

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE September 23, 2014 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Force, Judson	Physician Program Specialist	35	Rehabilitation Services, Disability Determination Services	TBD

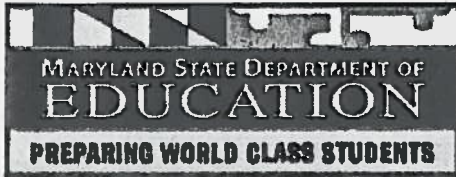
**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Adams, Meena A.	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	09/17/2014
Branch III, Floyd R.	Teacher, Academic -- Resource	IEPP	Career and College Readiness, Juvenile Services Education	10/01/2014
Edwards, Lisa S.	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	09/17/2014
Foreman, Beryl A.	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	09/17/2014
Goodman, Jill A.	Teacher, School Guidance Counselor	IEPP	Career and College Readiness, Juvenile Services Education	10/1/2014
Hawkins, Ebonie D.	Teacher, School Guidance Counselor	IEPP	Career and College Readiness, Juvenile Services Education	09/03/2014
Henderson, Paul G.	Teacher, Academic -- English/Language Arts	IEPP	Career and College Readiness, Juvenile Services Education	08/20/2014

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Holmes, Jakeena	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	09/17/2014
Hoyt, William	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Region V, Owings Mills	10/01/2014
Hunt, Carolyn	Child Care Licensing Specialist	15	Early Childhood Development, Office of Child Care, Region IV	09/03/2014
Kline, Michael R.	Teacher, Academic – Mathematics	IEPP	Career and College Readiness, Juvenile Services Education	09/03/2014
Landers, Rochelle M.	Vocational Rehabilitation Specialist I	12	Rehabilitation Services, Region II, Waldorf	10/01/2014
Norton, Lindsay	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	09/17/2014
Quino, Joan M.	Teacher, Itinerant Special Education	IEPP	Career and College Readiness, Juvenile Services Education	08/20/2014
Scott, Dominique	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	09/17/2014
Wilson, Cecilia G.	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Disability Determination Services	09/17/2014

**III. Other Actions:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



Lillian M. Lowery, Ed.D.  
State Superintendent of Schools

Suzanne R. Page  
Assistant State Superintendent

**Division of Rehabilitation Services**

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SEPTEMBER 23, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Judson Force, M.D.

**Position:** Physician Program Specialist (part-time)

**Division:** Rehabilitation Services,  
Disability Determination Services

**Salary Grade:** 35 (\$111,647 - \$184,078)

**Effective Date:** October 1, 2014

**JOB REQUIREMENTS:**

**Education:**

Possession of a Master's Degree in the field of public health from an accredited college or university. Possession of a license and currently registered with the Maryland State Board of Medical Examiners to practice medicine under the Maryland State Law.

**Experience:**

A total of four years of experience in the practice of medicine.

**JOB DESCRIPTION:**

Responsible for providing consultative medical services medical record review as part of the adjudication of disability claims in accordance with regulations of the Social Security Administration.

Judson Force, M.D.  
Page two

**QUALIFICATIONS:**

**Education:**

Johns Hopkins University (Baltimore, MD) 1967 – Master of Public Health.

Wake Forest University (Winston Salem, N.C.) 1963 – Doctor of Medicine.

**Experience:**

Social Security Administration (Baltimore, MD)

1981 - Present: Medical Consultant

Kennedy Krieger Institute (Baltimore, MD)

1994 – 1996: Assistant Vice President for Interdisciplinary Training

Department of Health and Mental Hygiene (Baltimore, MD)

1969 - 1994: Director, Children's Medical Services

**EMPLOYMENT STATUS:**

New Hire (part-time)

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE September 23, 2014 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Austin, Kathryn S.	Education Program Specialist I, Complaint Investigation Specialist	21	Special Education/Early Intervention Services	TBD
Cheney, Kenneth J.	Information Technology Director III, Operations Manager	22	Office of Information Technology	TBD
Floyd, Sharon E.	Education Program Specialist I, Complaint Investigation Specialist	21	Special Education/Early Intervention Services	TBD
James, Efia, S.	Physician Program Specialist	35	Rehabilitation Services, Disability Determination Services	TBD
Moss, Laura A.	Education Program Specialist I, Education Accountability Specialist	21	Curriculum, Assessment, and Accountability	TBD
Torres, Melissa A.	Education Program Specialist I, Project Manager for Online Testing	21	Curriculum, Assessment, and Accountability	TBD
Ward, Debra L.	Education Program Supervisor, Coordinator of Mathematics	22	Curriculum, Assessment, and Accountability	TBD

**II. Appointments Grade 18 and below:**

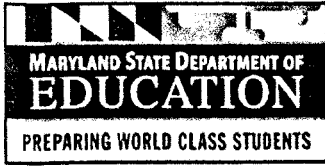
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Davis, Xavier	Staff Specialist III, Nutrition Program Administrator	18	Office of School and Community Nutrition Programs	10/01/2014

II. Appointments Grade 18 and below (con't):

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Tsigounis, Sherry L.	Child Care Licensing Specialist Supervisor	17	Early Childhood Development, Office of Child Care, Region III	09/17/2014

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



Lillian M. Lowery, Ed.D.  
State Superintendent of Schools

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September 23, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Kathryn S. Austin  
**Position:** Education Program Specialist I,  
Complaint Investigation Specialist  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade 21  
Annual Salary Range: \$59,355 - \$86,690  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Juris Doctorate, or a Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education, or a related field.

**EXPERIENCE:**

Four (4) years of professional experience in evaluation or compliance monitoring, supervision/administration, or a related experience within or affiliated with an organization serving school-aged children with disabilities.

**DESCRIPTION:**

This position is responsible for ensuring compliance with the State and federal laws for the education of students with disabilities under the Individuals with Disabilities Education Act (IDEA). This includes primary responsibility for investigating complaints and providing technical assistance in order to resolve conflicts between public agencies and parents.

**QUALIFICATIONS:**

**Education:**

University of Texas School of Law (Austin, Texas) 1988 – Juris Doctorate Degree.

University of Virginia (Charlottesville, Virginia) 1985 – Bachelor’s Degree in Psychology.

**Experience:**

Maryland Coalition for Inclusive Education (Hanover, Maryland)

2009 – Present: Staff Attorney

K. Sabrina Austin Law & Consulting, LLC (Silver Spring, Maryland)

2011 – Present: Attorney at Law

Moskowitz & Austin, LLC (Silver Spring, Maryland)

2004 – 2011: Partner

1997 – 2004: Associate

Powell Goldstein Frazer & Murphy (Washington, District of Columbia)

1992 – 1997: Associate, Public Finance Group

Miles & Stockbridge (Baltimore, Maryland)

1989 – 1992: Associate, Corporate Department; Public Finance

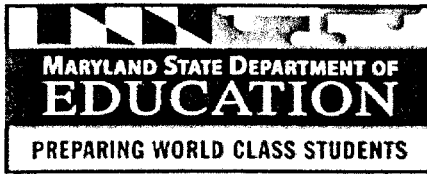
Melnicove, Kaufman, Weiner & Smouse, P.A. (Baltimore, Maryland)

1988 – 1989: Associate, Estates and Trusts

**EMPLOYMENT STATUS:**

New Hire





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September 23, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Kenneth J. Cheney  
**Position:** Information Technology Director III, Operations Manager  
**Division:** Office of Information Technology  
**Salary Grade:** State Salary Grade 22  
Annual Salary Range: \$63,341 - \$101,708  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:** A Master's Degree or 36 post baccalaureate credit hours of coursework from an accredited college or university in Computer Information Technology, Computer Science, Management Information Systems, or other information technology-related field. Additional Certifications such as Information Systems Security Professional (CISSP) preferred.

