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State Superintendent of Schools

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TO: Members of the State Board of Education
FROM: Nancy S. Grasmick *Nancy*
DATE: June 23, 2009
SUBJECT: COMAR 13A.11.01, .02, and .08 (AMEND)
Programs for Adults with Disabilities
PERMISSION TO PUBLISH

PURPOSE:

The purpose of this action is to request permission to publish amendments to COMAR 13A.11.01, .02, and .08, Programs for Adults with Disabilities.

HISTORICAL BACKGROUND:

Amendments in Chapter .01, Vocational Rehabilitation Services have been proposed to: 1) update the sliding scale used to determine financial participation of eligible individuals in cost of services, and 2) update and incorporate by reference the Division's fee schedule.

DORS has a financial need policy which requires that consumers who have the ability to pay contribute to the cost of certain rehabilitation services, unless the consumer is a recipient of Social Security disability benefits. The consumer's contribution is based on a sliding scale which takes into account family income and the number of dependents. It is based on the Poverty Guidelines established annually by the United States Department of Health and Human Services.

The Division has a fee schedule which includes general fees for medical and rehabilitation services, fees paid to community rehabilitation programs for approved rehabilitation services, and fees which DORS charges for services provided at the Workforce & Technology Center.

Amendments in Chapter .02, Maryland Disability Employment Tax Credit have been proposed consistent with legislation passed by the Maryland General Assembly in 2009 regarding extension of this tax credit.

Amendments in Chapter .08, Workforce and Technology Center, have been proposed to provide technical updates and clarification regarding administration and service provision.



EXECUTIVE SUMMARY:

To comply with the Federal Regulations and the Rehabilitation Act Amendments of 1998 and to implement other technical changes and clarifications, revisions are being proposed in the following chapters:

Changes in Chapter 01, Vocational Rehabilitation Services

Regulation .03-1 Incorporation by Reference

- (1) The Division of Rehabilitation Services Fee Schedule, Rehabilitation Services Manual V (RSM V) has been updated as of May 2009. Updates reflect changes in fees paid by the Division for services for applicants and eligible individuals, and fees charged by the Division for services provided by its Workforce and Technology Center.

Regulation .15 Financial Participation Schedule.

- The sliding scale has been updated consistent with the 2009 Poverty Guidelines of the U.S. Department of Health and Human Services.

Changes in Chapter 02, Maryland Disability Employment Tax Credit

Regulation .06 Limitations on Claim of Credit by Employers

- Revisions have been made consistent with the 2009 Maryland General Assembly's extension of the Maryland Disability Employment Tax Credit until June 30, 2010.

Changes in Chapter 08, Workforce and Technology Center (WTC)

Regulation .08 Service Plan

- The revision in this section has been made to reflect that the written service plan of a WTC consumer may include certain listed items, but in some instances may not.

Regulation .10 Discharge

- The revision in this section clarifies that under certain circumstances, consumers appealing a discharge from WTC may not be permitted to remain at the WTC during the appeal.

Regulation .14 Career Assessment Services

- The minor revision proposed in this regulation reflects updated requirements for individualized written evaluation plans according to CARF, the international accrediting body for rehabilitation facilities. WTC is a CARF-accredited facility.

Regulation .15 Medical Services

- The amendment has been proposed for consistency with COMAR 10.07.14 related to the operation of the WTC Assisted Living Unit.

Regulation .18 Accrediting and Licensing

Updates reflect a change in CARF requirements related to required committees; the previous medical administrative staff committee and records committee are no longer required.

There will be a modest fiscal impact by these regulations. While the Tax Credit regulations have been updated, MSDE DORS only processes documentation for this credit; state regulations of the Maryland Department of Labor, Licensing and Regulation would speak to the cost of the credits.

There will be a modest impact on individuals with disabilities. The small minority of individuals who are required to contribute financially to the cost of services may see a small change in that amount. Certain individuals may be able to achieve employment with employers interested in hiring them and taking advantage of the Maryland Disability Employment Tax Credit.

ACTION:

I am requesting permission from the State Board of Education to publish the proposed amendments following the TENTATIVE timelines below:

MARYLAND REGISTER ISSUE DATE:	August 28, 2009
HEARING:	N/A
30 DAY OPEN COMMENT PERIOD ENDS:	September 28, 2009
ADOPTION:	October 27-28, 2009

NSG:ph

Attachments

Proposed changes in 13A.11.01

COMAR sections downloaded from COMAR online on 4/28/09

.03-1 Incorporation by Reference.

