

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 16, 2014 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bernstein, Amy L.	Administrative Manager Senior II, Communications Director	24	Office of the State Superintendent/Chief of Staff	TBD
Brown, LaVerne P.	Education Program Specialist I, Mathematics Professional Development Specialist	21	Educator Effectiveness -- The Breakthrough Center	TBD
Conn, Amanda S.	Administrative Manager Senior II, Education Policy and Governmental Relations Director	24	Office of the State Superintendent	TBD
Greene, Reham I.	Fiscal Services Administrator V, Accounting Branch Chief	22	Business Services, Accounting	TBD
Payton, Tameka L.	Education Program Specialist I, High School Assessment Program Manager	21	Curriculum, Assessment, and Accountability	TBD
Schoenbrodt, Linda R.	Education Program Specialist I, K-5 Elementary Mathematics	21	Curriculum, Assessment, and Accountability	TBD

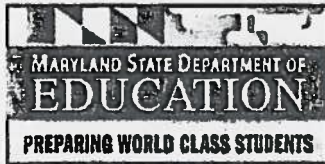
II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Haughey, Megan	Vocational Rehabilitation Technical Specialist	15	Rehabilitation Services, Disability Determination Services	12/10/14

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Jones, Margo	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Workforce Technology Center	12/10/14
Miller, Edward	Vocational Rehabilitation Specialist II	13	Rehabilitation Services	12/10/14

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Stewart, Argenia S. (Promotion)	Program Manager III, Chief of Finance, Reporting and Coordination	21	Business Services	TBD



December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Amy L. Bernstein
Position: Administrative Manager Senior II, Communications Director
Division: Office of the Superintendent, Chief of Staff
Salary Grade: State Salary Grade 24
Annual Salary Range: \$72,168 - \$115,879
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree from an accredited college or university.

EXPERIENCE:

Two (2) years of management level experience leading a communications office, which provided the applicant with the competencies and expertise described within the Essential Requirements and associated content area expertise.

DESCRIPTION:

This is a management service position reporting to the Chief of Staff responsible for supervising the Maryland State Department of Education Office of Communications. The Communications Director leads communication and outreach efforts that keep internal and external stakeholders informed about State education policies, programs and new initiatives that affect Maryland schools, students, educators, and the communities we serve, as well as, advises and assists the Chief of Staff in the creation and implementation of major strategic communications initiatives for the Department.

QUALIFICATIONS:

Education:

Union Institute/Vermont College (Norwich, Vermont) 1997 – Master’s Degree in Cultural Anthropology.

Hunter College (Hunter, New York) 1980 – Bachelor’s Degree in English Literature.

Experience:

United States Department of Transportation (Washington, District of Columbia)

2012 – Present: Director of Communications and Senior Public Affairs Officer

2007 – 2012: Executive Speechwriter and Senior Policy Communications Specialist

Government Accountability Office (Washington, District of Columbia)

2003 – 2007: Senior Communications Analyst

Community Health Funding Report (Silver Spring, Maryland)

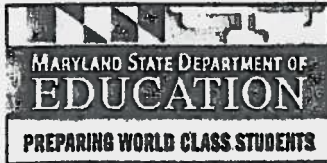
2002 - 2003: Senior Editor/Reporter

The Daily Record Newspaper (Baltimore, Maryland)

2000 – 2002: Senior Reporter

EMPLOYMENT STATUS:

New Hire



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December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: LaVerne P. Brown
Position: Education Program Specialist I, Mathematics Professional Development Specialist
Division: Educator Effectiveness – The Breakthrough Center
Salary Grade: State Salary Grade 21
Annual Salary Range: \$59,355 - \$95,297
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:

Four (4) years of professional administrative, accountability, school improvement or teaching experience in or affiliated with an education program including experience in coordinating or administering an education program or service directly related to professional development is desirable.

DESCRIPTION:

This is a professional position responsible for providing technical assistance to local school systems for implementing job-embedded professional development in Mathematics in collaboration with local school system staff in low-achieving schools.

QUALIFICATIONS:

Education:

Trinity College (Washington, District of Columbia) 1982 – Master’s Degree in Early Childhood Education; 2001 – 35 additional post baccalaureate credits.