**EXPERIENCE:** Five year(s) of experience in information technology projects as a leader for deadline driven visible projects with two (2) years of the required experience including direct supervision of other professional employees. Experience in designing, creating and maintaining systems, policies, procedures and standards. Project management and Oracle experience is desired.

**DESCRIPTION:** This is professional management position, serving as the Operations Manager, responsible for specialized work to oversee the development, design, maintenance, operation, and support of the technology requirements and components of Race to the Top (RTTT) systems, and other Maryland State Department of Education (MSDE) systems and objectives.

**Qualifications:**

**Education:**

University of Maryland (Adelphi, Maryland) 1994 – Bachelor’s of Science in Business (Economics).

Certifications: 2013 – ITIL (Information Technology Infrastructure Library) Foundation Certificate in IT Service Management; 2003 – Microsoft Certified Systems Engineer; 2000 - Microsoft Certified Professional; University of Baltimore (Baltimore, Maryland) 1997 –Management and Communications Information Technology.

**Experience:**

Sky Line Technology Solutions (Glen Burnie, Maryland)

2014 – Present: Senior Systems Engineer

Sinclair Broadcasting (Hunt Valley, Maryland)

2013 – 2014: Senior Systems Administrator

World Wide technology (Saint Louis, Missouri)

2011 – 2013: Senior Sales Engineer

Saint Mary’s Parish (Annapolis, Maryland)

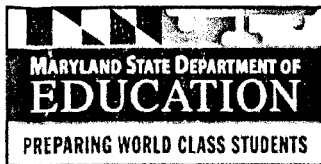
2006 – 2011: Director of Information Systems and Technology

A. Anderson Scott Mortgage Group (Rockville, Maryland)

2004 - 2006: Manager of Information Systems and Technology

**Employment Status**

New Hire



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September 23, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Sharon E. Floyd  
**Position:** Education Program Specialist I,  
Complaint Investigation Specialist  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade 21  
Annual Salary Range: \$59,355 - \$86,690  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Juris Doctorate, or a Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education, or a related field.

**EXPERIENCE:**

Four (4) years of professional experience in evaluation or compliance monitoring, supervision/administration, or a related experience within or affiliated with an organization serving school-aged children with disabilities.

**DESCRIPTION:**

This position is responsible for ensuring compliance with the State and federal laws for the education of students with disabilities under the Individuals with Disabilities Education Act (IDEA). This includes primary responsibility for investigating complaints and providing technical assistance in order to resolve conflicts between public agencies and parents.

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 1988 – Master’s Degree in Economics Education Leadership.

High Point College (High Point, North Carolina) 1980 – Bachelor’s Degree in Special Education.

Advanced Professional Certificate – Maryland State Department of Education.

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2014 – Present: Consultant, Family Support and Dispute Resolution Branch

Baltimore County Public Schools (Towson, Maryland)

2005 – 2014: Compliance Supervisor

2004 – 2005: Compliance Specialist

2003 – 2004: Compliance Support Teacher

1996 – 2003: Individualized Education Program Chairperson, Pikesville Middle School

1986 – 2003: Special Education Department Chairperson, Pikesville Middle School

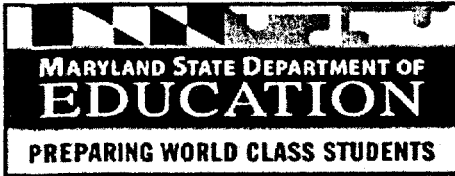
1980 – 1993: Special Education Teacher, Pikesville Middle School

Homeland Security, Alcohol Tobacco Firearms and Explosives, US Department of Justice, Office of Juvenile Justice and Delinquency Prevention (Washington, District of Columbia)

1999 – Present: Educational Consultant

**EMPLOYMENT STATUS:**

New Hire



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State Superintendent of Schools