A. In this chapter, the following documents are incorporated by reference.

B. Documents Incorporated.

(1) Division of Rehabilitation Services Fee Schedule, Rehabilitation Services Manual V (RSM V) (Maryland State Department of Education, updated through May [2007] 2009).

(2) Medicare Fees (109 percent of the Baltimore metropolitan area rates), established by the Center for Medicare and Medicaid Services, updated annually.

.15 Financial Participation Schedule.

I

Annual Amount of Individual/Family Financial Participation								
Available Income	1	2	3	4	5	6	7	8
\$21,000 and below	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
\$21,001—\$25,000	201	0	0	0	0	0	0	0
\$25,001—\$29,000	338	236	0	0	0	0	0	0
\$29,001—\$33,000	504	388	0	0	0	0	0	0
\$33,001—\$37,000	700	569	306	0	0	0	0	0
\$37,001—\$41,000	926	780	488	0	0	0	0	0
\$41,001—\$45,000	1,183	1,021	699	376	0	0	0	0
\$45,001—\$49,000	1,469	1,293	940	588	0	0	0	0
\$49,001—\$53,000	1,785	1,594	1,211	829	446	0	0	0
\$53,001—\$57,000	2,131	1,925	1,513	1,100	688	481	0	0
\$57,001—\$61,000	2,508	2,286	1,844	1,401	959	738	0	0
\$61,001—\$65,000	2,914	2,678	2,205	1,733	1,260	1,024	551	0
\$65,001—\$69,000	3,350	3,099	2,596	2,094	1,591	1,340	838	0
\$69,001—\$73,000	3,816	3,550	3,018	2,485	1,953	1,686	1,154	621
\$73,001—\$77,000	4,313	4,031	3,469	2,906	2,344	2,063	1,500	938
\$77,001—\$81,000	4,839	4,543	3,950	3,358	2,765	2,469	1,876	1,284
\$81,001—\$85,000	5,395	5,084	4,461	3,839	3,216	2,905	2,283	1,660
\$85,001+ *	6.5%	6.125%	5.375%	4.625%	3.875%	3.5%	2.75%	2%

* To determine amount of individual/family participation when the available income is above \$85,000, multiply the individual/family income times the percentage. The Financial Participation Scale is based on 2008 Poverty Guidelines of the U.S. Department of Health and Human Services.

]

Annual Amount of Individual/Family Financial Participation								
Available Income	Number of Dependents							
	1	2	3	4	5	6	7	8
\$22,000 and below	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
\$22,001 - \$26,000	210	0	0	0	0	0	0	0
\$26,001 - \$30,000	350	245	0	0	0	0	0	0
\$30,001 - \$34,000	520	400	0	0	0	0	0	0
\$34,001 - \$38,000	720	585	315	0	0	0	0	0
\$38,001 - \$42,000	950	800	500	0	0	0	0	0
\$42,001 - \$46,000	1,210	1,045	715	385	0	0	0	0
\$46,001 - \$50,000	1,500	1,320	960	600	0	0	0	0
\$50,001 - \$54,000	1,820	1,625	1,235	845	455	0	0	0
\$54,001 - \$58,000	2,170	1,960	1,540	1,120	700	0	0	0
\$58,001 - \$62,000	2,550	2,325	1,875	1,425	975	525	0	0
\$62,001 - \$66,000	2,960	2,720	2,240	1,760	1,280	800	0	0
\$66,001 - \$70,000	3,400	3,145	2,635	2,125	1,615	1,105	595	0
\$70,001 - \$74,000	3,870	3,600	3,060	2,520	1,980	1,440	900	0
\$74,001 - \$78,000	4,370	4,085	3,515	2,945	2,375	1,805	1,235	665
\$78,001 - \$82,000	4,900	4,600	4,000	3,400	2,800	2,200	1,600	1,000
\$82,001 - \$86,000	5,460	5,145	4,515	3,885	3,255	2,625	1,995	1,365
\$86,001+ *	6.5%	6.125%	5.375%	4.625%	3.875%	3.125%	2.375%	1.625%

* To determine amount of individual/family participation when the available income is above \$86,000, multiply the individual/family income times the percentage.

The Financial Participation Scale is based on 2009 Poverty Guidelines of the U.S. Department of Health and Human Services. It is included in COMAR at 13A.11.01.15.

