

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE March 25, 2014 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Hegmann, Diana G.	Education Program Specialist I, Career Technology Student Organizations	21	Career and College Readiness	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Anderson, Lisa (Promotion)	Accountant Supervisor II	18	Business Services, Accounting Branch	03/19/2014
Dixon-Bobbitt, Jamese	Executive Associate I	14	Maryland Longitudinal Data System Center	02/19/2014
Downs, Ruth A.	Executive Associate I	14	Educator Effectiveness	03/19/2014
Hendrick Noreen (Transfer)	Accountant Advanced	16	Business Services, Accounting Branch	03/19/2014
Kim, Tae H.	Information Technology Programmer Analyst II	17	Office of Information Technology	04/16/2014
Marti, Malorie	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Region I	03/19/2014
Shirley, Deborah L.	Child Care Licensing Specialist Trainee	13	Early childhood Development, Office of Child Care, Region X	04/02/2014

**III. Other Actions:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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None



Lillian M. Lowery, Ed.D.  
State Superintendent of Schools

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March 25, 2014

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Diana G. Hegmann  
**Position:** Education Program Specialist I, Career Technology Student Organizations  
**Division:** Career and College Readiness  
**Salary Grade:** 21 (\$59,355-\$95,297)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**  
A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision, Public Administration, Student Services, Information Management Systems, or in any related field.

**Experience:**  
Four (4) years of professional administrative, student services, or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an education program or service directly related to the position. Experience in an area related to conference coordination, student services, and/or a related field is preferred.

**NOTE:** Two years of additional experience as defined above may be substituted for the Master's Degree.

**DESCRIPTION:**

This position is responsible for providing leadership and technical assistance to Career Technology Student Organizations (CSTO) to ensure increased school and student performance, as measured by Maryland's statewide assessment programs, and for providing assistance to CTSO's, school districts, and business partners to improve Career and Technology Education (CTE) program quality; additionally will provide support to two Career Cluster Teams and contribute to the ongoing development of CTE programs of study.

**Qualifications:**

**Education:**

Loyola University (Baltimore, Maryland) 2003 – Master’s Degree in Education and Teaching; 1995  
– Master’s Degree in Business Administration

Muhlenberg College (Allentown, Pennsylvania) 1989 – Bachelor of Arts in Business and  
Psychology

**Experience:**

**Baltimore County Public Schools (Towson, Maryland)**

2005 – Present: Business Management and Finance Teacher  
2010 – Present: Future Business Leaders of America (FBLA) Advisor  
2007 – 2009: Advancement Via Individual Determination (AVID) Coordinator  
2005 – 2007: Development Director (Public Relations)  
2002 – 2004: Service Learning Coordinator  
2001 – 2004: Teacher – Career Pathways Program  
1999 – 2001: Teacher – Academy of Finance Program

**SI Restoration, Inc. (Baltimore, Maryland)**

1998 – 1999: Vice-President of Marketing

**USF & G Insurance, Business Quality Center (Baltimore, Maryland)**

1995 – 1998: Business Quality Consultant

**Employment Status**

New Hire

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Ashton, Valerie (Transfer)	Education Program Specialist II, Coordinator, Homeless Education and Neglected and Delinquent Programs	22	Student, Family, and School Support	TBD

**II. Appointments Grade 18 and below:**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>SALARY GRADE</b></u>	<u><b>DIVISION/OFFICE</b></u>	<u><b>DATE OF APPOINTMENT</b></u>
None				

**III. Other Actions:**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>SALARY GRADE</b></u>	<u><b>DIVISION/OFFICE</b></u>	<u><b>DATE OF APPOINTMENT</b></u>
None				





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State Superintendent of Schools

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March 25, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Valerie Ashton  
**Position:** Education Program Specialist II, Coordinator, Homeless Education and Neglected and Delinquent Programs  
**Division:** Student, Family, and School Support  
**Salary Grade:** 22 (\$63,341 - \$101,706)  
**Effective Date:** TBD

JOB REQUIREMENTS:

**Education:** Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, School-Based Counseling, or School Administration/Supervision or a related area.

**Experience:** Five years of administrative or teaching experience in or affiliated with an educational program serving disadvantaged student populations.

DESCRIPTION:

This position is responsible for serving as the lead technical program expert responsible for administering, managing, coordinating and evaluating federal grants that address Education for Homeless Children and Youth Programs, Prevention and Intervention Programs for Children and Youth who are Neglected, Delinquent or At-Risk, and supports Title I, Part A Educating the Disadvantaged.

[www.MarylandPublicSchools.org](http://www.MarylandPublicSchools.org)

**Qualifications:**

**Education:**

Howard University (Washington, D.C.) 1985 – Master’s Degree in Human Development; 1980 – Bachelor’s Degree in Human Development/Child and Adolescent Allied Health Sciences

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2000 – Present: Education Program Specialist II, Coordinator, Even Start Family Literacy/HIPPY/Title I

2007 – 2008: Interim Coordinator, Neglected, Delinquent, and At-Risk Youth Programs and Homeless Education

1999 – 2000: Education Program Specialist, Program Improvement and Title I and State Compensatory Education Program Coordination

United State Department of Education (Washington, D.C.)

2003: Consultant, Early Reading First Grant Competition

Nation’s Capital Child and Family Development (Washington, D.C.)

1997 – 1999: Director of Program Operations and Director of Early Childhood Development and Health Services

ZERO TO THREE – National Center for Infant, Toddlers, and Families (Washington, D.C.)

1995– 1997: Senior Program Associate – Early Head Start

Edward C. Mazique Parent Child Center (Washington, D.C.)

1985– 1995: Head Start Director/Education Specialist

**Employment Status**

Transfer