Suzanne R. Page  
Assistant State Superintendent

**Division of Rehabilitation Services**

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SEPTEMBER 23, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Efia S. James, M.D.  
**Position:** Physician Program Specialist  
**Division:** Rehabilitation Services,  
Disability Determination Services  
**Salary Grade:** 35 (\$111,647 - \$184,078)  
**Effective Date:** October 1, 2014

JOB REQUIREMENTS:

**Education:**

Possession of a Master's Degree in the field of public health from an accredited college or university. Possession of a license and currently registered with the Maryland State Board of Medical Examiners to practice medicine under the Maryland State Law.

**Experience:**

A total of four years of experience in the practice of medicine.

JOB DESCRIPTION:

Responsible for providing consultative medical services medical record review as part of the adjudication of disability claims in accordance with regulations of the Social Security Administration.

Efia James, M.D.  
Page two

**QUALIFICATIONS:**

**Education:**

George Washington University (Washington, D.C.) 2013 – Master of Public Health  
Epidemiology.

Howard University School of Medicine (Washington, D.C.) 2008 – Doctor of Medicine

**Experience:**

Maryland Physician Associates (Greenbelt, MD)

2012 – Present: Physician

Optimal Solutions Group (College Park, MD)

2012: Healthcare Consultant (Part-time)

Yale New Haven Hospital (New Haven, Connecticut)

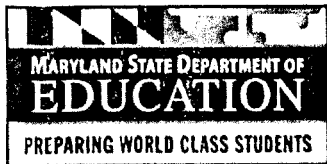
2008 - 2011: Resident Physician

New York City Department of Health and Mental Hygiene (New York, New York)

2010: Visiting Resident Physician

**EMPLOYMENT STATUS:**

New Hire



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September 23, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Laura A. Moss  
**Position:** Education Program Specialist I,  
Education Accountability Specialist  
**Division:** Curriculum, Assessment, and Accountability  
**Salary Grade:** State Salary Grade 21  
Annual Salary Range: \$59,355 - \$86,690  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work from an accredited college or university.

**EXPERIENCE:**

Four (4) years of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research, or data management preferred; Statistical Analysis Software experience desired.

**DESCRIPTION:**

This is a professional position responsible for providing program support and technical assistance for conducting research related to the accountability program within the Accountability Branch of the Division of Curriculum, Assessment, and Accountability.

**QUALIFICATIONS:**

**Education:**

Johns Hopkins University (Baltimore, Maryland) 2010 – Master’s Degree in Education;  
Technology in Special Education – Assistive Technology.

University of Delaware (Newark, Delaware) 2006 – Bachelor’s Degree in Early Childhood  
Development and Education; Special Education.

National Board Certification – Exceptional Needs: Early Childhood through Young Adulthood.

Maryland Educator License – Regular and Special Education; PRAXIS I and PRAXIS II.

**Experience:**

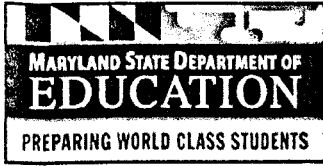
Anne Arundel County Public Schools (Annapolis, Maryland)

- 2013 – 2014: Resource Special Education Teacher, Belvedere Elementary School
- 2010 – 2013: Preschool Early Childhood Intervention Educator, Marley Glen School
- 2008 – 2010: Intermediate Special Educator, Marley Glen School
- 2007 – 2008: Elementary Special Educator Multiple Intensive Needs, Shipley’s  
Choice Elementary School
- 2006 – 2007: Elementary Special Educator Multiple Intensive Needs, Jones  
Elementary School
- 2006 – 2006: Kindergarten Teacher, Thomson Estates Elementary School
- 2006 – 2006: Preschool Special Educator, John G. Leach School

**EMPLOYMENT STATUS:**

New Hire





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September 23, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Melissa A. Torres  
**Position:** Education Program Specialist I,  
Project Manager for Online Testing  
**Division:** Curriculum, Assessment, and Accountability  
**Salary Grade:** State Salary Grade 21  
Annual Salary Range: \$59,355 - \$86,690  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work from an accredited college or university.