IMPACT STATEMENTS – 13A.11.01 Vocational Rehabilitation

Part A

(check one option)

Estimate of Economic Impact

The proposed action has no economic impact.

or

The proposed action has an economic impact. Complete the following form in its entirety.

I. Summary of Economic Impact.

The proposed action has an economic impact in increased medical fees to the agency; medical providers will see an increase in revenue consistent with fee increases. The small percentage of DORS consumers required to contribute to the cost of services may see a minor change in the amount of financial participation, due to the update in the financial participation schedule for consistency with the US Department of Health and Human Resources 2009 Poverty Guidelines.

II. Types of Economic Impacts.

A. On issuing agency:

Revenue (R+/R-)	Magnitude
<u>Expenditure (E+/E-)</u>	
E+	\$99,000

Increase in medical fees to the agency.

B. On other State agencies:

None.

C. On local governments:

None

Benefit (+)	Magnitude
<u>Cost (-)</u>	

D. On regulated industries or trade groups:

None

E. On other industries or trade groups:

(+) \$99,000

Medical providers will see an increase in revenue consistent with fee increases.

F. Direct and indirect effects on public:

(+/-) None

Magnitude

Revisions are necessary for the DORS financial participation schedule to be consistent with the US Department of Health and Human Services Poverty Guidelines updated annually.

III. Assumptions. (Identified by Impact Letter and Number from Section II.)

A. DORS anticipates approximately \$99,000 more of costs due to inflation rate of 3% based on total medical costs accrued in FY 2006.

E. DORS anticipates that Medical providers will see an increase in revenue due to increases in medical fees.

F. DORS anticipates that the US Department of Health and Human Services will reissue Poverty Guidelines annually.

Part B

(check one option)

Economic Impact on Small Businesses

The proposed action has minimal or no economic impact on small businesses.

or

The proposed action has a meaningful economic impact on small businesses. An analysis of this economic impact follows.

Impact on Individuals with Disabilities

(Check one option)

The proposed action has no impact on individuals with disabilities.

or

The proposed action has an impact on individuals with disabilities as follows:

The Division of Rehabilitation Services provides services to individuals with disabilities through the Vocational Rehabilitation Programs. Changes in the DORS Fee Schedule have been made consistent with updates in the Medicare Fee Schedule, Baltimore Metro; updated rates will not have an economic effect on individuals with disabilities. Other changes are technical updates and clarifications that do not impact consumers of DORS services.

Comparison to Federal Standards – 13A.11.01 Vocational Rehabilitation
(Check one option)

There is no corresponding federal standard to this proposed regulation.

There is a corresponding federal standard to this proposed regulation, but the proposed regulation is not more restrictive or stringent.

Regulation	Federal Standard
.15 Financial Participation Schedule	34 C.F.R. § 361.54, allows State VR programs to consider the financial need of individuals in provision of vocational rehabilitation services. Written policies are required which ensure that an individual's participation in the cost of services is reasonable, based on financial need and not so high as to effectively deny the individual a needed service. DORS sliding scale is based on the US Department of Health and Human Services Poverty Guidelines which are updated annually.

or

In compliance with Executive Order 01.01.1996.03, this proposed regulation is more restrictive or stringent than corresponding federal standards as follows:

- (1) Regulation citation and manner in which it is more restrictive than the applicable federal standard:

- (2) Benefit to the public health, safety or welfare, or the environment:

- (3) Analysis of additional burden or cost on the regulated person:

- (4) Justification for the need for more restrictive standards:

Proposed changes in 13A.11.02

COMAR section downloaded from COMAR online on 4/28/09

.06 Limitations on Claim of Credit by Employers.

A. The Maryland disability employment tax credit shall be applicable to all taxable years beginning after December 31, 1996, but before January 1, [2012] 2013.

B. An employer may claim the credit only for employees hired on or after October 1, 1997, but before July 1, [2009] 2010.

C. A business entity may not claim the credit for an employee:

- (1) Who is hired to replace a laid-off employee or to replace an employee who is on strike; or
- (2) For whom the business entity simultaneously receives federal or State employment training benefits.

D. A business entity may not claim the credit until it has received a certificate in accordance with Regulation .03C of this chapter.

