11	6.1	38	21.0
Kent	16	3	18.8	0	0.0	2	12.5	4	25.0	3	18.8	2	12.5	2	12.5
Montgomery	321	14	4.4	33	10.3	48	15.0	44	13.7	47	14.6	41	12.8	94	29.3
Prince George's	346	120	34.7	48	13.9	47	13.6	35	10.1	40	11.6	10	2.9	46	13.3
Queen Anne's	31	4	12.9	5	16.1	5	16.1	3	9.7	2	6.5	0	0.0	12	38.7
St. Mary's	69	9	13.0	14	20.3	9	13.0	11	15.9	7	10.1	6	8.7	13	18.8
SEED School	4	2	50.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	1	25.0
Somerset	22	8	36.4	3	13.6	2	9.1	1	4.5	0	0.0	0	0.0	8	36.4
Talbot	53	6	11.3	11	20.8	6	11.3	8	15.1	7	13.2	7	13.2	8	15.1
Washington	86	7	8.1	16	18.6	22	25.6	5	5.8	8	9.3	9	10.5	19	22.1
Wicomico	56	5	8.9	2	3.6	13	23.2	5	8.9	10	17.9	9	16.1	12	21.4
Worcester	25	1	4.0	2	8.0	3	12.0	3	12.0	2	8.0	3	12.0	11	44.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	150	40	26.7	13	8.7	9	6.0	12	8.0	16	10.7	12	8.0	48	32.0
Allegany	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0
Anne Arundel	6	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0	1	16.7	4	66.7
Baltimore City	16	3	18.8	3	18.8	2	12.5	0	0.0	2	12.5	1	6.3	5	31.3
Baltimore	24	19	79.2	4	16.7	1	4.2	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0
Caroline	3	0	0.0	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0
Carroll	3	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0
Cecil	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	2	66.7
Charles	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
Dorchester	4	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0
Frederick	9	0	0.0	0	0.0	0	0.0	3	33.3	2	22.2	1	11.1	3	33.3
Garrett	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Harford	6	2	33.3	0	0.0	2	33.3	0	0.0	0	0.0	0	0.0	2	33.3
Howard	6	1	16.7	1	16.7	0	0.0	1	16.7	2	33.3	0	0.0	1	16.7
Kent	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Montgomery	17	0	0.0	1	5.9	1	5.9	1	5.9	4	23.5	2	11.8	8	47.1
Prince George's	17	10	58.8	1	5.9	0	0.0	3	17.6	2	11.8	0	0.0	1	5.9
Queen Anne's	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
St. Mary's	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Talbot	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Washington	6	0	0.0	0	0.0	2	33.3	0	0.0	0	0.0	2	33.3	2	33.3
Wicomico	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Worcester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,899	311	16.4	261	13.7	268	14.1	222	11.7	202	10.6	168	8.8	467	24.6
Allegany	32	3	9.4	2	6.3	2	6.3	5	15.6	3	9.4	2	6.3	15	46.9
Anne Arundel	110	19	17.3	8	7.3	14	12.7	15	13.6	10	9.1	8	7.3	36	32.7