**EXPERIENCE:**

Four (4) years of professional work experience in or affiliated with an education program; this experience to include two years coordinating or administering an education program or services directly related to the position.

**DESCRIPTION:**

This is a professional position responsible for providing leadership and technical expertise to support and manage the implementation of online testing for the Partnership for Assessment of Readiness for College and Career (PARCC), ongoing development and implementation of Maryland's online high school and grade 5 and 8 science, and alternate assessment programs.

**QUALIFICATIONS:**

**Education:**

Pace University (New York, New York) 2005 – Master’s Degree in Teaching and Learning.

University of Pennsylvania (Philadelphia, Pennsylvania) 2002 – Bachelor’s Degree in Psychology and English.

Advanced Professional Certificate – Maryland State Department of Education, 2017.

Teaching Certificate – New York Department of Education.

**Experience:**

Patterson Park Public Charter School (Baltimore, Maryland)

2012 – Present: Lead Teacher, Kindergarten

The Trilok School (Brooklyn, New York)

2011 – 2012: Education Director and Assistant Director

Pearson Inc. (Paterson, New Jersey)

2010 – 2011: Digital Media Consultant

Houghton Mifflin Harcourt, Inc. (Boston, Massachusetts)

2007 – 2010: Educational Consultant

Groundwork for Youth (New York, New York)

2007 – 2007: Director of Education

Girls Preparatory Charter School (New York, New York)

2005 - 2007 Founding Teacher, Kindergarten

Teach for America (Harlem, New York)

2002 – 2005: Lead Teacher, Second Grade

Marist School (Atlanta, Georgia)

2003 - 2003 Reach for Excellence, Summer Enrichment Program Educator and Curriculum Editor

**EMPLOYMENT STATUS:**

New Hire



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September 23, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Debra L. Ward  
**Position:** Education Program Supervisor,  
Coordinator of Mathematics  
**Division:** Curriculum, Assessment, and Accountability  
**Salary Grade:** State Salary Grade 22  
Annual Salary Range: \$63,341 - \$92,485  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision or a related field. Degree in Mathematics desired; certification in Mathematics is preferred.

**EXPERIENCE:**

Five (5) years of professional administrative, accountability or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an education program or service directly related to Mathematics. Experience with K-12 Mathematics programs preferred; experience in developing and/or reviewing assessment items desired.

**DESCRIPTION:**

This is a professional position responsible for the coordination of all activities of the Office of Mathematics for Kindergarten through High School.

**QUALIFICATIONS:**

**Education:**

Towson University (Towson, Maryland) 1981 – Master’s Degree in Education; 1975 – Bachelor’s Degree in Mathematics and Education.

**Experience:**

Howard County Public Schools (Ellicott City, Maryland)

2014 – Present: Math Instructional Support Teacher

University of Maryland Baltimore County (Baltimore, Maryland)

2009 – Present: Adjunct Faculty: Teacher Leadership, Advanced Methods in Teaching Secondary Mathematics, Pre-calculus, Calculus

Maryland State Department of Education (Baltimore, Maryland)

2011 – 2014: Education Specialist, Secondary Mathematics

Anne Arundel Community College (Arnold, Maryland)

2009 – 2010: Adjunct Instructor: College Algebra

Anne Arundel County Public Schools (Annapolis, Maryland)

2005 – 2011: Mathematics Teacher Specialist

1999 – 2005: Professional Development Instructor

1995 – 2005: Mathematics Department Chairman, Old Mill High School

1978 – 1995: Mathematics Teacher, Old Mill High School

1975 – 1978: Mathematics Teacher, Magothy River Middle School

**EMPLOYMENT STATUS:**

New Hire