E. A business entity may claim the credit as follows even if an employee's employment lasts less than 1 year:

- (1) The business entity may claim a tax credit of 20 percent of up to the first \$6,000 of wages paid to the employee in the course of employment if the employee voluntarily terminates employment with the employer, if employment began prior to July 1, 2000;
- (2) If employment began on or after July 1, 2000, the business entity may claim a tax credit of 30 percent of up to the first \$6,000 of wages paid to the employee in the course of employment if the employee voluntarily terminates employment with the employer.
- (3) The business entity may claim a tax credit in proportion to the amount of time worked if the employee works less than a full year because of an inability to continue employment due to a further disability or death, or if the employee is terminated for cause.

F. A business entity may not claim the credit if the business entity is claiming a tax credit for the same employee under Article 88A, §54, Annotated Code of Maryland.

G. The same tax credit may not be applied more than once against different taxes by the same taxpayer.

IMPACT STATEMENTS – 13A.11.02 Maryland Disability Employment Tax Credit

Part A
(check one option)

Estimate of Economic Impact

The proposed action has no economic impact.

or

The proposed action has an economic impact. Complete the following form in its entirety.

I. Summary of Economic Impact.

II. Types of Economic Impacts.

Revenue (R+/R-)
Expenditure (E+/E-) Magnitude

A. On issuing agency:

B. On other State agencies:

C. On local governments:

Benefit (+)
Cost (-) Magnitude

D. On regulated industries or trade groups:

E. On other industries or trade groups:

F. Direct and indirect effects on public:

III. Assumptions. (Identified by Impact Letter and Number from Section II.)

Part B
(check one option)

Economic Impact on Small Businesses

The proposed action has minimal or no economic impact on small businesses.

or

The proposed action has a meaningful economic impact on small businesses. An analysis of this economic impact follows.

Impact on Individuals with Disabilities
(Check one option)

The proposed action has no impact on individuals with disabilities.

or

The proposed action has an impact on individuals with disabilities as follows:

The Division of Rehabilitation Services provides services to individuals with disabilities through the Vocational Rehabilitation Programs with a goal of achievement of competitive employment. The Maryland Disability Employment Tax Credit, established in 1997, encourages businesses to give individuals with disabilities the opportunity to demonstrate their value as employees and can be expected to increase the number of individuals with significant disabilities who achieve employment. This recognizes the extension of the tax credit for another year.

Part C
(For legislative use only; not for publication.)

- A. Fiscal Year in which regulations will become effective: **FY 2010**
- B. Does the budget for fiscal year in which regulations become effective contain funds to implement the regulations?
- Yes No
- C. If " yes, state whether general, special (exact name), or federal funds will be used:
- Program is funded 78.7% with federal funds. State general required match of 21.3% is met.
- D. If " no, identify the source(s) of funds necessary for implementation of these regulations:
- E. If these regulations have no economic impact under Part A, indicate reason briefly:
- This amended regulation merely reflects extension of the Maryland Disability Employment Tax Credit, authorized by the 2009 Maryland General Assembly. The new regulations do not have a substantive impact on scope, duration and extent of services provided to individuals with disabilities.
- F. If these regulations have minimal or no economic impact on small businesses under Part B, indicate the reason and attach small business worksheet.
- This amended regulation merely reflects extension of the Maryland Disability Employment Tax Credit, authorized by the 2009 Maryland General Assembly. Therefore, this regulatory change has no impact on small business.

Comparison to Federal Standards – 13A.11.02
Maryland Disability Employment Tax Credit
(Check one option)

X There is no corresponding federal standard to this proposed regulation.

or

There is a corresponding federal standard to this proposed regulation, but the proposed regulation is not more restrictive or stringent.

or

In compliance with Executive Order 01.01.1996.03, this proposed regulation is more restrictive or stringent than corresponding federal standards as follows:

- (1) Regulation citation and manner in which it is more restrictive than the applicable federal standard:

- (2) Benefit to the public health, safety or welfare, or the environment:

- (3) Analysis of additional burden or cost on the regulated person:

- (4) Justification for the need for more restrictive standards:

Proposed changes in 13A.11.08

COMAR section downloaded from COMAR online on 5/27/09

.08 Service Plan.

A. Center services are provided consistent with the client's individualized plan for employment (IPE) developed in accordance with COMAR 13A.11.01.07. The case manager and the client may also develop and update, as necessary, an individualized, written service plan based on the request of the referral source. The service plan shall be developed upon the client's admission to the Center and [shall] may include the following:

- (1) Rehabilitation goal established for the client;
- (2) Specific service or program goals;
- (3) Services to be provided or arranged for the client and the Center department responsible for delivering those services;
- (4) Evaluation criteria used to assess the client's progress during the program of services;
- (5) Client's stated goals, views, and comments regarding the plan of services;
- (6) Documentation that the client's rights with respect to any service or program offered within the Division have been explained and that the means by which the client may express and seek remedy for any dissatisfaction, including access to the Client Assistance Program and the opportunity for an appeal hearing in accordance with COMAR 13A.11.07.03 have been explained; and
- (7) Projected completion date and discharge planning information in accordance with the requirements of Regulation .09.

