

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE June 25, 2013 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Barkley, Thomas J.	Education Program Specialist I, Transition Specialist	21	Special Education/Early Intervention Services	TBD
Hasselbring, Cindy L.	Education Program Specialist II, Digital/STEM Learning Officer	22	Office of the State Superintendent	TBD
Shumaker, Mary B.	Education Program Specialist I, Educator Certification Specialist	21	Certification and Accreditation	TBD
Vickers, Debra M.	Education Program Specialist I, English Language Arts	21	Curriculum and Assessment	TBD
Volrath, David A.	Education Program Specialist II, Teacher Principal Evaluation	22	Office of the State Superintendent	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Aman, Angelique E.	Teacher, Academic – Reading/Language Arts	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Cianelli, Benjamin M.	Teacher, Academic – Mathematics	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Clise, Linda S.	Teacher, Academic – Reading/Language Arts	9990	Career and College Readiness, Juvenile Services Education Program	07/10/2013
Copeland, Jr., Douglas M.	Teacher, Special Education	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Costello, Leo F.	Teacher, Academic – Life Skills/Career Development	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013

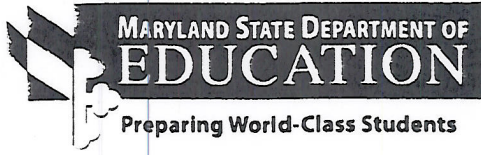
DeVore, Jennifer A.	Teacher Supervisor, School Psychologist	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Dunn, Steven D.	Teacher, Special Education	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Farrell, Earle D..	Teacher, Career Technology Education – Construction Core	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Fitzpatrick –Rankin, Lynne	Teacher, Academic – Life Skills/Career Development	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Haberlein, Douglas R.	Teacher, Academic – Life Skills/Career Development	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Harman, Jr., Gerald H.	Teacher, Academic – Mathematics	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Haynes, Gwendolyn J.	Teacher, Academic – Computer Literacy	9990	Career and College Readiness, Juvenile Services Education Program	06/12/2013
Hopwood, Brian T.	Teacher, Career Technology Education – Construction Core	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Judy, Teresa G.	Teacher, Special Education	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Lewis, Lonnie J.	Teacher, Special Education	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
McDonaugh, LouAnn	Teacher, School Guidance Counselor	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
McGann, Scott P.	Teacher, Academic – College Programs	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Metz, Russell G.	Teacher, Career Technology Education	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Miltenberger, Barbara A.	Teacher, Academic – Reading/Language Arts	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013

Rounds, Erin R.	Teacher, Academic – Mathematics	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Smith, Susan B.	Teacher, Academic – Reading/Language Arts	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Snyder, Joni L.	Teacher, Academic – Mathematics	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Tucker, Neal	Vocational Rehabilitation Specialist I	12	Vocational Rehabilitation Services, Region III	06/12/2013
Wagoner, Michael J.	Teacher, Academic – Life Skills/Career Development	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Weimer, Anita L.	Teacher, Special Education	9990	Career and College Readiness, Juvenile Services Education Program	06/26/2013
Wilson, Paula B.	Teacher, School Guidance Counselor	9990	Career and College Readiness, Juvenile Services Education Program	06/12/2013

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	---------------------	------------------------	----------------------------

None



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

June 25, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Thomas J. Barkley
Position: Education Program Specialist I, Transition Specialist
Division: Special Education/Early Intervention Services
Salary Grade: 21 (\$57,626 - \$92,521)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Special Education, Education Policy or a closely related field.

Education:

Four (4) years of administrative or affiliated experience working with special education programs.

DESCRIPTION:

This position is responsible for providing consultative services and technical assistance to Local School Systems and the Division of Special Education/Early Interventions Services in the area of student transition planning and transition service delivery.

Maryland Public Schools: *#1 in the Nation Five Years in a Row*

Thomas J. Barkley
Page two

Qualifications:

Salisbury State College (Salisbury, Maryland) 1977 – Master’s Degree in Special Education

Towson University (Towson, Maryland) 1974 – Bachelor’s Degree in Elementary Education

Experience:

Cecil County Public Schools (Elkton, Maryland)

2003 – Present: Education Program Specialist I, Transition Specialist (On loan to MSDE)

1985 – 2002: Transition Coordinator

1982 – 1985: Special Education Teacher

Cecil County Training Center (Elkton, Maryland)

1980 – 1982: Director

Developmental Disabilities Administration (Salisbury, Maryland)

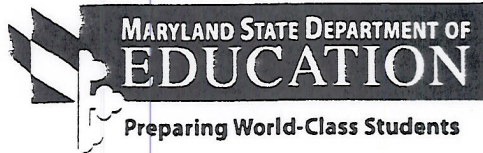
1977 – 1980: Program Coordinator

Kent County Public Schools (Chestertown, Maryland)

1975 – 1977: Special Education Teacher

EMPLOYMENT STATUS:

New Hire



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

June 25, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Cindy L. Hasselbring
Position: Education Program Specialist II, Digital/STEM Learning Officer
Division: Office of the State Superintendent
Salary Grade: 22 (\$61,496 - \$98,745)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

Experience:

Five (5) years of administrative or teaching experience in or affiliated with Science, Mathematics, and/or Technology education programs.

DESCRIPTION:

Serves as the Digital/STEM Learning Officer responsible for developing a framework aligned with the STEM standards that takes into account state regional job projections, delineates external partnership acquisition, and supports K-12 curriculum offerings. This position will also lead MSDE's digital learning strategy in concert with the Governor's Office to ensure that both educators and students have opportunities to utilize instructional technology as part of the core education experience.

Maryland Public Schools: *#1 in the Nation Five Years in a Row*
www.MarylandPublicSchools.org

Qualifications:

Education:

Eastern Michigan University (Ypsilanti, Michigan) 2001 – Master of Arts, Secondary School Teaching, Emphasis in Mathematics

Cedarville University (Cedarville, Maryland) 1995 - Bachelor of Arts, Mathematics, Specialization in Secondary Education, Minor in Coaching and Bible

Experience:

National Science Foundation, Education and Human Resources Directorate, Office of the Assistant Director (Arlington, Virginia)

2012 – Present: Albert Einstein Distinguished Educator Senior Fellow (Research and Development in STEM Education)

2011 – 2012: Albert Einstein Distinguished Educator Senior Fellow (Presidential Awards for Excellence in Mathematics and Science Teaching - PAEMST)

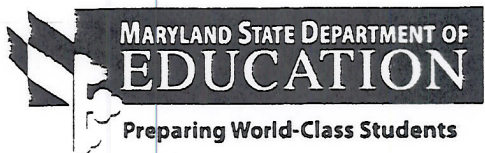
Michigan Department of Education (Milan, Michigan)

2003 – Present: Network of Michigan Educators Leadership Team Member

1995 – 2011: Mathematics Teacher

Employment Status

New Hire



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

June 25, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Mary B. Shumaker
Position: Education Program Specialist I, Educator Certification Specialist
Division: Certification and Accreditation
Salary Grade: 21 (\$57,626 - \$92,521)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision or a related field.

Experience:

Four years of professional teaching or administrative work in or affiliated with an education program; experience that includes the interpretation and application of policies and regulations and/or certification policies and procedures is desired.

Note: Two years of additional experience as defined above may be substituted for the Master's Degree.

JOB DESCRIPTION:

This position is responsible for providing technical assistance and expertise in all aspects relating to the application and interpretation of certification regulations and determining certification eligibility for teachers and other professional personnel employed in public and certain non public schools and State professional institutions.

Mary B. Shumaker
Page two

Qualifications:

Hood College (Frederick, Maryland) 1998 – Bachelor of Arts Degree in French/Secondary Education

Frostburg State University (Hagerstown, Maryland) 2004 – Present: 36 Credits in Special Education and Educational Administration

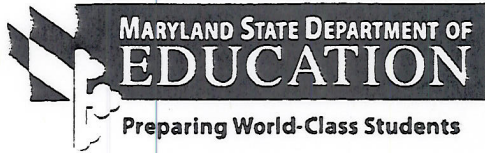
Experience:

United States Fellowship, Inc./Oak Hill House (Clear Spring, Maryland)

1999 – Present: Education Director/Teacher

EMPLOYMENT STATUS:

New Hire



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

June 25, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Debra M. Vickers
Position: Education Program Specialist I, English Language Arts
Division: Curriculum and Assessment
Salary Grade: 21 (\$57,626 - \$92,521)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or 36 hours of post baccalaureate coursework in Education, Educational Administration/Supervision, Secondary Reading/English Language Arts or a closely related field. Certification in Reading and/or English Language Arts is required.

Experience:

Four (4) years of professional administrative, accountability or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an education program or service directly related to the position. Experience with a Secondary English Language Arts Education program is preferred.

JOB DESCRIPTION:

This is a professional position responsible for providing technical assistance to local school systems for developing effective initiatives for improving middle school student performance in English Language Arts (ELA) programs.

Maryland Public Schools: *#1 in the Nation Five Years in a Row*
www.MarylandPublicSchools.org

Qualifications:

Education:

McDaniel College (Westminster, Maryland) 2006 – Master’s Degree in Curriculum and Instruction

Towson University (Towson, Maryland) 1976 – Bachelor’s Degree in English/Secondary Education

Goucher College (Towson, Maryland) 2003 – Certificate in Educational Technology

Experience:

Connections Education (Baltimore, Maryland)

2011 – Present: Senior Director of Curriculum Development

McDaniel College (Westminster, Maryland)

2007 – Present: Adjunct Professor (Part-time) – Instructional Methods in English

Maryland Public Television (Owings Mills, Maryland)

2007 – 2011: Director Educational Services

Educational Testing Service (San Antonio, Texas)

2007 – 2009: High School Assessment Item Writer

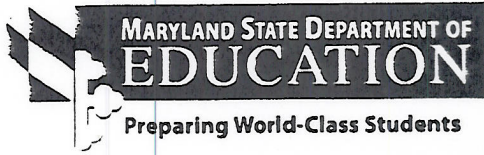
Baltimore County Public Schools (Towson, Maryland)

2004 – 2007: Supervisor of English Language Arts

1976 – 2001: English Teacher, Department Chair, Team Lead

Employment Status

New Hire



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

June 25, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: David A. Volrath
Position: Education Program Specialist II, Teacher Principal Evaluation
Division: Office of the State Superintendent
Salary Grade: 22 (\$61,496 - \$98,745)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education or Educational Administration/Supervision from an accredited college or university.

Experience:

Five (5) years of administrative or teaching experience in or affiliated with an education programs.

DESCRIPTION:

This position serves as the Race to the Top (RTTT) Local Specialist for Teacher and Principal Evaluation, responsible for providing leadership to the development for the Teacher/Principal Evaluation System and support to the 24 Local Education Agencies (LEAs) in the 2012-13 field test of the Teacher/Principal evaluations and the full implementation in 2013-14 and beyond.

Maryland Public Schools: *#1 in the Nation Five Years in a Row*
www.MarylandPublicSchools.org

Qualifications:

Education:

Bowling Green University (Bowling Green, Ohio) 1975 – Master’s Degree in Education

McDaniel College - formerly Western Maryland College (Westminster, Maryland) 1974 -
Bachelor’s Degree in Secondary Education

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2011 – Present: Education Program Specialist II – Race to the Top – Principal/Teacher
Evaluation (Contractual)

Harford County Public Schools Bel Air, Maryland)

2002 – 2011: Executive Director of Secondary Education

1996 - 2002: Principal, Aberdeen High School

1993 – 1996: Assistant Principal, Aberdeen High School

1990 – 1993: Assistant Principal, Bel Air High School

1986 – 1988: Administrative Intern, Fallston High School

1984 – 1987: Athletic Director, Fallston High School

1978 – 1990: Head Varsity Lacrosse Coach, Fallston High School

1978 – 1984: Department Chair, Fallston High School

1978 – 1990: Physical Education Teacher, Fallston High School

1976 – 1977: Head Varsity Lacrosse Coach, Edgewood High School

1976 – 1977: Department Chair, Edgewood Middle School

1975 – 1977: Physical Education Teacher, Edgewood Middle School

Employment Status

Contractual Conversion