Baltimore City	240	19	7.9	43	17.9	33	13.8	20	8.3	17	7.1	16	6.7	92	38.3
Baltimore	141	108	76.6	20	14.2	10	7.1	2	1.4	0	0.0	1	0.7	0	0.0
Calvert	59	5	8.5	5	8.5	11	18.6	13	22.0	5	8.5	7	11.9	13	22.0
Caroline	22	0	0.0	2	9.1	2	9.1	3	13.6	3	13.6	4	18.2	8	36.4
Carroll	85	1	1.2	1	1.2	15	17.6	14	16.5	17	20.0	12	14.1	25	29.4
Cecil	44	7	15.9	12	27.3	5	11.4	3	6.8	2	4.5	7	15.9	8	18.2
Charles	43	2	4.7	6	14.0	4	9.3	4	9.3	5	11.6	6	14.0	16	37.2
Dorchester	15	1	6.7	2	13.3	4	26.7	2	13.3	2	13.3	1	6.7	3	20.0
Frederick	89	5	5.6	13	14.6	6	6.7	11	12.4	16	18.0	7	7.9	31	34.8
Garrett	17	1	5.9	1	5.9	4	23.5	2	11.8	0	0.0	2	11.8	7	41.2
Harford	104	13	12.5	13	12.5	23	22.1	13	12.5	5	4.8	14	13.5	23	22.1
Howard	155	22	14.2	28	18.1	18	11.6	23	14.8	25	16.1	10	6.5	29	18.7
Kent	12	2	16.7	0	0.0	1	8.3	4	33.3	3	25.0	2	16.7	0	0.0
Montgomery	240	14	5.8	28	11.7	40	16.7	34	14.2	30	12.5	32	13.3	62	25.8
Prince George's	222	66	29.7	34	15.3	30	13.5	22	9.9	29	13.1	9	4.1	32	14.4
Queen Anne's	26	3	11.5	4	15.4	5	19.2	2	7.7	1	3.8	0	0.0	11	42.3
St. Mary's	59	8	13.6	14	23.7	7	11.9	10	16.9	5	8.5	6	10.2	9	15.3
SEED School	2	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0
Somerset	12	1	8.3	1	8.3	2	16.7	1	8.3	0	0.0	0	0.0	7	58.3
Talbot	36	2	5.6	5	13.9	5	13.9	7	19.4	6	16.7	6	16.7	5	13.9
Washington	71	7	9.9	15	21.1	15	21.1	4	5.6	7	9.9	6	8.5	17	23.9
Wicomico	43	1	2.3	2	4.7	10	23.3	5	11.6	8	18.6	8	18.6	9	20.9
Worcester	20	1	5.0	2	10.0	2	10.0	3	15.0	2	10.0	2	10.0	8	40.0

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	695	137	19.7	137	19.7	158	22.7	71	10.2	61	8.8	34	4.9	97	14.0
Allegany	6	0	0.0	1	16.7	1	16.7	1	16.7	1	16.7	0	0.0	2	33.3
Anne Arundel	50	14	28.0	6	12.0	12	24.0	2	4.0	3	6.0	7	14.0	6	12.0
Baltimore City	198	6	3.0	61	30.8	72	36.4	29	14.6	15	7.6	4	2.0	11	5.6
Baltimore	98	50	51.0	25	25.5	18	18.4	3	3.1	1	1.0	1	1.0	0	0.0
Calvert	7	1	14.3	1	14.3	1	14.3	1	14.3	0	0.0	1	14.3	2	28.6
Caroline	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Carroll	10	0	0.0	3	30.0	2	20.0	1	10.0	3	30.0	0	0.0	1	10.0
Cecil	5	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	3	60.0
Charles	22	0	0.0	3	13.6	3	13.6	4	18.2	2	9.1	3	13.6	7	31.8
Dorchester	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	2	66.7
Frederick	33	2	6.1	6	18.2	7	21.2	3	9.1	6	18.2	4	12.1	5	15.2
Garrett	5	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0	1	20.0	2	40.0
Harford	10	0	0.0	1	10.0	0	0.0	1	10.0	2	20.0	1	10.0	5	50.0
Howard	20	1	5.0	3	15.0	3	15.0	3	15.0	1	5.0	1	5.0	8	40.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	64	0	0.0	4	6.3	7	10.9	9	14.1	13	20.3	7	10.9	24	37.5