C. The requirements in this regulation may not be construed to hold the Division, the Center, or a program or service provider accountable if a client does not achieve the goals projected in the service plan.

D. The service plan and any amendments shall be signed by the client or the client's representative indicating that the:

- (1) Service plan was jointly developed;
- (2) Client agrees to the terms of the plan; and
- (3) Client has been advised of rights and responsibilities associated with the provision or denial of services.

E. The case manager shall provide the client, the referral source, and, as appropriate, the client's representative with a copy of the service plan and any amendments made to it, in the format requested by the client.

F. The service plan shall be reviewed by the case manager periodically and documented in the client's record.

.10 Discharge.

A. Workforce and Technology Center staff may discharge a client from the Center under any of the following circumstances and with the active participation of the client, the client's representative, and the referral source:

- (1) The client satisfactorily completes the rehabilitation program as presented in the client's service plan;
- (2) The client meets the requirements for graduation from an employment skills training program;
- (3) The client initiates voluntary termination of the program;
- (4) The client's medical condition prevents continued participation in a program of services;
- (5) The client exhibits behavior which is dangerous or harmful to the client or to others in accordance with Regulation .11 of this chapter;
- (6) The client is permanently suspended as a result of disciplinary action in accordance with Regulation .11; or
- (7) The client dies.

B. The Center's Assistant Director may discharge a client from the Center under any of the following circumstances and with the active participation of the client, the client's representative, and the referral source:

- (1) The client fails to achieve satisfactory progress, based upon the service plan, and efforts to resolve the issues contributing to the lack of progress are unsuccessful; or
- (2) The client is absent for more than 3 full program days without providing an acceptable reason to the case manager.

C. Appeal.

(1) A client or a client's representative may request reconsideration by the Director of the decision to discharge of the Assistant Director within 3 days of being notified of the decision. The Director shall confirm or overturn the decision within 24 hours of the request[, during which time the client may remain at the Center and receive services].

(2) If the discharge decision is confirmed pursuant to §C(1) of this regulation, at the time of discharge from the Center, the client, the client's representative, and the referral source shall be given written notification of the:

- (a) Reason for discharge;
- (b) Availability of the Client Assistance Program; and
- (c) Appeal process in accordance with COMAR 13A.11.07.03.

(3) If the discharge decision is confirmed pursuant to §C(1) of this regulation and the client pursues an appeal hearing in accordance with COMAR 13A.11.07.03, the client may remain at the Center and receive services pending the appeal process.

D. A copy of the discharge summary shall be forwarded to the referral source and included in the client's record.

.14 Career Assessment Services.

A. The Director shall assure that policies and procedures are maintained relating to the planning, development, and provision of career assessment services to ensure that an array of assessment services are offered to meet the needs of the client and the referral source.

B. Career assessment services shall be sufficiently comprehensive to obtain physical, intellectual, social, and work-related information necessary to identify a client's interests, knowledge, aptitudes, work skills and work-related capabilities and behaviors.

C. The career assessment services shall employ work samples which shall be:

- (1) Representative of realistic competitive worker traits and skills;
- (2) Established by an analysis of job tasks or traits related to a specific area of work and standardized as to materials, layout, instructions, and scoring; and
- (3) Based upon competitive norms or industrial standards.

D. Appropriate adaptive assessment tools and methods shall be used wherever possible with clients having sensory, physical, communication, or other functional impediments which might invalidate standardized procedures.

E. The length of time a client remains in career assessment shall be based upon the type of assessment requested and the time necessary to accomplish the client's evaluation goals.

F. Evaluation data shall include personal interviews and behavioral observations conducted by Center staff or consultants.

G. Based on referral information, the initial interview, and the stated purpose of the evaluation, a specific written evaluation plan shall be developed with each client which shall identify:

- (1) The specific type of career assessment requested;
- (2) The questions to be answered through the evaluation;
- (3) Methods to be used to address the referral questions; and
- (4) [When appropriate, persons who may be involved in carrying out the plan] Reasonable accommodations and assistive technology needs and assistive technology strategies to be used.]; and]
- [(5) Methods to review and modify the plan as necessary].