DC Teacher’s College (Washington, District of Columbia) 1970 – Bachelor’s Degree in Elementary Education.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2011 – Present: Education Program Specialist I, Mathematics Professional Development (Contractual)

Prince George’s County Public Schools (Upper Marlboro, Maryland)

2009 – 2011: Instructional Coach Mathematics, Ridgecrest Elementary

2004 – 2009: Regional Resource Teacher/Achievement Coach

Chi Child Development Center (Washington, District of Columbia)

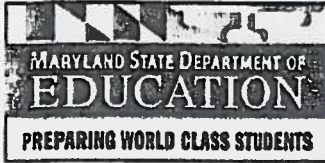
2004: Director

District of Columbia Public Schools (Washington, District of Columbia)

1969 – 2002: Various Teaching and Educational Positions

EMPLOYMENT STATUS:

Promotion



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December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Amanda S. Conn
Position: Administrative Manager Senior II, Education Policy and Governmental Relations Director
Division: Office of the Superintendent
Salary Grade: State Salary Grade 24
Annual Salary Range: \$59,355 - \$115,879
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree from an accredited college or university. Advanced or additional education in Law, Political Science, Government or related area is desirable.

EXPERIENCE:

Two (2) years of leadership experience in the areas of policy development, legislative outreach, government communications, advocacy, legal analysis, or related area involving the provision of advice or recommendations regarding programmatic position.

DESCRIPTION:

This is a management service position, which coordinates education policy and legislative operations for the Office of the State Superintendent and the Maryland State Board of Education. This includes managing all Department relations with the Maryland General Assembly; communicating and advising department leadership, executive leadership in other state agencies, educational and education advocacy organizations on behalf of the State Superintendent, and the State Board of Education, and overseeing and coordinating special projects and initiatives for the State Superintendent. This position requires a strong background in education and related policy development and allows a great deal of latitude for independent decision making on behalf of the State Superintendent and State Board of Education.

QUALIFICATIONS:

Education:

University of Baltimore School of Law (Baltimore, Maryland) 1995 – Juris Doctorate.

University of Maryland College Park (College Park, Maryland) 1988 – Bachelor's Degree in Government and Politics.

Experience:

Maryland Department of Planning (Baltimore, Maryland)

2013 – Present: Deputy Secretary

2007 – 2008: Director of Policy

University of Maryland School of Law (Baltimore, Maryland)

2009 – Present: Adjunct Professor

Office of the Attorney General (Baltimore, Maryland)

2011 – 2013: Principal Counsel, Maryland Department of Planning

2008 – 2011: Assistant Attorney General, Maryland Department of Planning

Funk & Bolton, P.A. (Baltimore, Maryland)

2005 - 2007: Of Counsel

Baltimore County Office of Law (Towson, Maryland)

1996 – 2005: Assistant County Attorney

1996 – 2000: Deputy Legislative Liaison

Maryland Department of Legislative Reference (Annapolis, Maryland)

1995 – 1996: Committee Counsel

Maryland Attorney General's Office (Baltimore, Maryland)

1993 – 1994: Law Clerk

Governor's Legislative Office (Annapolis, Maryland)

1989 – 1992: Legislative Assistant

Governor's Office on Special Issues and Labor Relations (Annapolis, Maryland)

1988 – 1989: Special Assistant

EMPLOYMENT STATUS:

New Hire



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December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Reham I. Greene
Position: Fiscal Services Administrator V, Accounting Branch Chief
Division: Business Services
Salary Grade: State Salary Grade 22
Annual Salary Range: \$63,341 - \$101,708
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree or 36 post-baccalaureate credit hours of course work from an accredited college or university in Accounting. CPA desired.

EXPERIENCE:

Five (5) years of professional experience with managing, designing, and developing financial control systems for multiple programs. Two (2) years of the required experience must include direct supervision of other professional employees.

DESCRIPTION:

This is a professional position responsible for planning, directing, and controlling activities of the Accounting Branch, which consists of 29 accounting staff members, to ensure that financial transactions are verified, recorded and reported to management in accordance with Generally Accepted Accounting Principles and in compliance with State and federal regulations and practices.

Reham I. Greene
Page Two

QUALIFICATIONS:

Education:

Stevenson University (Baltimore, Maryland) 2014 – Master’s Degree in Forensic Accounting.

University of Baltimore (Baltimore, Maryland) 2003 – Bachelor’s Degree in Accounting.

Experience:

Maryland Department of Public Safety and Correctional Services (Jessup, Maryland)

2013 – Present: Chief Fiscal Officer

Maryland State Retirement and Pension System (Baltimore, Maryland)

2010 – 2013: Accountant Supervisor II

MENTOR Maryland (Catonsville, Maryland)

2007 - 2010: General Ledger Supervisor/State Accounting Manager

Games Workshop America (Glen Burnie, Maryland)

2006 – 2007: Senior Accountant

Educate, Inc. DBA Sylvan Learning Centers (Baltimore, Maryland)

2005 – 2006: Senior Accountant

Capital Women’s Care, LLC (Rockville, Maryland)

2004 – 2005: Senior Accountant/Accountant Manager

Health Care Management Group (Rockville, Maryland)

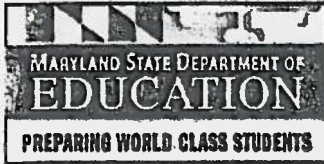
2002 – 2004: Staff Accountant

United Way of Central Maryland (Baltimore, Maryland)

1998 – 2002: Senior Accounting Coordinator

EMPLOYMENT STATUS:

New Hire



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December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tameka L. Payton
Position: Education Program Specialist I, High School Assessment Program Manager
Division: Curriculum, Assessment, and Accountability
Salary Grade: State Salary Grade 21
Annual Salary Range: \$59,355 - \$95,297
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of professional work experience in or affiliated with an education program; this experience to include two years coordinating or administering an education program or services directly related to the position.