Prince George's	107	44	41.1	13	12.1	17	15.9	10	9.3	9	8.4	1	0.9	13	12.1
Queen Anne's	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
St. Mary's	7	0	0.0	0	0.0	2	28.6	1	14.3	1	14.3	0	0.0	3	42.9
SEED School	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	14	4	28.6	6	42.9	1	7.1	1	7.1	1	7.1	0	0.0	1	7.1
Washington	9	0	0.0	1	11.1	5	55.6	1	11.1	1	11.1	1	11.1	0	0.0
Wicomico	10	3	30.0	0	0.0	3	30.0	0	0.0	2	20.0	1	10.0	1	10.0
Worcester	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,432	154	10.8	135	9.4	237	16.6	225	15.7	161	11.2	117	8.2	403	28.1
Allegany	22	0	0.0	0	0.0	3	13.6	2	9.1	1	4.5	5	22.7	11	50.0
Anne Arundel	120	1	0.8	3	2.5	18	15.0	16	13.3	10	8.3	21	17.5	51	42.5
Baltimore City	186	4	2.2	32	17.2	33	17.7	23	12.4	19	10.2	4	2.2	71	38.2
Baltimore	172	102	59.3	52	30.2	13	7.6	5	2.9	0	0.0	0	0.0	0	0.0
Calvert	25	0	0.0	0	0.0	1	4.0	5	20.0	3	12.0	8	32.0	8	32.0
Caroline	10	0	0.0	2	20.0	1	10.0	1	10.0	1	10.0	2	20.0	3	30.0
Carroll	43	0	0.0	1	2.3	6	14.0	5	11.6	5	11.6	8	18.6	18	41.9
Cecil	30	4	13.3	1	3.3	4	13.3	3	10.0	6	20.0	3	10.0	9	30.0
Charles	35	0	0.0	0	0.0	3	8.6	10	28.6	11	31.4	2	5.7	9	25.7
Dorchester	14	1	7.1	2	14.3	2	14.3	2	14.3	3	21.4	0	0.0	4	28.6
Frederick	63	0	0.0	0	0.0	7	11.1	11	17.5	11	17.5	8	12.7	26	41.3
Garrett	15	0	0.0	1	6.7	1	6.7	5	33.3	1	6.7	2	13.3	5	33.3
Harford	52	1	1.9	0	0.0	8	15.4	10	19.2	7	13.5	3	5.8	23	44.2
Howard	74	0	0.0	2	2.7	8	10.8	16	21.6	14	18.9	8	10.8	26	35.1
Kent	9	1	11.1	0	0.0	2	22.2	2	22.2	2	22.2	1	11.1	1	11.1
Montgomery	204	0	0.0	5	2.5	46	22.5	36	17.6	28	13.7	18	8.8	71	34.8
Prince George's	218	35	16.1	25	11.5	56	25.7	40	18.3	20	9.2	8	3.7	34	15.6
Queen Anne's	14	0	0.0	1	7.1	0	0.0	2	14.3	1	7.1	3	21.4	7	50.0
St. Mary's	26	1	3.8	1	3.8	4	15.4	6	23.1	5	19.2	4	15.4	5	19.2
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	1	11.1	3	33.3	0	0.0	3	33.3	2	22.2
Talbot	8	0	0.0	0	0.0	4	50.0	3	37.5	1	12.5	0	0.0	0	0.0
Washington	43	0	0.0	5	11.6	10	23.3	11	25.6	4	9.3	4	9.3	9	20.9
Wicomico	26	4	15.4	2	7.7	6	23.1	8	30.8	3	11.5	1	3.8	2	7.7
Worcester	14	0	0.0	0	0.0	0	0.0	0	0.0	5	35.7	1	7.1	8	57.1

Table 13
Number and Percent of School Vice Principals* by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,168	313	14.4	422	19.5	508	23.4	277	12.8	193	8.9	140	6.5	315	14.5
Allegany	21	0	0.0	1	4.8	8	38.1	1	4.8	4	19.0	3	14.3	4	19.0
Anne Arundel	175	15	8.6	34	19.4	34	19.4	12	6.9	20	11.4	27	15.4	33	18.9
Baltimore City	315	4	1.3	54	17.1	54	17.1	36	11.4	31	9.8	20	6.3	116	36.8
Baltimore	266	181	68.0	59	22.2	17	6.4	4	1.5	4	1.5	1	0.4	0	0.0
Calvert	49	1	2.0	12	24.5	19	38.8	8	16.3	3	6.1	2	4.1	4	8.2
Caroline	11	1	9.1	2	18.2	1	9.1	1	9.1	3	27.3	3	27.3	0	0.0
Carroll	61	3	4.9	12	19.7	13	21.3	14	23.0	5	8.2	8	13.1	6	9.8
Cecil	38	5	13.2	11	28.9	6	15.8	4	10.5	6	15.8	2	5.3	4	10.5
Charles	75	5	6.7	16	21.3	20	26.7	12	16.0	5	6.7	6	8.0	11	14.7
Dorchester	13	0	0.0	2	15.4	1	7.7	4	30.8	4	30.8	0	0.0	2	15.4
Frederick	89	1	1.1	10	11.2	28	31.5	16	18.0	12	13.5	10	11.2	12	13.5
Garrett	4	0	0.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	1	25.0
Harford	88	3	3.4	23	26.1	26	29.5	11	12.5	10	11.4	9	10.2	6	6.8
Howard	110	0	0.0	14	12.7	26	23.6	28	25.5	15	13.6	10	9.1	17	15.5
Kent	6	1	16.7	1	16.7	3	50.0	1	16.7	0	0.0	0	0.0	0	0.0
Montgomery	282	4	1.4	48	17.0	98	34.8	43	15.2	24	8.5	18	6.4	47	16.7
Prince George's	405	75	18.5	97	24.0	103	25.4	55	13.6	34	8.4	10	2.5	31	7.7
Queen Anne's	9	0	0.0	2	22.2	1	11.1	2	22.2	2	22.2	0	0.0	2	22.2
St. Mary's	40	1	2.5	6	15.0	12	30.0	8	20.0	4	10.0	4	10.0	5	12.5
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0
Talbot	10	0	0.0	1	10.0	4	40.0	1	10.0	1	10.0	1	10.0	2	20.0
Washington	48	8	16.7	9	18.8	14	29.2	5	10.4	2	4.2	2	4.2	8	16.7
Wicomico	33	5	15.2	5	15.2	11	33.3	7	21.2	3	9.1	2	6.1	0	0.0
Worcester	15	0	0.0	0	0.0	5	33.3	3	20.0	1	6.7	2	13.3	4	26.7

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,321	21,266	35.8	13,247	22.3	8,352	14.1	5,257	8.9	3,990	6.7	2,479	4.2	4,730	8.0
Allegany	696	131	18.8	136	19.5	112	16.1	89	12.8	66	9.5	46	6.6	116	16.7
Anne Arundel	5,073	1,867	36.8	1,037	20.4	711	14.0	443	8.7	342	6.7	247	4.9	426	8.4
Baltimore City	5,844	2,110	36.1	1,344	23.0	725	12.4	430	7.4	357	6.1	160	2.7	718	12.3
Baltimore	7,504	3,197	42.6	1,724	23.0	981	13.1	605	8.1	395	5.3	176	2.3	426	5.7
Calvert	1,130	236	20.9	271	24.0	231	20.4	176	15.6	92	8.1	50	4.4	74	6.5
Caroline	402	150	37.3	68	16.9	52	12.9	42	10.4	32	8.0	34	8.5	24	6.0
Carroll	1,904	501	26.3	417	21.9	324	17.0	209	11.0	158	8.3	110	5.8	185	9.7
Cecil	1,173	581	49.5	230	19.6	112	9.5	64	5.5	66	5.6	63	5.4	57	4.9
Charles	1,737	792	45.6	279	16.1	168	9.7	143	8.2	89	5.1	117	6.7	149	8.6
Dorchester	346	118	34.1	72	20.8	40	11.6	26	7.5	20	5.8	14	4.0	56	16.2
Frederick	2,755	692	25.1	548	19.9	448	16.3	347	12.6	275	10.0	168	6.1	277	10.1
Garrett	346	44	12.7	70	20.2	52	15.0	46	13.3	51	14.7	37	10.7	46	13.3
Harford	2,732	881	32.2	580	21.2	481	17.6	271	9.9	193	7.1	134	4.9	192	7.0
Howard	3,886	1,036	26.7	974	25.1	625	16.1	429	11.0	337	8.7	206	5.3	279	7.2
Kent	175	55	31.4	24	13.7	25	14.3	20	11.4	16	9.1	16	9.1	19	10.9
Montgomery	9,728	2,544	26.2	2,335	24.0	1,794	18.4	1,020	10.5	774	8.0	485	5.0	776	8.0
Prince George's	8,612	4,664	54.2	1,983	23.0	762	8.8	438	5.1	320	3.7	80	0.9	365	4.2
Queen Anne's	529	146	27.6	109	20.6	100	18.9	49	9.3	44	8.3	29	5.5	52	9.8
St. Mary's	1,036	334	32.2	227	21.9	142	13.7	90	8.7	77	7.4	71	6.9	95	9.2
SEED School	9	5	55.6	1	11.1	2	22.2	1	11.1	0	0.0	0	0.0	0	0.0
Somerset	229	78	34.1	50	21.8	31	13.5	9	3.9	18	7.9	17	7.4	26	11.4
Talbot	307	112	36.5	82	26.7	32	10.4	22	7.2	17	5.5	17	5.5	25	8.1
Washington	1,496	553	37.0	304	20.3	164	11.0	119	8.0	98	6.6	105	7.0	153	10.2
Wicomico	1,089	325	29.8	240	22.0	138	12.7	106	9.7	96	8.8	59	5.4	125	11.5
Worcester	583	114	19.6	142	24.4	100	17.2	63	10.8	57	9.8	38	6.5	69	11.8

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,887	431	22.8	388	20.6	299	15.8	183	9.7	221	11.7	182	9.6	183	9.7
Allegany	22	2	9.1	1	4.5	8	36.4	5	22.7	0	0.0	1	4.5	5	22.7
Anne Arundel	221	115	52.0	39	17.6	14	6.3	11	5.0	5	2.3	24	10.9	13	5.9
Baltimore City	129	25	19.4	36	27.9	14	10.9	3	2.3	12	9.3	19	14.7	20	15.5
Baltimore	259	88	34.0	61	23.6	47	18.1	14	5.4	19	7.3	8	3.1	22	8.5
Calvert	34	2	5.9	7	20.6	7	20.6	1	2.9	9	26.5	3	8.8	5	14.7
Caroline	6	2	33.3	0	0.0	0	0.0	1	16.7	1	16.7	1	16.7	1	16.7
Carroll	59	3	5.1	8	13.6	9	15.3	14	23.7	9	15.3	7	11.9	9	15.3
Cecil	23	9	39.1	3	13.0	2	8.7	4	17.4	1	4.3	3	13.0	1	4.3
Charles	40	4	10.0	8	20.0	6	15.0	5	12.5	9	22.5	6	15.0	2	5.0
Dorchester	3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3
Frederick	75	9	12.0	13	17.3	17	22.7	3	4.0	13	17.3	10	13.3	10	13.3
Garrett	6	0	0.0	0	0.0	1	16.7	3	50.0	0	0.0	2	33.3	0	0.0
Harford	77	17	22.1	14	18.2	10	13.0	7	9.1	15	19.5	6	7.8	8	10.4
Howard	177	29	16.4	30	16.9	26	14.7	24	13.6	26	14.7	26	14.7	16	9.0
Kent	3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0
Montgomery	479	65	13.6	102	21.3	88	18.4	60	12.5	72	15.0	38	7.9	54	11.3
Prince George's	181	37	20.4	56	30.9	38	21.0	19	10.5	11	6.1	10	5.5	10	5.5
Queen Anne's	7	0	0.0	2	28.6	1	14.3	1	14.3	1	14.3	2	28.6	0	0.0
St. Mary's	21	6	28.6	0	0.0	3	14.3	2	9.5	6	28.6	2	9.5	2	9.5
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	4	0	0.0	0	0.0	2	50.0	1	25.0	1	25.0	0	0.0	0	0.0
Talbot	5	1	20.0	1	20.0	0	0.0	0	0.0	1	20.0	1	20.0	1	20.0
Washington	28	10	35.7	2	7.1	2	7.1	0	0.0	5	17.9	8	28.6	1	3.6
Wicomico	14	3	21.4	1	7.1	1	7.1	2	14.3	3	21.4	2	14.3	2	14.3
Worcester	14	1	7.1	4	28.6	2	14.3	3	21.4	2	14.3	2	14.3	0	0.0