H. A written, functional evaluation report shall be prepared for each client served in career assessment, interpreted to the client, and disseminated in a timely fashion to the case manager and the referral source. The evaluation report may be disclosed to other appropriate agencies or individuals only in accordance with the standards of Regulation .17 of this chapter.

.15 Medical Services.

[As provided in COMAR 10.07.14, t] The Medical Director shall be responsible for planning and managing the clinical services provided by the Center in accordance with appropriate federal and State law, and regulations and standards established by accrediting organizations, including the Commission on Accreditation of Rehabilitation Facilities.

.18 Accreditation and Licensing.

A. The Director shall assure that policies and procedures are maintained to comply with licensing and accrediting standards for career assessment, employment skills training, outpatient medical rehabilitation services, and any other services or programs for which the Center has or obtains accreditation or appropriate licensing as may be required by State law and regulations or by the Commission on Accreditation of Rehabilitation Facilities.

B. The Director shall assure that the [following standing and special committees are] Monitoring Committee is established and maintained in accordance with applicable State laws and regulations and standards established by accrediting organizations[:].

(1) [Medical Administrative Staff Committee;

(2) Records Committee; and

(3) Monitoring Committee.]

C. The Director of the Center shall assure that the policies and procedures are maintained for:

(1) A risk management program;

(2) An infection control program;

(3) A physician credentialing procedure;

(4) A program evaluation system; and

(5) Policy development through the Division's Policy Review Committee.

IMPACT STATEMENTS – 13A.11.08
Workforce and Technology Center

Part A
(check one option)

Estimate of Economic Impact

The proposed action has no economic impact.

or

The proposed action has an economic impact. Complete the following form in its entirety.

I. Summary of Economic Impact.

II. Types of Economic Impacts.

Revenue (R+/R-)
Expenditure (E+/E-) Magnitude

A. On issuing agency:

B. On other State agencies:

C. On local governments:

Benefit (+)
Cost (-) Magnitude

D. On regulated industries or trade groups:

E. On other industries or trade groups:

F. Direct and indirect effects on public:

III. Assumptions. (Identified by Impact Letter and Number from Section II.)

Part B
(check one option)

Economic Impact on Small Businesses

The proposed action has minimal or no economic impact on small businesses.

or

The proposed action has a meaningful economic impact on small businesses. An analysis of this economic impact follows.

Impact on Individuals with Disabilities
(Check one option)

The proposed action has no impact on individuals with disabilities.

or

The proposed action has an impact on individuals with disabilities as follows:

The Division of Rehabilitation Services provides services to individuals with significant disabilities through the Workforce & Technology Center to assist them in achieving employment, independence and self-sufficiency. Changes are technical updates and clarifications that enhance services provided to consumers of DORS services at the Workforce & Technology Center.

Part C
(For legislative use only; not for publication.)

- A. Fiscal Year in which regulations will become effective: **FY 2010**
- B. Does the budget for fiscal year in which regulations become effective contain funds to implement the regulations?
- Yes No
- C. If " yes, state whether general, special (exact name), or federal funds will be used:
- Program is funded 78.7% with federal funds. State general required match of 21.3% is met.
- D. If " no, identify the source(s) of funds necessary for implementation of these regulations:
- E. If these regulations have no economic impact under Part A, indicate reason briefly:
- Updated regulations reflect only clarifications of existing policy and practice regarding services and individuals served by DORS at the Workforce & Technology Center.
- F. If these regulations have minimal or no economic impact on small businesses under Part B, indicate the reason and attach small business worksheet.
- Updated regulations reflect only clarifications of existing policy and practice regarding services and individuals served by DORS at the Workforce & Technology Center, and do not change the relationship or volume or purchases from small businesses.

Comparison to Federal Standards – 13A.11.08 Workforce and Technology Center
(Check one option)

- There is no corresponding federal standard to this proposed regulation.
- There is a corresponding federal standard to this proposed regulation, but the proposed regulation is not more restrictive or stringent.

or

- In compliance with Executive Order 01.01.1996.03, this proposed regulation is more restrictive or stringent than corresponding federal standards as follows:
- (1) Regulation citation and manner in which it is more restrictive than the applicable federal standard:
 - (2) Benefit to the public health, safety or welfare, or the environment:
 - (3) Analysis of additional burden or cost on the regulated person:
 - (4) Justification for the need for more restrictive standards: