PERSONNEL APPROVALS FOR THE June 25, 2013 BOARD MEETING MARYLAND STATE DEPARTMENT OF EDUCATION

I. Appointments Grade 19 and above:

DIVISION/OFFICE GRADE SALARY **POSITION** NAME

Deputy State Superintendent for

Smith, Ph.D., Jack R.

(Chief Academic Officer) Teaching and Learning

ES9

Office of the State Superintendent

APPOINTMENT

TBD

DATE OF

II. Appointments Grade 18 and below:

DIVISION/OFFICE GRADE SALARY **POSITION**

APPOINTMENT

DATE OF

NAME

GRADE SALARY

DIVISION/OFFICE

APPOINTMENT DATE OF

NAME

None

III. Other Actions:

None

POSITION



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June 25, 2013

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name:

Jack R. Smith, Ph.D.

Position:

Deputy State Superintendent for Teaching and Learning (Chief

Academic Officer)

Division:

Office of the State Superintendent

Salary Grade:

ES9 (\$109,340 - \$146,136)

Effective Date:

TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or 36 hours of post baccalaureate coursework in Education or Education Administration/Supervision.

Experience:

Extensive experience in educational supervision and management in the areas of school administration, school improvement, school performance, program assessment, and teacher/principal/leadership development.

DESCRIPTION:

This position reports directly to the State Superintendent and is charged with improving overall academic excellence. This position is responsible for supervising five Assistant Superintendents within the department. The CAO is responsible for department leadership and oversight of the following divisions: 1) Curriculum, Assessment and Accountability, 2) Early Childhood Development, 3) Special Education and Early Intervention Services, 4) Career and College Readiness (which includes Juvenile Services Education Programs), and 5) Library Development Services.

Qualifications:

Education:

Notre Dame (Baltimore, Maryland) 2009 - Doctorate in Education (Instructional Leadership)

Eastern Washington University (Cheney, Washington) 1986 - Master's Degree in Education (School Administration); 1980 - Bachelor of Arts Degree in English Education

Possesses a Maryland Advanced Professional Certificate with endorsements for Administrator II, Superintendent

Experience:

Calvert County Public Schools (Prince Frederick, Maryland)

1998 - Present:

Position Held: Superintendent, Deputy Superintendent, Director of

Curriculum, and Middle School Principal

Christian Academy in Japan (Toyko, Japan)

1992 - 1997:

Middle and High Principal

Richland School District (Richland, Washington)

1985 - 1992:

Principal and Vice Principal

1980 – 1985:

Teacher

Columbia Basin College (Richland, Washington)

1983 - 1991:

Adjunct Instructor (Part-time)

Employment Status

New Hire