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,253	240	19.2	251	20.0	214	17.1	161	12.8	124	9.9	85	6.8	178	14.2
Allegany	21	0	0.0	2	9.5	3	14.3	4	19.0	0	0.0	3	14.3	9	42.9
Anne Arundel	121	29	24.0	17	14.0	15	12.4	18	14.9	10	8.3	15	12.4	17	14.0
Baltimore City	101	22	21.8	29	28.7	14	13.9	5	5.0	9	8.9	4	4.0	18	17.8
Baltimore	163	24	14.7	50	30.7	25	15.3	24	14.7	9	5.5	6	3.7	25	15.3
Calvert	23	1	4.3	2	8.7	11	47.8	5	21.7	0	0.0	3	13.0	1	4.3
Caroline	10	0	0.0	1	10.0	2	20.0	3	30.0	1	10.0	3	30.0	0	0.0
Carroll	33	2	6.1	5	15.2	10	30.3	8	24.2	2	6.1	3	9.1	3	9.1
Cecil	27	8	29.6	6	22.2	5	18.5	3	11.1	2	7.4	2	7.4	1	3.7
Charles	34	2	5.9	9	26.5	5	14.7	2	5.9	4	11.8	4	11.8	8	23.5
Dorchester	8	1	12.5	1	12.5	2	25.0	2	25.0	1	12.5	0	0.0	1	12.5
Frederick	56	4	7.1	6	10.7	10	17.9	9	16.1	14	25.0	6	10.7	7	12.5
Garrett	2	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Harford	59	13	22.0	11	18.6	10	16.9	8	13.6	4	6.8	4	6.8	9	15.3
Howard	92	17	18.5	23	25.0	20	21.7	10	10.9	10	10.9	5	5.4	7	7.6
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Montgomery	203	26	12.8	27	13.3	48	23.6	23	11.3	34	16.7	12	5.9	33	16.3
Prince George's	174	77	44.3	44	25.3	17	9.8	17	9.8	5	2.9	2	1.1	12	6.9
Queen Anne's	14	0	0.0	2	14.3	1	7.1	4	28.6	2	14.3	1	7.1	4	28.6
St. Mary's	29	1	3.4	6	20.7	4	13.8	5	17.2	3	10.3	1	3.4	9	31.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	2	33.3	1	16.7	0	0.0	1	16.7	1	16.7	1	16.7
Talbot	8	2	25.0	2	25.0	1	12.5	0	0.0	0	0.0	2	25.0	1	12.5
Washington	41	6	14.6	4	9.8	7	17.1	5	12.2	6	14.6	6	14.6	7	17.1
Wicomico	15	4	26.7	1	6.7	3	20.0	2	13.3	2	13.3	1	6.7	2	13.3
Worcester	12	1	8.3	0	0.0	0	0.0	4	33.3	3	25.0	1	8.3	3	25.0

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,453	617	25.2	500	20.4	436	17.8	258	10.5	201	8.2	149	6.1	292	11.9
Allegany	27	4	14.8	4	14.8	4	14.8	4	14.8	4	14.8	0	0.0	7	25.9
Anne Arundel	214	54	25.2	50	23.4	36	16.8	13	6.1	17	7.9	18	8.4	26	12.1
Baltimore City	150	31	20.7	22	14.7	25	16.7	13	8.7	18	12.0	6	4.0	35	23.3
Baltimore	309	98	31.7	76	24.6	42	13.6	28	9.1	20	6.5	12	3.9	33	10.7
Calvert	46	9	19.6	6	13.0	6	13.0	9	19.6	4	8.7	2	4.3	10	21.7
Caroline	16	3	18.8	2	12.5	2	12.5	1	6.3	2	12.5	3	18.8	3	18.8
Carroll	88	17	19.3	18	20.5	19	21.6	11	12.5	8	9.1	9	10.2	6	6.8
Cecil	52	13	25.0	14	26.9	11	21.2	6	11.5	0	0.0	5	9.6	3	5.8
Charles	76	30	39.5	11	14.5	8	10.5	12	15.8	2	2.6	2	2.6	11	14.5
Dorchester	16	4	25.0	6	37.5	0	0.0	0	0.0	1	6.3	3	18.8	2	12.5
Frederick	113	18	15.9	12	10.6	20	17.7	16	14.2	22	19.5	10	8.8	15	13.3