DESCRIPTION:

This is a professional position responsible for providing project management of the Maryland High School Assessment (HSA), leadership, and technical expertise to support and manage the phase out of the Algebra and English portions of the HSA and the transition to the Partnership for Assessment of Readiness for College and Career (PARCC) Mathematics and English assessments.

QUALIFICATIONS:

Education:

Towson University (Towson, Maryland) 2012 – Master’s Degree in Human Resource Development.

St. Thomas University (Baltimore, Maryland) 2007 – Master’s Degree in Mental Health Counseling; 2004 - Bachelor’s Degree in Psychology.

Morgan State University (Baltimore, Maryland) Present – 36 Doctorate credits in Psychometrics.

Certifications: Advanced Professional Certificate (Maryland State Department of Education)

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2013 – Present: High School Assessment Specialist

Harford County Public Schools (Bel Air, Maryland)

2012 – 2013: Literacy Intervention Specialist

2007 – 2012: Special Education Teacher/Case Manager

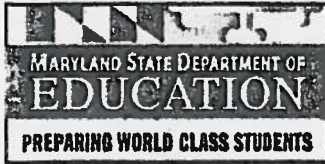
Miami-Dade County Public Schools (Miami, Florida)

2006 - 2007: Reading Coach

2004 – 2006: Reading Teacher

EMPLOYMENT STATUS:

New Hire



December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Linda R. Schoenbrodt
Position: Education Program Specialist I, Elementary Mathematics
Division: Curriculum, Assessment, and Accountability
Salary Grade: State Salary Grade 21
Annual Salary Range: \$59,355 - \$95,297
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision, Elementary Mathematics or a related field.

EXPERIENCE:

Four (4) years of professional administrative, accountability or teaching experience in or affiliated with an education program. Experience in an elementary mathematics education program preferred.

DESCRIPTION:

This is a professional position responsible for providing expertise in elementary school mathematics by collaboratively developing model instructional materials to support the teaching and learning of mathematics in elementary schools.

QUALIFICATIONS:

Education:

College of Notre Dame (Baltimore, Maryland) 2002 – Master’s Degree in Education/Administration; 1989 – Master’s Equivalency in Learning Disabilities.

Frostburg State University (Frostburg, Maryland) 1972 – Bachelor’s Degree in Early Childhood Education.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2014 – Present: Education Program Specialist I, Elementary Mathematics (Contractual)

Math Intervention Program - Scholastic

2012 – 2014: Director, Professional Learning

2010 - 2012: Math Implementation Manager

Tom Snyder Productions/Scholastic, Inc. (Watertwon, MS)

2006 - 2010: Implementation Manager

Baltimore County Public Schools (Baltimore, Maryland)

2000 – 2005: Coordinator, Elementary Mathematics

1999 – 2000: Supervisor, Elementary Mathematics

1997 – 1999: Mathematics Curriculum Resource Teacher

1994 – 1997: Chapter I Resource Teacher

1989 – 1994: Classroom Teacher

1972 – 1977: Classroom Teacher

Notre Dame College (Baltimore, Maryland)

2004 – 2005: Adjunct Professor, Master’s Program for Elementary Mathematics

University of Maryland, Baltimore County (Baltimore, Maryland)

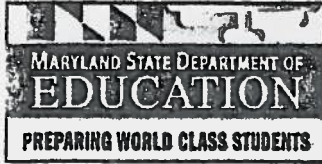
2002 – 2004: Adjunct Professor, Urban Teacher Program (NSF Grant Program)

St. Paul Lutheran School (Catonsville, Maryland)

1982 – 1988: Classroom Teacher

EMPLOYMENT STATUS:

Promotion



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

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December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Argenia S. Stewart
Position: Program Manager III, Chief of Finance, Reporting and Coordination
Division: Business Services
Salary Grade: State Salary Grade 21
Annual Salary Range: \$59,355 - \$95,297
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree or 36 post-baccalaureate credit hours of course work from an accredited college or university in Accounting, Business Administration, or a related area.

EXPERIENCE:

Five (5) years of professional experience with managing, designing, and developing financial control systems for multiple programs. Two (2) years of the administrative experience must include direct supervision of other professional employees.