Garrett	10	0	0.0	1	10.0	3	30.0	1	10.0	2	20.0	2	20.0	1	10.0
Harford	102	19	18.6	17	16.7	21	20.6	19	18.6	5	4.9	8	7.8	13	12.7
Howard	145	35	24.1	20	13.8	26	17.9	15	10.3	22	15.2	12	8.3	15	10.3
Kent	10	2	20.0	4	40.0	1	10.0	0	0.0	1	10.0	1	10.0	1	10.0
Montgomery	481	92	19.1	99	20.6	104	21.6	59	12.3	32	6.7	34	7.1	61	12.7
Prince George's	374	139	37.2	93	24.9	64	17.1	28	7.5	23	6.1	4	1.1	23	6.1
Queen Anne's	20	2	10.0	4	20.0	4	20.0	3	15.0	4	20.0	1	5.0	2	10.0
St. Mary's	42	12	28.6	11	26.2	5	11.9	6	14.3	1	2.4	5	11.9	2	4.8
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	3	37.5	0	0.0	2	25.0	2	25.0	0	0.0	0	0.0	1	12.5
Talbot	17	2	11.8	4	23.5	3	17.6	1	5.9	1	5.9	4	23.5	2	11.8
Washington	53	17	32.1	8	15.1	14	26.4	3	5.7	3	5.7	3	5.7	5	9.4
Wicomico	63	11	17.5	16	25.4	10	15.9	6	9.5	4	6.3	5	7.9	11	17.5
Worcester	21	2	9.5	2	9.5	6	28.6	2	9.5	5	23.8	0	0.0	4	19.0

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: June 2009

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	735	197	26.8	186	25.3	130	17.7	61	8.3	47	6.4	38	5.2	76	10.3
Allegany	7	0	0.0	4	57.1	1	14.3	0	0.0	0	0.0	1	14.3	1	14.3
Anne Arundel	66	26	39.4	10	15.2	6	9.1	7	10.6	5	7.6	4	6.1	8	12.1
Baltimore City	126	20	15.9	45	35.7	22	17.5	11	8.7	13	10.3	5	4.0	10	7.9
Baltimore	89	19	21.3	29	32.6	26	29.2	8	9.0	3	3.4	1	1.1	3	3.4
Calvert	14	3	21.4	2	14.3	4	28.6	2	14.3	1	7.1	0	0.0	2	14.3
Caroline	6	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
Carroll	16	4	25.0	1	6.3	3	18.8	2	12.5	3	18.8	1	6.3	2	12.5
Cecil	8	5	62.5	1	12.5	1	12.5	1	12.5	0	0.0	0	0.0	0	0.0
Charles	30	15	50.0	6	20.0	4	13.3	1	3.3	3	10.0	1	3.3	0	0.0
Dorchester	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	22	3	13.6	5	22.7	5	22.7	5	22.7	2	9.1	0	0.0	2	9.1
Garrett	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	32	10	31.3	7	21.9	6	18.8	2	6.3	2	6.3	2	6.3	3	9.4
Howard	66	12	18.2	21	31.8	17	25.8	4	6.1	2	3.0	2	3.0	8	12.1
Kent	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Montgomery	103	5	4.9	19	18.4	22	21.4	9	8.7	8	7.8	14	13.6	26	25.2
Prince George's	99	54	54.5	24	24.2	8	8.1	6	6.1	1	1.0	3	3.0	3	3.0
Queen Anne's	6	2	33.3	1	16.7	0	0.0	0	0.0	2	33.3	0	0.0	1	16.7
St. Mary's	9	4	44.4	2	22.2	1	11.1	1	11.1	0	0.0	0	0.0	1	11.1
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0
Talbot	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Washington	11	4	36.4	1	9.1	1	9.1	1	9.1	0	0.0	2	18.2	2	18.2
Wicomico	8	2	25.0	4	50.0	0	0.0	1	12.5	1	12.5	0	0.0	0	0.0
Worcester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7