DESCRIPTION:

This is a professional position serving as the Chief of the Finance, Reporting and Coordination Branch to provide technical assistance to program staff in support of program objectives, and to ensure the efficient and effective allocation of financial resources in accordance with regulations and policies.

QUALIFICATIONS:

Education:

Strayer University (Baltimore, Maryland) 2015 – Pending Bachelor’s Degree in Accounting.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

- 2012 – Present: Fiscal Service Administrator III
- 2008 – 2012: Agency Budget Specialist Lead
- 2007 – 2008: Agency Budget Specialist II
- 2001 – 2003: Fiscal Accounts Clerk Manager
- 2001: Fiscal Accounts Tech Supervisor
- 2000 – 2001: Fiscal Accounts Supervisor II
- 1999 – 2000: Fiscal Associate II
- 1994 – 1999: Fiscal Clerk III
- 1990 – 1993: Fiscal Clerk II

Office of the Public Defender (Baltimore, Maryland)

- 2003 – 2004: Administrator of Corporate Purchasing Card Program

EMPLOYMENT STATUS:

Promotion

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 16, 2014 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Aux, Kathleen A.	Education Program Specialist I, Dispute Resolution Compliance Specialist	21	Special Education/Early Intervention Services	TBD
Tiderman, Laia R.	Education Program Specialist II, Local Accountability Coordinator and PREK-12 MLDS Liaison	22	Curriculum, Assessment and Accountability	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



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December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kathleen A. Aux
Position: Education Program Specialist I,
HR and Dispute Resolution Compliance Specialist
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade 21
Annual Salary Range: \$59,355 - \$95,297
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education, or related field.

EXPERIENCE:

Four (4) years of professional administrative experience in or affiliated with special education or early intervention. Experience coordinating or administering programs related to services for individuals with disabilities and their families is preferred.

DESCRIPTION:

This position is responsible for ensuring that Local School Systems (LSS) complete all of the corrective actions ordered as the result of findings of violations of the Individuals with Disabilities Education Act (IDEA) and Code of Maryland Regulations (COMAR).

Kathleen A. Aux
Page Two

QUALIFICATIONS:

Education:

George Mason University (Fairfax, Virginia) 2000 – Doctorate Degree in Developmental Psychology; 1986 – Master’s Degree in School Psychology.

Western Kentucky University (Bowling Green, Kentucky) 1981 – Master’s Degree in Counseling.

University of Wisconsin (Madison, Wisconsin) 1969 – Bachelor’s Degree in Psychology.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2012 – Present: Special Education Compliance Consultant

Manassas City Public Schools (Manassas, Virginia)

2013 – 2014: Special Education Planning Consultant

INVO Health Associates (Jamison, Pennsylvania)

2013 - Present: School Psychologist (Contract)

Prince William County Public Schools (Manassas, Virginia)

1985 – 2012: Special Education Supervisor/School Psychologist Practitioner

EMPLOYMENT STATUS:

New Hire



Lillian M. Lowery, Ed.D.
State Superintendent of Schools

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December 16, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Laia R. Tiderman
Position: Education Program Specialist II, Local Accountability Coordinator and PREK-12 MLDS Liaison
Division: Curriculum, Assessment and Accountability
Salary Grade: State Salary Grade 22
Annual Salary Range: \$63,341 - \$101,708
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 post-baccalaureate credit hours of course work from an accredited college or university.

EXPERIENCE:

Four (4) years of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research, or data management preferred; Statistical Analysis Software (SAS) experience desired.

DESCRIPTION:

This is a professional position serving as the Local Accountability Coordinator and Pre-kindergarten to Grade 12 (P12) Maryland Longitudinal Data System Liaison responsible for providing accountability program support and technical assistance to local education agencies, Accountability coordinators, other local school system personnel, and the general public regarding policies, procedures, and guidelines for implementing the Maryland Accountability program in the Division of Curriculum, Assessment and Accountability.

QUALIFICATIONS:

Education:

University of Maryland, Baltimore County (Baltimore, Maryland) 2009 – Master's Degree in Applied Sociology.

Towson University (Towson, Maryland) 2002 – Bachelor's Degree in Social Sciences/Art.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2011 – Present: Education Program Specialist I, Education Accountability

2007 – 2010: Administrator II, Accountability and Assessment

2007: Information Technology Function Analyst II

University of Maryland Medical Center (Baltimore, Maryland)

2006: Research Coordinator

Union Memorial Hospital (Baltimore, Maryland)

2004 – 2005: Research Associate

Family League of Baltimore City, Inc. (Baltimore, Maryland)

2003 – 2004: Program/Research Assistant

Marge Fox Personnel Services, Inc. (Towson, Maryland)

2003: Administrative Assistant

EMPLOYMENT STATUS:

Promotion